

EUROPEAN ELECTION

Race rears its head in Dutch campaign

By Walter Ellis in Amsterdam

THE DUTCH social democratic party, Democrats '86, which is fielding 16 candidates, yesterday called for financial help for foreign guestworkers and immigrants to encourage them to return to their own countries.

The party, which once had 17 seats in the national Parliament but which managed to hold on to only six in the 1982 general election, is trying hard to recover popular appeal.

Many voters, especially in the bigger cities, are uneasy about the growing number of guestworkers and immigrants. There were near riots in Rotterdam earlier this year when right-wing supporters of the racist Centrum Partij attacked members of the City's swelling Turkish community, and the party won eight seats last month on Rotterdam city council.

The Centrum Partij has high hopes of obtaining a seat at Strasbourg. Mr Alfred Vierling is the man most likely to succeed, and in his manifesto he, too, talks of the need to repatriate foreign workers. He talks of his desire to close the Netherlands' frontiers and seemingly fears being engulfed by "one billion Moslems."

Greek charge of intimidation

By Andriana Ierodakou in Athens

THE GREEK New Democracy opposition leader, Mr Evangelos Avernas, yesterday accused the Socialist Government of using the state machinery and the unions to intimidate the voters before the election.

"There is an effort to frighten people. We have facts to prove it," he said. He aired similar complaints in a private hearing on Tuesday with President Constantine Karanikas.

His remarks are expected to further inflame the contest which has developed into a high voltage political confrontation between New Democracy and Pasok, the governing Socialist Party.

Mr Andreas Papandreou, the Prime Minister, last week accused the opposition of working with extreme right-wing groups to create tension and violence. Clashes between rival supporters are a regular occurrence.

Ireland—the North and the Republic—chews over its politicians' record in winning a slice of the Euro-cake

Tribes who hear The Voice and dance to the reel

AT THE end of the meeting, the chairman announces: "Ladies and gentlemen, the national anthem," and everyone immediately stands up and starts singing. There is no accompaniment, but by the end of the second line, everyone has converged on more or less the same key. It is all totally unconscious. They still play the national anthem in Northern Ireland cinemas.

We are in the Sliabh Donard Hotel, a red brick Gothic edifice that looks out on to the Mountains of Mourne and the sea and we have been listening to Mr John Taylor, the official Unionist Party's candidate in the European elections, and to Mr Enoch Powell.

Mr Powell, the local MP, has been telling us of the growing respect in which the 11 members of the City's swelling Turkish community, and the party won eight seats last month on Rotterdam city council.

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THE VETERAN Labour Party campaigner in Cork was philosophical. "Between the visit of Ronald Reagan and the Munster hurling final, we can throw our hats at it this week."

President Ronald Reagan of the US has departed and Cork will, finally, as the parties have decided down the line, task one of the two European issues to interest the electorate to come out and vote in the European elections.

The Irish have proved quite adept at getting a reasonable slice of the Euro-cake. The recent milk negotiations, when they secured a 4.5 per cent increase in production quotas while everyone else was cutting back, was a good example. But the lack of an Irish contribution has been noted. Sig Aldero Spinelli, the Italian enthusiast of European union, was quoted in the Irish Times as saying: "They (the Irish) come to Strasbourg colourless little people, and there is no fire, and there is no imagination, and they come in respectable colours, and they speak English—bah!"

Party managers say they will be delighted if the turn-out exceeds 50 per cent compared with the usual 80 per cent at general elections. There seems little doubt that Irish enthusiasm for Europe has declined sharply

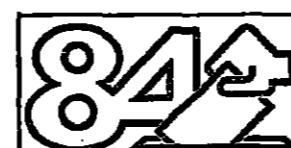
Northern Ireland elections are fought — the administration and future of Northern Ireland.

He quickly identifies the real enemy in the campaign. It is The Voice. The Voice, he warns may be a loud voice, a strident voice, a self publicising voice. But it is a voice in a wilderness. His refusal to name the Rev Ian Paisley, however, far from diminishing the leader of the Democratic Unionist Party, confers on him a sort of legendary status beside which Mr Taylor, a rather stolid man whose repartee is not his strongest suit, seems insignificant.

The meeting is open to questions, but after much encouragement there are only two or one from a dairy farmer, another respecting the quality of America handing Ulster over to Dublin as a reward for joining Nato. After a vote is proposed, seconded and responded to, a jumbo sale announced and the national anthem sung, everyone files out.

Although the lawns and long drive of the hotel are sealed off and patrolled by police, many people automatically check the

underside of their cars before driving off. Snatches of conversation drift across the air. "Well, we've got Mother with us just now, so it's a bit difficult . . . so we'll be seeing



you Thursday night then." None is talking about politics. Meetings of this kind are really social occasions, a chance to rub shoulders with the rest of the tribe, and once the political question does not change attitudes to it, there seems little need to keep it up.

There's not much political discussion in the Falls Road, either, where even the traffic lights are protected by wire grilles, and where Mr Gerry Adams, the local MP, is canvassing with Mr Danny Morrison, the Sinn Fein candidate.

It is solid Provo territory, so most of the people who emerge from

the silent, terraced houses in response to the campaign van with its blaring Irish reel, are warmly supportive. One woman, sitting on her doorstep in the afternoon sun, is cool, even surly. Asked: "Can we count on you on June 14?" she replies "probably," which among Irish voters usually means no. Once out of earshot, one of the canvassers gives the explanation: "Oh, that's Dominic McGlinch's aunt."

Most people, however, pledge their vote. The only question, and it is a common one, is "What are you doing about the hoods?" These are young petty criminals, involved in burglary, car theft, receiving stolen goods and the odd spot of mugging, who are terrorising the area. The IRA, says Mr Adams, explains, has abandoned them, but has

abandoned the policy, although it was highly popular, because punishment shooting is no longer regarded as an effective solution for a social problem. He recently attended a Sinn Fein meeting in Divis flats for glue sniffers and joy riders, and was gratified when 48 of them turned up. "We didn't say much—mostly we listened," Mr

Adams says. The car-stealing campaigning mainly on his record as an MEP. Indeed he is the only one of the main candidates to campaign on an unabashedly pro-European platform, and the only one to insist that this election is about European issues.

The MP for West Belfast concedes that a section of the Catholic community will never vote for Sinn Fein because of its support for the IRA—indeed many believe the two organisations are synonymous but he adds: "There is a wider understanding of what we are about."

What they are about at the moment is getting 50 per cent of the Catholic vote. They are unlikely to do so on June 14, but believe that if they can improve on their 103,000 votes of last year's general election, the momentum may help them achieve their goal in next year's local elections.

The prospect is causing not a little alarm in London, Dublin and even in some unionist circles. These are pinning their hopes on Mr John Hume, leader of the Social Democratic and Labour Party, whose 140,000 votes last time won him a seat in Strasbourg. He is widely expected to hold on to this seat though he may need some unionist support to do so, as is

Britain has 'abdicated' leading role in EEC

By Peter Riddell, Political Editor

MR ROY JENKINS, the Social Democrat MEP and former president of the European Commission, claimed yesterday that, for the fourth time in 35 years, Britain was "abdicating" its possible leadership role in the EEC.

Mr Jenkins' comments were made at an Alliance news conference in London on the eve of the start of the world economic summit there.

He argued that, unlike previous summits, there was no attempt at co-ordinated EEC preparation for the summit. He said this was "because Mrs Thatcher has reduced European councils to a level of bookkeepers' tedium, with which even the most hardened of Euro-bores cannot put up."

Mr Jenkins argued that this mattered because "Europe, atrophied by petty quarrels, sees both its wealth and its influence plummeting compared with both the U.S. and Japan." He said that "since the Schmidt-Giscard leadership dissolved, our European voice has been degenerating in the concilium of the West. Now a new leadership is slowly emerging. Again, it is France-German: Mitterrand and Kohl."

He argued that it was a tragedy that the British Government should drearily repeat past mistakes over the coal and steel community in 1956, over the Treaty of Rome in 1957, and should stand once again on the sidelines.

On the same theme, Mr David Steel, the Liberal leader, told a rally at Stockport that Mrs Thatcher approaches Europe with "veto" stamped across her forehead, assuming every meeting will degenerate into an unseemly brawl around the brain tub. It was that view which was crippling Britain in Europe, he said.

Mr Edward Heath, the former Conservative leader, yesterday repeated his attack on "conspiracy" surrounding the economic summit, and said he had no confidence that the issues of unemployment and high interest rates would be tackled.

Margaret van Hattem

Green acres where milk has damped the European fire

since the high hopes which greeted entry in 1973.

Even in 1973, it was possible to have a debate on the question of increased powers for the European parliament, but candidates in this campaign have failed so far to raise a significant European issue. This is interesting, given the general Irish failure to develop a European policy necessary were ever put in place.

Dr Joseph Lee, an Irish historian, believes there is an intellectual failure here and that the Irish, unaccustomed to thinking strategically, are obsessed with purely tactical considerations.

The conduct over the milk question backs him up. Although agriculture is more important to Ireland than to any other EEC state, and although it has been clear for at least five years that the common agricultural policy would not survive in its present form, Ireland has no policy on European agricultural development and falls back on seeking the maximum national derogation.

Milk, indeed, is likely to be the main European issue in the campaign. Irish farmers are

unhappy with their limited representation in four, large multi-member constituencies make it difficult to gain seats without a very large swing, but the Fianna Fail party should certainly improve on its present total of five. An overall majority could depend on its success in ousting Mr Neil Blaney, a former Fianna Fail minister, from his Donegal constituency. Mr Blaney, an independent now, is noted for his hard line on Northern Ireland and his brilliant electioneering, but his grip may be weakening.

The huge constituencies and the winding minor roads take a punishing toll of candidates. This is especially true of smaller parties, with just one candidate per constituency. Such candidates can expect to trail anything up to 20,000 miles in the course of the campaign.

Labour is in this position, fielding just one candidate per constituency. It survived by winning four seats in 1979 but its position as junior partner in the Government may

tell against it. The party has a good chance of winning a seat in Dublin and in Munster.

The left-wing Workers' Party and Sinn Fein, the political wing of the Provisional IRA, are the other minor parties. Neither can win a seat. The Sinn Fein vote will be watched closely, however, for signs of any party made in Northern Ireland. It is fielding six candidates.

Mr Fitzgerald's and Fine Gael party did not do particularly well in 1979 and holds only four seats. This may help oddly, because a substantial fall would be required to cause any loss of a seat this time.

The final irony is that polls suggest that new candidates, with a recent record in national politics, will fare better than the old members of the Irish and European parliaments. This is becoming increasingly unpalatable, so Strasbourg could constitute a one-term sojourn for Irish members unless they can restore some of that old European fire.

Brendan Keenan

EUROPEAN NEWS

The time for reconciliation—40 years after D-Day

BY DAVID MARSH, AT PERIERS, NORMANDY

THEY GATHERED yesterday in the Norman town of Periers to honour the dead of the 1944 battles, fete the survivors and seal the bonds of international friendship which, in the words of the hymn during the commemoration service in the 11th-century church, are the world's best hope for "no more war."

Local bigwigs, young boys in windcheaters, mothers with babies in arms, toothless survivors of German concentration camps and matrons clad in local costume thronged the streets. They testified the strength of the links Periers has with its liberators from the 90th Division of the US army which landed at Utah Beach, 20 miles to the north-east, 40 years ago yesterday.

"People must forgive—but not forget," said another German pupil with statesmanlike solemnity.

Meanwhile, on the western

coast of the Cotentin Peninsula, a world away from the Allied victors' monarchs and presidents lined up on the other side, a party of German and French schoolchildren held a picnic, simply to make friends and learn each other's language.

"I think it's a good thing for Europe that the allies won the war and Hitler and his friends got beaten," said Franc Eisenblaetter, aged 16, a pupil from Fallingsbostel in northern Germany, whose school has been making exchange visits with Periers for 15 years. "Still, I think it is strange that Germany is not represented at the ceremonies."

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eyes turning moist. Mr Warren Lloyd, another 90th veteran, now a Florida tax auditor, lost his jauntness for a moment as he reflected: "Seeing those hedgerows, orchards and buttercups again brought back haunting memories."

The 90th Division was almost certainly not, as M Michel Cibuciu the town's mayor, generously said yesterday, the best. Infantry fought through Norman hedgerows through "Europe." It bore its share of the American heavy toll in Normandy Place Jim Clark.

As a liaison officer in the 358 Regiment, he was the first American to enter the town on its liberation of July 27 1944. On its way through France and Germany, the division suffered 3,340 dead and 18,000 wounded out of 42,000 men.

He is among the 200 American veterans and their families being lodged and enter-

soldiers and the German 6th Paratroop Regiment called a temporary truce to clear severely wounded from both sides.

M. Jean Couderc, head of the local school, which is host to the Franco-American banquet and the German schoolchildren, said his pupils asked him why he could not fly the German flag as well as the Stars and Stripes outside the gates. "I suggested it to the local people and they smiled," he says. "It is time to end that quarrel."

Couderc met an American veteran at the German cemetery on Tuesday and will gather again later at Heidelberg during the 90th Division's European trip. For many it could be the last return to the battlefield— and it is time for reconciliation.

As Comecon prepares for its first summit in 13 years, FT writers assess the prospects of its least and most loyal members

Moscow wields economic carrot and stick on Romania and Bulgaria

ROMANIA'S CUSSED insistence on getting access to Soviet energy and raw materials on terms equal to other East European countries while resisting a greater degree of Comecon integration has been a key factor in the long delay of a Soviet bloc summit.

Years after it was first mooted, the summit is to start in Moscow next Tuesday. The final groundwork was laid this week with President Nicolae Ceausescu's talks in the Kremlin, though it is not yet evident what, if any, satisfaction he got there. But it is clear that Romania stands in greater need than ever of better trading arrangements with its Eastern partners. Its trade surpluses with the West and hard-currency debt reductions over the past two years are, for instance, probably unsustainable without some help from Comecon.

The improvement in external finances—a \$2.4billion trade surplus last year—has meant sacrifices almost unparalleled in Eastern Europe since the early post-war years.

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The ministers of light industry, agriculture and energy have all lost their jobs this year for failing to meet their production targets in their sectors. But the real victim is the already-undersupplied consumer who is being further squeezed for supplies diverted to exports.

Many basic foods in once rationed Romania are already rationed and scarce. This year's planned supplies of meat and flour for domestic consumption are to fall up to 15 per cent and there will also be less severe cuts in milk, edible oils, fats and sugar.

Romania's president and Communist Party leader, Mr Nicolae Ceausescu, who single-handedly formulates economic policy, early this year decreed that the private plots should be fully exploited.

Rather than provide incentives to produce more, however, the Government has said it will punish farmers who fail to comply with production targets by turning their private plots over to collective farms.

The Government does not appear to have had any greater success in the energy sphere. Output is responding only slowly to the ambitious official energy programme's shift in resources to oil, coal and nuclear power production.

The target for crude oil out-

put this year is 13m tonnes. But that is 0.5m tonnes below last year's goal and 1m below the target for 1983.

EUROPEAN NEWS

Hint of Andreotti link with P2 scandal

By JAMES BUXTON IN ROME

THE INCREASINGLY fractious government of Sig Bettino Craxi came closer than ever to crisis yesterday after a leading member of the Prime Minister's Socialist Party made a speech which was interpreted as a grave accusation against Sig Giulio Andreotti, the Foreign Minister.

Sig Rino Formica, one of Sig Craxi's close associates, implied that Sig Andreotti was the real founder of the P2 masonic lodge, and that he had been col-

lected with a string of past scandals.

Although Sig Formica, addressing the parliamentary commission investigating the lodge, which was unearthed in 1981, did not specifically accuse Sig Andreotti of anything, neither the press nor Sig Andreotti's outraged Christian Democrat Party was in any doubt as to what Sig Formica meant.

After linking a number of mysterious events in the past two decades, and naming Sig.

Andreotti in passing, Sig Formica said: "The inventor of the P2 lodge cannot have been the 'mattress merchant of Arezzo' — a reference to Sig Licio Gelli, the supposed founder and the venerable master of the P2 lodge, and a former executive of a bed-making company.

Sig Craxi, after meeting Sig Andreotti, issued a statement yesterday to express his confidence in the latter, with whom he will take part today in the

London summit meeting. He also said that it was best to wait until after the P2 Commission has made its report next month before judging the masonic lodge and its role.

But this was not enough for the political office of the Christian Democrat party. After a three-hour meeting yesterday, it insisted that the Socialist Party disown Sig. Formica's statement.

The only person who appeared unruffled by the row was the

ever-inscrutable Sig. Andreotti, who said: "To tell the truth, I haven't read what Formica said."

In a separate development, the cabinet yesterday agreed to seek a vote of confidence in the Senate, in order to help win approval of the government's decree to reduce wage-indexation. This measure, one of the main acts of the Craxi administration, is now in its last stages in parliament.

Austrian coalition row cools

By PATRICK BLAIS IN VIENNA

THE APPARENT crisis in the Socialist-led Austrian coalition Government has turned into a storm in a teacup with the announcement that Dr Herbert Salcher, Minister of Finance, has withdrawn his threat to resign.

The announcement came after an intervention by Dr Bruno Kreisky, the former Chancellor, who launched Dr Salcher's ministerial career. The minister had been put out by a decision made by Dr Kreisky's successor, Dr Fred Sinowatz, ruling out a major overhaul of the tax system.

A compromise has been reached between the two men which rules out significant change. Dr Salcher's proposal to increase income tax on overtime pay — which enjoys preferential treatment — has been dropped.

Dr Salcher's change of mind was announced by Dr Sinowatz, who at the same time predicted a bright future for the Austrian economy. Forecasts published yesterday by Wifo, the Vienna economic research institute, predicted that economic expansion would continue.

The growth rate is expected to reach 2.5 per cent this year, 2.6 per cent next year, compared to 1.8 per cent in 1983. Growth is mainly due to a strong export performance which is also encouraging companies to increase production to build up stocks.

Industrial investment is expected to grow by 13.4 per cent this year; it fell by about 10 per cent last year. Private consumption is likely to fall by 1 per cent, following VAT increases last January, but pick up again next year.

One area of concern is the 27 per cent increase in imports in April.

Pressure on Citroën over cuts

By DAVID HOUSSO IN PARIS

THE FRENCH Government was debating last night what extra pressure it could put on Citroën, the privately-owned car company, following the minister's announcement on Tuesday night that it was sticking to its demand to make 2,300 workers redundant.

The Government had told the group three weeks ago that it would not ratify the redundancies until Citroën had negotiated further with the unions on saving jobs through cuts in the working week and retraining schemes. It gave the group until August 18 to come up with

fresh proposals.

The timing is important for the Government because it would put the issue of redundancies beyond the European elections and demonstrate to the electorate that the administration is doing its utmost to limit the growth in unemployment.

Citroën, which is part of the Peugeot group, is anxious to push ahead with the redundancies to limit losses that exceeded FF 1bn last year. As M. Paul Parayre, the Peugeot chairman, also made clear last month, yesterday called on the government to reject definitively the government's request.

The CGT union, which organised the strike at Citroën's Aulnay-sous-Bois plant last

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week are feasible at the moment in the French car industry.

In its announcement on Tuesday, Citroën called on the government to decide on its request for 2,300 redundancies. There was no formal response from the government yesterday but officials said that Citroën had not allowed sufficient time for negotiations.

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In its latest monthly oil market report, the IEA says that

Oil use by OECD states rises

By IAN HARGRAVES

OIL CONSUMPTION in the developed world is continuing to rise, but there is still no sign of any shortage of supplies, in spite of attacks on tankers in the Gulf shipping lanes, according to the Paris-based International Energy Agency.

In its latest monthly oil market report, the IEA says that countries of the Organisation for Economic Co-operation and Development consumed 35.7m b/d of oil in the first quarter of this year, a 3 per cent rise on the same quarter of 1983.

Consumption was sharply higher in North America and the Pacific basin and lower in Europe. In the second quarter the IEA expects a similar rate of increase on the period a year earlier.

Assuming that oil production in June maintains the level achieved in March, this will allow the OECD to increase its oil stocks held on land from 412m tons on April 1 to 414m tons on July 1.

That represents 97 days of supply at projected rates of consumption, which is lower than the 100 and 107 days supply held at the start of July in 1983 and 1982, but significantly higher than the 79-80 days supply held at the time of the 1978-79 increase in prices.

The report acknowledges that recent events in the oil-rich oil terminal at Kharq Island have affected liftings, but says that these may have been offset by extra movements through other Gulf ports.

The IEA expects the moderate upward trend in OECD oil consumption to continue, although at a slower rate in the tail-end of this year. Its latest forecast of world oil demand in 1984 is 45.4m b/d, compared to 44.4m b/d in 1983.

U.S. court refers Eli Lilly case to UK

By WILLIAM HALL IN NEW YORK

MOVES by some 400 UK citizens to seek a vote of confidence in the Senate, in order to help win approval of the government's decree to reduce wage-indexation. This measure, one of the main acts of the Craxi administration, is now in its last stages in parliament.

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Judge Larry J. McKinney, an Indiana state court judge, ruled that 400 UK citizens, who had filed suit against the company and its drug Oraflex (as it is known in the U.S.) cannot pursue their litigation in Indiana, the home of Eli Lilly's head-quarters.

The U.S. judge made his decision because all the witnesses resided in the UK, and the U.S. court had no way of requiring their attendance.

The judge said that the UK courts were perfectly able to adjudicate on the case. The judge's decision does not affect the status of the U.S. claims against Oraflex, which was withdrawn from the market in August 1982.

The UK lawsuits are one of the biggest sources of litigation Eli Lilly faces in what was once known as the "Oraflex affair." The legal actions are complex but centre on accusations that the company continued to market its anti-arthritis drug after it had knowledge of adverse side effects.

Last November a federal jury in Columbus, Georgia, found Eli Lilly responsible for the death of an 81-year-old woman who took Oraflex. The company was ordered to pay \$5m.

During the trial a former Eli Lilly official said that the company knew about the deaths of 29 people in Europe who had taken the drug, but did not inform the U.S. Food and Drug Administration before Oraflex was approved.

Carla Ransperger adds: Legal action against Eli Lilly is to proceed despite this week's setback in the U.S. courts.

The group representing the plaintiffs, based in London yesterday that it would appeal against the decision and begin to seek compensation through British courts.

It has also called for a European-wide boycott of all products made by Eli Lilly. The group, led by Open Action Committee, again called on Eli Lilly to set up a special compensation scheme similar to the one set up after the thalidomide tragedy.

However, his remarks coincided with new figures issued by the Economics Ministry, showing that orders booked by manufacturing industry companies fell by 1 per cent in

West German steel warning as strike talks continue

By JAMES BUCHAN IN BONN

EMPLOYERS AND union representatives from the West German engineering industry marched into the evening yesterday, although there was no clear sign of a compromise emerging to put an end to the three-week strike over working hours.

The talks covering the strike-bound Stuttgart area but depauperating for the whole country, reopened on Tuesday after a week's break, with IG Metal, the engineering union, putting forward proposals marking a small retreat from original demands for moves towards a 35-hour week this year.

However, the demand for a staged cut of five hours from the 40-hour week for the entire industry from 1985 to 1988 is a long way from the employers' insistence that 40 hours remain the rule whatever reductions are made for classes of workers.

In addition to a two-stage pay

rise of 5 per cent over 18 months, employers are offering a cut of two hours for shift workers, which, they say, will benefit 22 per cent of the industry workforce.

Ford, the motor manufacturer, took an assembly works from the end of the late shift yesterday in response to the shortage of key components from the strikebound plants in the Stuttgart and Frankfurt areas. The 6,000-strong workforce will be sent on a week's paid holiday.

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continuing their slide in April even before the strike began. Orders adjusted for inflation and the April after an adjusted 2 per cent drop in March.

Franco-Dutch arms pact signed

By OUR PARIS CORRESPONDENT

France and the Netherlands yesterday signed an agreement

Paris paving the way for further collaboration in weapons production.

It is one of several bilateral

accords which France has

signed with other European

countries to spread the cost of

producing arms. The French

aim is also to offset slowing

arms sales to the Third World

with increasing exports in Europe.

M. Charles Hernu, the French Minister of Defence, and Mr. Jacob de Ruijter, his Dutch counterpart signed the accord which sets up a permanent commission to study areas of joint production.

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EUROPEAN NEWS

Bridget Bloom, Defence Correspondent, on last week's foreign ministers' meeting

Nato finds harmony amid East-West discord

TWICE IN the last six months, Nato foreign ministers have signed solemn statements declaring their belief in the need for "genuine détente" between West and East.

The last occasion was only last week, when as a result of a formal six-month review of East-West relations the ministers, Nato's highest political authority, effectively reaffirmed the "Harmel" doctrine first enunciated 17 years ago in the days when détente had begun to have real meaning.

Last week's Washington statement is couched in rather tougher language than Harmel: there is firmer insistence that defence and deterrence, as well as dialogue, should be the pillars of Nato policy.

Still, the alliance has come quite a long way from the days, less than three years ago, when President Reagan's anti-Soviet rhetoric was at its height and the European allies were at odds with Washington over Poland, the Soviet pipeline and much else besides.

The irony of the new Nato mood is that the Soviet Union apparently remains implacably opposed to the sort of carrots Nato is proffering. "The bear has gone into hibernation," commented Dr Joseph Luns, retiring after 14 years as Nato's Secretary General, while Mr George Shultz, the U.S. Secretary of State, said Moscow seemed determined to chill East-West relations. In these

circumstances, then, the Washington and Brussels declarations are primarily of significance for Nato itself.

The most important effect is probably President Reagan's public commitment to the "new" Nato policies. "The best of Madison Avenue couldn't have achieved what his appearances on TV will have done to still right-wing American critics

The alliance has come a long way from the days when U.S. anti-Soviet rhetoric was at its height?

of us," said one European diplomat, a touch euphorically.

The second important point is that Nato's European ministers, concerned at the damage done to the general public consensus on defence over the last few years, feel they may be on the way to furnishing Nato's image with their own electorates.

Both last December's Brussels Declaration and last week's Washington Statement grew out of European concern that channels of political communication with the Soviet Union had been gradually but systematically closed since the invasion of Afghanistan and the advent of the Reagan Administration in early 1981.

The East-West chill was turned into a deep freeze after the Soviet shooting down of the Korean jet liner last September and by the Soviet walk-out last November, following the arrival in Europe of new U.S. nuclear missiles from the Euromissile talks in Geneva.

Moscow continues to resist all attempts to lure it back to those talks or to the negotiations on strategic missiles (Start). The Soviets are also refusing to co-operate properly in the other negotiations still floundering on—those on chemical weapons, conventional forces and disarmament in Europe.

Nato ministers seem to have concluded that there is no hope for a revival of the major U.S.-Soviet talks until after the U.S. election.

Last week ministers seemed to agree on three factors behind Moscow's aloofness: its desire to "punish" Nato for the new U.S. cruise and Pershing missile deployments; its continuing, perhaps fainter, hankering of dividing the alliance by its refusal to return to the talks; together with the continued uncertainty of a leadership which is re-elected.

At for the rest of Nato, none of the deep differences between Europe and the U.S. has been solved. But their shared tribulations (for that is how ministers see their weathering of the storm of the missile deployments) do seem to have engendered a more conciliatory atmosphere.

on Monday, that Nato could meet the Soviet request to negotiate a declaration on the non-use of non-nuclear forces (appalling known as "NOFUF" in the Nato jargon) in return for concrete confidence-building measures on conventional forces in Europe.

It remains to be seen how those for economic problems, including the perceived need for a "two-way street" in defence trade, or for the crisis in the Gulf, where Nato does not have a collective policy but where all ministers could last week agree on the need for diplomatic solutions.

Even the Dutch decision, announced the day after the Washington meeting, to defer deployment of its 48 cruise missiles, has been taken calmly.

Unfortunately this is no longer a typical attitude, and the abuse of drugs—and not only tranquillisers—has become a worldwide problem. The large pharmaceutical companies are blamed for pushing the drugs too hard. In the World Health Organisation (WHO), they are now being accused of overselling or of not providing adequate warnings about the possible adverse effects of drugs.

Simultaneously, the research-based pharmaceutical companies are accused of asking too much for their products and erecting artificial barriers to trade to protect high-priced markets against imports from parallel importers competing with their own subsidiaries or appointed agents. For many years these companies have been fighting a losing battle with the EEC Commission, which supports the parallel importers.

Because patients, or those who imagine they are ill, are unlikely to shop around for cheap drugs when covered by a national health scheme or by public or private insurance, the parallel importers and pharmacists are able to keep most of the price difference. It would, of course, be wrong to conclude that the Commission and the European Court were in any way concerned about the well-being of parallel importers: the series of decisions made in their favour was inspired by a higher longing, that for a common market in medicines.

The Commission and the court saw the parallel importers as the instrument for achieving it. When the governments continued to make the life of the parallel importers difficult by requiring from them documentation which they could not provide because the manufacturers did not let them have it, the Commission came to their aid. It drafted a directive in 1980 and, when this failed, issued a communication in 1981 which tried to achieve the same purpose by relying on the judgments of the European Court.

At the beginning of 1983 it seemed that the research-based pharmaceutical companies were left with very few defences. Step by step, the court deprived them of the use of patent and trademark infringement actions, not only when the parallel importers sold the product under the original trademark, but even when they repackaged the product and sold it under an alternative trademark of the same manufacturer—and then even if there were certain differences between the product sold under the different trademarks, as long as the therapeutic effects were essentially the same.

At the end of the year, the court ruled that the parallel importers could not be described as artificial and there was nothing in the EEC Treaty to oblige Roche to change its marketing decisions in order to make interstate trade easier. Shortly afterwards, Glaxo—prosecuting parallel importers over alleged infringement of its copyright on Ventolin—achieved a favourable settlement in the High Court in London. This obliged the parallel importers to disclose a list of all pharmacists to whom the imported product had been supplied in counterfeited cartons. The German appeal court decided similarly in favour of Roche, but the Supreme Court modified this decision and on

Changing fortunes of the drug industry

A DEAR friend of mine, who shunned many more profitable opportunities to remain a general practitioner in the East End of London, would prescribe anything more potent than aspirin only when satisfied that a more radical treatment was really necessary and would do some good—a conclusion which he did not reach lightly.

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This decision of the European Court was followed by the German Federal Supreme Court's decision in *Hoechst/Eurim-Pharm* equally favourable to the parallel importers, and it seemed that the money spent by pharmaceutical companies on trademark lawyers was largely wasted. However, this world is full of surprises, and the courts particularly so. Now, however, the tide seems to have turned.

When the dispute between Roche and Centrafarm reached the German Federal Supreme Court, the German lawyers succeeded in taking the bottom out of the Luxembourg ruling: the Supreme Court confirmed the view already accepted by the Karlsruhe Appeal Court that in producing different packages for different markets and charging different prices, Roche was guided by legitimate marketing considerations. Even if such legitimate marketing decisions objectively create barriers to trade between member states of the European Community, the court said, they could not be described as artificial and there was nothing in the EEC Treaty to oblige Roche to change its marketing decisions in order to make interstate trade easier.

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dered that the list should be given to an independent accountant from whom Roche could inquire whether a particular customer was or was not on it.

The research-based pharmaceutical companies can also feel encouraged by the amendment of the Medicines (Exemption from Licences) (Importation) Order 1978 proposed by the British Government. The amendment should restrict the exemption to importation of small quantities only, and make it necessary for parallel importers to obtain licences.

Although the proposal is presented as an implementation of the policy outlined by the Commission and by the European Court, it will in fact impose a financial burden on parallel importers who bring in relatively small quantities of a large number of products—for each of which they will now have to pay a licence fee—while the authorised agents of the pharmaceutical companies deal in much greater volumes of a smaller number of products. The details of the amendment suggest that it could provide the licensing authority with formidable bureaucratic weapons. Whether these would be used against the parallel importers would probably depend upon the political decision of the minister.

While the pharmaceutical companies seem to be regaining some lost legal ground in the EEC, they are fighting a rearguard action on the wider issue of abusive marketing of drugs. Last month, the WHO adopted in its 37th annual assembly in Geneva, a mandatory resolution urging safeguards for the rational use of drugs. The resolution was prompted by an alliance between the developing countries and Health Action International backed by the International Organisation of Consumer Unions and by the Norwegian Development Agency, Norad.

The resolution was opposed by the U.S., but supported by France, Italy, Switzerland and the UK. Swiss support is not all that surprising if one takes into account the seven-year boycott which Nestle's suffered over the marketing of its breast-milk substitutes in developing countries.

The Swiss authorities also feel they will have to take some action at home to deprive doctors of the direct financial incentive to prescribe drugs, which they can dispense directly, taking a discount of about 30 per cent. Proposals are about that such dispensing by doctors should only be allowed in local without a pharmacy.

On the whole the "rational health lobby" is doing well, and an international code on the pricing of essential drugs, "hard sell" and minimum disclosure standards, seems to be in the making. The major drug exporting countries may decide that if you can't beat them it is better to join them.

*Case 10277, *Recueil 1978*, p. 1123.

**Federal Supreme Court (BGH), Case 12/153, Glaxo/Centrafarm v Hoffmann-La-Roche*, FT Business Law Brief, May 1984, pp. 12-13.

'Significant return' provided by office automation investment

BY ALAN CANE IN LONDON

OFFICE automation equipment can provide the most significant return on investment of any capital asset that can be acquired.

This was the common experience of those companies installing or experimenting with office automation, according to Mr Ian McNaught-Davis, managing director of Comshare, who opened the second day of the Financial Times electronic office conference.

Mr John Lennox, divisional vice-president for American Express Europe agreed. Amex had needed 70 typists to deal with the 70,000 letters a month the company generated. Using stand alone word processors—computerised video typewriters dedicated to each typist—the number was cut to just over 43.

Using a shared logic system—a number of video typewriters linked to a central controller, memory and printers—Amex found it could handle 125,000 pieces of mail a month with just over 17 people. "That's probably the best return on investment you can imagine."

But he added a number of warnings. "Do not underestimate the executive's aversion to technology. Do not underestimate the need for training and the resistance to change. If you are installing electronic mail systems, beware of the junk with which people can clog the system. Last, do not forget about people; the electronic office is all about helping people to be more efficient."

Dr Francis Duffy, a partner in architectural consultants DEGW and a principal author of a major study—Orbit—published last year which damned most office buildings for their inability to cope with the physical demands of office automation, warned that it was time to rethink the office.

He said: "So strongly has the model office building, which derives from Chicago in the 1890s and which was perfected in the 1940s imposed itself on our imagination

FINANCIAL TIMES

The Electronic Office CONFERENCE

the Central Computer and Telecommunications Agency, the Government's adviser on computing matters, gave the conclusions of a study of office automation in seven government departments.

For suppliers, he said, the chief lesson was that their systems must be reliable. In all the departments the reaction to the new technology had been favourable despite implementation problems. Well considered and documented procedures were essential.

He said that the success of new systems was related to senior management commitment, good planning and the provision of clear objectives and priorities. "Senior management should only become users of the new systems when it has been properly established and the information base implemented."

He concluded: "There is a strong need for users to have stable, reliable systems with good facilities that meet their requirements. When systems have met those requirements, they have been received enthusiastically and have been of high potential benefit."

His views were underlined by figures presented by Mr Hirokazu Nagishi, senior research scientist at Canon of Japan. He said that the IBM Personal Computer, the de facto office workstation worldwide, had little success in Japan because it could not handle the Japanese language. Now that Japanese language word processors were available, sales of these devices and fax-simile machines were "rocketing sky high."

In Japan, he said, that local area networking and teleconferencing were still in an embryonic state. Teletex (electronic mail) would lose out to facsimile because of language structure.

"Intelligent" office automation developments would be mainstream soon but would need special software. This was, he believes, a suitable area for research collaboration between Europe and Japan.



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GROUP RESULTS 1983/84

Group Total (excluding sales tax) up 13.9%	£m
Sales by U.K. Stores	2,854.5
Direct Export Sales	2,596.7
Sales by European Stores	33.2
Sales by Canadian Stores	74.4
Group Profit before Tax up 16.7%	150.2
Group Profit after Tax up 23.1%	279.3
The total dividend for the year has been increased to 6.25p per share (last year 5.1p).	166.4

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WORLD TRADE NEWS

U.S. seeks re-export guarantees from Spain

By David White in Madrid

THE U.S. is threatening to limit certain high-technology exports to Spain unless it receives guarantees they will not be re-exported to Communist-bloc countries.

U.S. concern about the re-sale by Spain of so-called dual-use items, which may have military as well as civil applications, was voiced at a senior-level meeting here this week.

Mr Denis Lamb, deputy assistant secretary for economic and business affairs at the U.S. State Department, went yesterday that transfers of this kind were unlikely to increase if Spain failed to provide "adequate assurances."

He said that no agreement on a bilateral understanding had been reached at the meeting.

The U.S. has made clear its desire to bring Spain into the Cocom organisation, which vets "sensitive" exports to the Eastern bloc.

However, Spanish officials rule out membership of Cocom at least until the question of Madrid's Nato status is settled. Spain, which joined Nato two years ago but has not become integrated into the joint military structure, is the only member of the Alliance not to adhere to Cocom.

The Socialist Government has promised to put the Nato issue to a referendum, next year at the earliest.

Mr Lamb headed the U.S. delegation at a meeting of the two countries' joint economic committee here on Monday and Tuesday.

These talks, which coincided with discussions between defence officials, were in preparation for a meeting of the U.S.-Spanish Council in Madrid next week.

The council was created to supervise the implementation of the friendship and co-operation agreement between Spain and the U.S. under the joint chairmanship of the U.S. secretary of state and the Spanish foreign minister. Next week's talks, however, will be at permanent representative level, headed by Mr Thomas Enders, the U.S. ambassador, and Sr Gonzalo Puent, Spanish Foreign Minister under secretary.

A U.S. embassy spokesman would not comment on whether the technology transfer question would be raised again at next week's meeting.

Mr Lamb told journalists that no date had been set for further specific talks on the issue.

Spanish officials firmly reject suggestions that Spain is active in passing on militarily sensitive products and are seeking clarification of what items are considered "dual-use." In particular, they are resisting what they view as U.S. pressure to restrict trade with Cuba.

A specific instance understood to have been raised by the Americans was a recent deal by the Madrid company, Piber Electrica, for a television plant in Cuba.

Mr Lamb said yesterday that Washington was seeking a formula for supervising the transfer of dual-use products.

World ship order books decline in first quarter

By Andrew Fisher, Shipping Correspondent

WORLD SHIPBUILDING order books dropped again in the first quarter of this year, according to the latest figures from Lloyd's Register of Shipping. At the end of March, the order total was 31.4m gross registered tons.

This was a drop from the 32.6m tons recorded for the last quarter of 1983, but still well up on the 26.6m tons at the close of last year's first quarter.

The 1983 order books benefited from a surge of orders for bulk carriers—much of it in Japan from domestic owners—as prices remained low and world trade seemed set to recover.

Japan, still far and away the world's biggest builder of ships, saw its order backlog ease in the first quarter compared with the final three months of 1983 by \$3.000 tons to 13.6m tons.

But South Korea, which has propelled itself to the number two position, enjoyed a 28.000 ton rise to 4.7m in its order

Chinese bank makes loan to Hong Kong Mass Transit

By David Dodwell in Hong Kong

CHINA DEVELOPMENT Finance, the merchant banking arm of the Bank of China, has lent HK\$300m (22.5m) to Hong Kong's Mass Transit Railway Corporation. The two-year loan, the first Chinese loan to a public utility in the territory, will be used to meet general working capital needs.

The Mass Transit Railway Corporation is Hong Kong's largest single borrower. It is estimated that after completion in 1986 of the controversial Island Line at a cost after interest charges of about HK\$13.5bn, it will have debts totalling HK\$20bn. Losses in 1983 after depreciation, interest and finance charges, amounted

Bolivia, Brazil plan to fill the Andean rail gap

By Robert del Quirio, recently in La Paz

BOLIVIA and Brazil are planning an ambitious rail link that could lead to a trans-Andean rail system linking major seaports on the Atlantic and Pacific Oceans.

The difficulties in achieving it are immense but, if completed, it would not only facilitate trade within South America but also provide a short-cut between Brazil and its trading partners in Japan.

The shortage of development capital in Brazil and Bolivia, dilapidation of the existing rail systems, the lack of homogeneous customs regulations and the residue of a century of bad relations between Bolivia and its Pacific neighbour, Chile, all militate against success.

Nevertheless, discussions and plans are being pushed ahead with greater vigour at present. Until then Bolivia and Brazil

need before the project could go any further.

Mr Luis Vidal, chairman of the Bolivian commission dealing with the project, met last month to evaluate technical data from ENFE, the Bolivian state railway network, as part of their initial feasibility study.

The gap in what would be a railway system between the Chilean ports of Antofagasta and Arica on the Pacific, and the Brazilian port of Santos on the Atlantic, consists of 390 km (240 miles) of mainly mountainous terrain between Aiquile and Santa Cruz in Bolivia.

According to the timetable laid down by the commission, preliminary design and engineering studies should be finished in May 1986, and the whole project be ready to enter the construction stage in 1987.

Until then Bolivia and Brazil

will probably be able to develop the project from their own resources—but finance from elsewhere would be

state—to a Pacific port and thus avoid the long sea trip along the Brazilian coast to the Panama Canal or around Cape Horn.

It would also transport Japanese exports to the industrial heartland of Brazil already an important Japanese market.

So Japan is seen by the commission as a likely source of finance for the scheme. The World Bank and the Inter-American Development Bank will also be approached.

The advantages of extra revenue for the three ports and the Bolivian railways are clear. But, apart from Bolivia, Brazil and Chile, Japanese interests are also keen on the project.

The complete railway would move Brazilian goods—especially agricultural produce from in and around São Paulo

network has to cope with natural disasters and extraordinarily difficult terrain, as well as lack of finance, equipment and skilled personnel. Already this year, various stretches of the existing lines have been out of action for weeks at a time because of damage caused by persistent heavy rains.

Apart from the 240 miles of new line, particular attention would have to be paid to upgrading the permanent way, and to developing junctions at Oruro and Uyuni. The latter already handles much traffic in Bolivian mineral trains travelling to and from Antofagasta.

Besides, Chilean authorities would need to expand facilities at Antofagasta and Arica, to take full advantage of a completed rail link with the Atlantic.

U.S. reviews 34 joint ventures with China

WASHINGTON—The U.S. is reviewing 34 joint venture projects with China in the electronic and manufacturing areas, say officials from Overseas Private Investment Corporation (Opic).

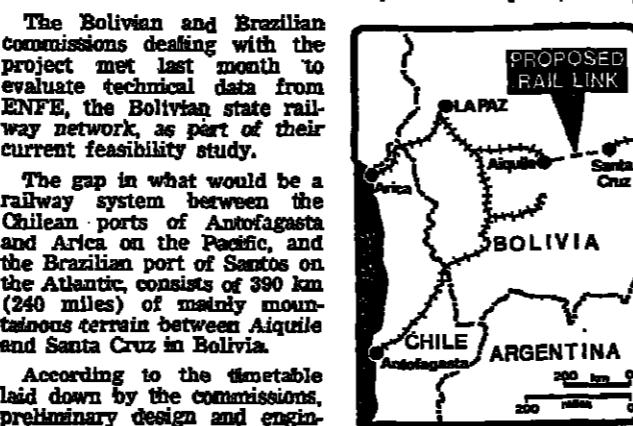
The agency, which facilitates the flow of U.S. capital to friendly countries, said yesterday the projects would be discussed in detail in December at a meeting of U.S. businessmen and Chinese officials sponsored by Opic and China's Ministry of Foreign Economic Relations and Trade.

For the purposes of the mission, the Chinese have identified 34 joint venture projects, primarily in the electronics and manufacturing areas for which U.S. investment is being sought, the officials told a House of Representatives subcommittee.

The subcommittee is examining U.S. relations with China following a recent state visit by President Ronald Reagan to Peking.

Earlier yesterday, Chinese Premier Zhao Ziyang, speaking in Brussels, had said his country was eager for increased economic and trading ties with the West.

Reuters

**Irish attract industrial investments from 10 overseas companies**

TEN COMPANIES from the U.S., Continental Europe and Japan and Hong Kong are either set to undertake new investment programmes in Ireland or are expanding existing operations, Our Irish Staff report.

The companies' activities range from high-technology electronics, to chemical and pharmaceutical and specialised clothing and tobacco goods manufacture.

Ireland's Industrial Develop-

ment Authority yesterday announced that Barnes Electronics of California had been given grant-aid approval that will enable it to expand production of electronic trimmer goods at its base in the city of Cork. This will enable it to nearly double its staff of 220 employees.

The IDA also says that three European chemical/pharmaceutical companies will expand operations in the Cork area. The expansions involve a total investment of £5.3m.

Under the expansions, Henkel, a German chemical company, will invest £2.4m to increase production of liquid ion-exchange reagents—used in mining for the extraction of copper and zinc—and from various grades of ore. Henkel will also use Cork as a base for production of cold wash detergents with production to start later this year.

Gaeco, a Swedish company, will expand its production of

bulk pharmaceutical goods. Its main export market is the U.S.

Irish Fher Laboratories, a subsidiary of Boehringer of Germany, will also expand pharmaceutical production and plans to double output in four years.

A new company, West-Tec of the Netherlands, is being set up to produce a range of telecommunications products, including a PXE 1000 portable pocket telex.

Other Dutch companies

which will manufacture a range of telecommunications and related equipment in the U.S.

Brendan Keenan in Dublin adds: Irish tourism is hoping for a bumper year after the disappointing season of last year. Officials hope total earnings will reach £150m for the first time this year. Half the revenue is likely to come from overseas visitors, equivalent to 10 per cent of Irish earnings from merchandise exports.

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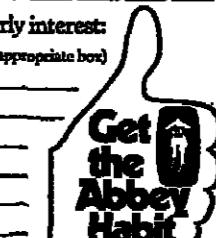
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OVERSEAS NEWS

Iraq claims air power superiority

By Tony Walker in Baghdad

IRAQ'S air superiority over Iran is becoming more pronounced, according to Western military observers here.

Iraqi air crews are getting assistance from French technicians which may explain the improvement in their performance in recent months.

Iraq is using French Super

Stealth bombers from which

to fire Exocet missiles at targets

in the Gulf and has Mirage F-1s

as well as MiG 23s and 25s to

carry out cross-border raids.

In its latest military com-

munique, Iraq claimed

"absolute superiority" for

its air force and said it

was playing "an active

role in shifting the balance of

power in Iraq's favour". A

measure of Baghdad's confi-

dence in its military effort is an

Algerian mediation effort as

biased towards Iran.

Western military attaché

in Baghdad said there was

little risk to Iraqi air activities

in the Gulf, and that Iraq had

the capacity to inflict severe

damage in Kharq Island using

its combat aircraft. He said it

was unlikely Baghdad yet had

Soviet-supplied SS12s which

have the accuracy and range to

reach Kharq from land-based

positions.

Meanwhile, Iraq has reported

exchanges of artillery fire on

its border near the southern

port city of Basra, but there

appears a lull in the fighting

and there are no reports of a

large scale Iranian offensive on

the verge of starting.

The Iraqi news agency

reported last night that Presi-

dent Saddam Hussein had tele-

phone King Fahd of Saudi

Arabia to express "solidarity"

after Saudi fighters downed an

aircraft intruding into Saudi

Arabian air space.

Western diplomats say the

Iraqis are likely to be quietly

pleased at the latest develop-

ments in the Gulf because it

fits in with their efforts to inter-

nationalise the conflict. But one

senior Western diplomat in

Baghdad described the shooting

of an Iranian aircraft as a most

shocking.

The concern is that Iran may

be provoked to lash out at third

countries in the Gulf. It will

not have been overlooked in

Tehran that the Americans

assisted in the shooting down of

the Iranian plane or planes.

AP adds from Ankara: The

Turkish Government has barred

Turkish ships from sailing to

Kharq Island, the state radio

reported yesterday.

International Appointments

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John Elliott, in New Delhi, sets the scene for the battle over Amritsar's Golden Temple

Heavy fire as Indian army treads on holy ground



have been trained inside the Temple by a former Indian Army major general, a Sikh who joined the extremists after being cashiered for corruption a couple of years ago.

The army's operations have been directed by Lt General Ranjit Singh Dyal, a 55-year-old Sikh born in Burma who is chief of India's Western Army command. Now Colonel of the crack Rajput Regiment, he led a famous attack at Haiphong during the 1965 Indo-Pak war.

Gen Dyal was honoured by the main Sikh Akali Dal party after the 1965 war, and leading Sikhs assured the army would not enter the Temple area under his command. It was reported yesterday that Sant Lonalow specifically asked him to stay out as a Sikh soldier.

He has the difficult job, as a senior officer in an army heavily manned by fellow-Sikhs, of trying both to clean up and protect his religion's most sacred shrine in a city which, coincidentally, is famous for another historic army action.

In 1919, the British Army massacred about 1,500 Sikhs and Hindus in what is now a small public park within sight of the Temple. That massacre, widely regarded as the most horrific episode during Britain's rule of India, helped to pave the way for the movement that eventually led to the independence of India.

Gen Dyal is continuing to defend his country from a terrorist movement which could eventually become a significant separatist force if it is not dealt with firmly.

Japan rail job cuts planned

JAPAN National Railways has announced outline proposals to trim 30,000 "surplus" jobs from its 350,000 strong workforce. The publicly-owned company faces continuing losses and rising debts, and is now thought unlikely to achieve financial targets set under its 1981-85 five-year plan, Robert Cottrell writes from Tokyo.

The company is considering an early retirement scheme. It may also seek to lay off workers at reduced pay before retirement age (56), and to transfer some "surplus" workers to other jobs, or associated companies.

According to current projections, the company faces a deficit next year of Y1.7 trillion (US\$1.45 billion) after interest payments, to cover its operating deficit. The company is investigating the sale or exploitation of its property portfolio.

The company operates its trunk line services at a profit, but is losing money on local services, and also faces heavy interest payments on construction of new "bullet-train" trunk routes.

N. Zealand oil

dispute Bill

THE NEW ZEALAND Government yesterday introduced a Bill which would require the Marsden Point Oil Refinery Company and 3,000 workers to go back to work on a refinery expansion construction project pending arbitration. Dai Hayward writes from Wellington.

The company sacked more than 2,000 when a union of workers refused to work with eight scabbers who had continued working during a previous dispute. The scabbers had been taken off the job after the earlier dispute, but won a high court decision supporting their right to continue working on the project.

Beirut sniper

wounds observer

A FRENCH true observer was killed and another wounded by sniper fire yesterday as Parliament pursued its debate on the policies of the new Government of Prime Minister Rafik Hariri. Nora Boustan writes from Beirut.

The observers, members of an 80-man French supervisory team reporting ceasefire violations, were shot at while en route to the Beirut port at the tip of the mid-city green line separating Christian and Moslem Beirut.

Serious decline in Indonesia investment

BY EMILIA TAGAZA IN MANILA

THE PHILIPPINE Government yesterday ordered a new round of price increases for petroleum products to cover the adjustment in the peso's exchange rate, and the additional import duty announced on Tuesday. This is the second oil price increase.

The price increases are part of a package of austerity measures to set off an economic recovery programme being negotiated with the International Monetary Fund.

Among the conditions attached to the SDR 615m standby credit

are a more flexible peso exchange rate, a reduction in the Government's budget deficit and control of domestic credit and liquidity. The IMF credit will pave the way for an international rescue package that includes a re-scheduling of some \$600m in debts and fresh loans of about \$300m from commercial and windfall tax on exports.

Yesterday's oil price increases are a big jump from last month's average increase of 8 per cent. The price of premium fuel has risen 20.2 per cent to Pesos 8.28 a litre (0.46 US cents) at the effective exchange rate. Diesel fuel had

the biggest increase, by 26.7 per cent to Pesos 6.20 a litre.

Import duties were further raised from 8 to 10 per cent, after having been increased only two months ago from 5 to 8 per cent. Other revenue-raising taxes introduced were a special excise tax on the foreign exchange sale by banks and windfall tax on exports.

Apart from the new taxes, President Ferdinand Marcos' "stabilisation package" also allowed an upward float of the peso's exchange rate. The package also includes the reduction in government spending this year by 5 per cent.

Further Manila oil price rise

BY EMILIA TAGAZA IN MANILA

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CONTACT: Christopher Evans

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AMERICAN NEWS

The Alfonsins set out to feed the poor

Social justice was one of the key planks in President Raúl Alfonsin's electoral platform. But since taking office last December this pledge has had to be counterbalanced by financial orthodoxy. Any move to raise the level of social handouts has risked further complicating negotiations with the International Monetary Fund and the international banking community.

However, a food programme for the needy has begun to be introduced amidst much political controversy. The programme was launched two weeks ago in a Buenos Aires industrial suburb, in an ageing primary school ironically named Villa Diamante (Diamond) House.

At the school a local registry was compiled by government and church officials, classifying those living in badly-dressed slums as members of "families in need"—the wives of the unemployed or low wage earners who live in shanty huts without running water or electricity and whose children are suffering from severe malnutrition.

Some 2.8m Argentines live well below the breadline, according to the Ministry of Social Affairs. This is 10 per cent of the population living in Buenos Aires and northern Argentina—a high percentage in a country with such rich

Jimmy Burns reports on the Argentine President's controversial food programme

natural resources and ample food producing capacity. The existence of this impoverished section of society makes it difficult for President Alfonsin to accept the kind of tough economic measures being prescribed by the IMF to remedy Argentina's \$43bn (£31bn) foreign debt.

The National Food Plan (PAN) is being spearheaded by a central corps of 1,800 social workers, backed by local government officials and volunteers.

Each family entitled to benefit from the PAN receives 40 kilos of food per month. The ration consists of basic items like powdered milk, sugar, rice, beans, cooking oil, tinned beef and flour. Government officials estimate that this ration, which can be increased depending on the size of the family, is equivalent to half the minimum monthly wage.

The opposition Peronist party initially voted in favour of the PAN, but recently rebelled against it, accusing the government of violating its

charter, which defines the scheme as "apolitical." Anger at what some Peronists see as their exclusion from active participation in the food distribution scheme became so intense last week that it nearly upset the joint statement of political collaboration initialled by President Alfonsin and Señora Isabel Perón, the Peronist leader.

The Peronists, in common with other left-wing parties, have also drawn a negative comparison between the PAN and the emergency welfare work headed by Evita Perón's social aid foundation in the 1940s. They claim that Evita's plan was more effective because it was inspired by the party's militant grass roots as opposed to what they allege is the essentially middle and upper class paternalism of the ruling Radical Party.

The PAN has also come under fire from the Conservative Right, whose views have been most virulently expressed lately in the pages of the business daily "Ambito Financiero."

On Monday a leading article argued that the PAN represented the worst kind of populism. In spite of President Alfonsin's repeated tributes against social injustice and the plight of the poor his government has chosen to disburse benefits to the poor, rather than attack their root cause of poverty. Wouldn't it have been more responsible, "Ambito Financiero," to say, "This country is only just

emerging from administrative chaos and years of total government insensitivity to human needs. What we are doing is fundamentally an act of justice, because every sector of society has the right to live in dignity," says Sr Alfonsin.

He plans to publish quarterly balance sheets showing a breakdown of exactly how much has been spent and who has received it—"we are convinced if we carry out this plan well it is going to be an example to the world, but if we do it badly it will be used by the opposition as an excuse to bring us down," he adds.

According to government estimates the two-year PAN will not cost more than \$44m, or 0.25 per cent of GDP. Part of this money will be met by donation, but the bulk will be drawn from the available resources of the Ministry of Social Affairs.

A transfer of budgetary allocations away from defence towards health and education is a conscious political decision after years in which successive military governments, and particularly the last regime, have squandered funds in major arms purchases.

The Government hopes that this is appreciated by the IMF and that, therefore, there is a measure of social justice. Argentina faces greater political instability which is to no one's benefit.



Sr Fernando Alfonsin, who heads the Argentine National Food Plan, argued to speed up fiscal reform, introduce a more effective prices and incomes policy and streamline a comprehensive system of unemployment benefits?

Journalist's murder stuns Mexicans

By David Gardner in Mexico City

LAST WEEK'S ASSASSINATION of Sr Manuel Buendia, Mexico's most widely read newspaper columnist, has set off a chain of political tremors, not because gun-toting Mexicans are unaccustomed to violence, but because the killing appears to break all the rules by which violence is normally exercised.

Sr Buendia specialised in denouncing corruption and the abuse of power, the CIA's activities in Mexico, and the far right, which centres on the Roman Catholic church hierarchy and allied organisations such as the Opus Dei, sectors of private business, and received U.S. interference in local affairs.

The cutting edge of this alliance is located either in traditional right-wing parties like the opposition National Action Party (Pan), or in more sinister groups such as the so-called Tecos, a fascist paramilitary organisation, which has virtually taken over the university of Guadalajara.

Investigation into the killing centre on the Tecos, the subject of several recent denunciations by Sr Buendia. As zealots, the Tecos would not necessarily abide by unwritten conventions on discreetly disposing of one's enemies. More than 30 journalists have been murdered in Mexico since 1971 – two more were killed shortly after Sr Buendia's death.

But there have been no recent incidents of so brazen an attack on such a public figure as Sr Buendia, whose murder breaks the mould of Mexico's semi-institutionalised violence.

Despite 55 years of unbroken rule by the Institutional Revolutionary Party (PRI), Mexico's stability has been punctuated with outbreaks of repression, normally selective, and accompanied by attempts to integrate dissidence into the political system.

In recent years, the pattern of violence has reverted to sporadic outbreaks, almost always in the provinces, and frequently caused by disputes over land rights or between political and union bosses anxious to safeguard their privileges.

Few such cases are ever resolved in the courts, but the murder of Sr Buendia is likely to be different.

Several officials and commentators believe the attack on Sr Buendia is part of a pattern of events aimed at undermining the 18-month old Government of President Miguel de la Madrid. This chain began, it is argued, with the hurling of two molotov cocktails at the president's balcony during this year's May Day parade. It continued with the Washington Post's publication of allegations by the syndicated columnist Mr Jack Anderson that Sr de la Madrid, then on his first state visit to the U.S., had large sums of money in foreign bank accounts, and culminated in the Buendia murder.

Such links appear fanciful, short of evidence to the contrary. The range of motives adduced to this shadowy conspiracy – a backlash against the administration's "moral renovation" campaign to stem corruption and revitalise the ruling PRI; an attempt by Washington to pressure Mexico into line on Central America; a push by right-wing business interests for a greater share in power, or even a combination of all three – tend to ignore the fact that Sr Buendia had a formidable list of enemies in his own right.

But the fact that such speculation is enjoying wide currency makes it an element of instability in itself.

U.S. monthly new car sales soar

By Paul Taylor in New York

U.S. NEW CAR sales continued to soar last month fuelled by an unexpected spurt towards the end of the month which came in spite of higher U.S. interest rates.

As a result, sales last month were the highest for the month since 1978.

Total domestic car sales increased by 22.6 per cent to 803,273 compared with the 630,050 new cars sold in May last year. On an annual adjusted basis, domestic car sales in May were running at an annual rate of 8.6 million – the highest rate so far this year.

Import sales also increased by 12.9 per cent to 238,565 from 204,093 in the same month last year, making a combined annual rate of 1.1 million, the highest since January 1980.

New car sales in the last 10 days of the month were aided by dealer incentive programmes and averaged 37,582 cars a day, a 19.1 per cent increase over the same period year ago.

Both General Motors and Ford registered large sales gains. Excluding imports, GM sales increased by 25.4 per cent to 403,870, while Ford's car sales rose by 25 per cent to 178,000. Chrysler car sales increased by a more modest 8.1 per cent to 94,890.

Argentina optimistic on agreement for IMF letter of intent

By JIMMY BURNS IN BUENOS AIRES

ARGENTINA had yesterday claimed that it had completed a draft letter of intent and it reaffirmed its faith in an early pact with the International Monetary Fund.

According to Sr Adolfo Canitrot, the Under-Secretary for Planning, Argentina's economic targets for the year and the instruments for achieving them were at the centre of intense negotiations yesterday between Sr Bernardo Grinspun, the Economy Minister, and Sr Eduardo Wiesner Duran, the fund's director for the western hemisphere, who arrived here on Tuesday.

Sr Leopoldo Portnoy, the Vice-President of the central bank, said he was "optimistic" that an agreement would be finalised before Sr Raúl Alfonsin, the Argentine President, left on his official visit to Spain next Monday.

Some foreign bank officials here, however, continued to be cautious yesterday. Although Argentine officials have been suggesting that the country's creditors are coming under increasing pressure from the IMF, some bankers hinted that the fund remained reluctant to set a precedent by treating Argentina as a special case.

According to banking sources, the IMF was still resisting Sr Buendia's death.

Banks to reduce interest margins on Mexican debt

By PETER MONTAGNON, EUROMARKETS CORRESPONDENT

MEXICO is to receive a further reduction in interest margins on the multi-year package of which leading creditor banks agreed this week to negotiate.

The reduction would reflect Mexico's continuing efforts to adjust its economy in order to continue servicing its \$57bn foreign debt. "They've earned that and the banks will give it to them," said Mr William Rhodes, chairman of the banks' negotiating committee on Mexico.

Following talks with Mr Jacques de Larosiere in Philadelphia this week, the banks are now committed to an arrangement that would reschedule

Mexican debt

Mr Paul Volcker, chairman of the Federal Reserve Board, hailed the Mexican package as a "constructive change to a longer term perspective" in handling the less developed countries' debt problem. He said it marked a new phase for countries which are making progress with their economic adjustment and can be a pattern for the future. David Lasselle writes from Philadelphia.

Mr Volcker also said he believed that the U.S. trade deficit was helping less developed countries achieve economic growth by increasing their exports.

Soviet warning over U.S. sales to China

By DAVID BUCHAN, EASTERN EUROPE CORRESPONDENT

THE U.S. should beware of selling China advanced technology which could be incorporated into weapons and thus creating a military risk to itself as well as the Soviet Union, a Soviet commentator warned yesterday.

Zhang Aiping, China's Defence Minister, is due to visit Washington next week to discuss purchases of defensive military equipment, such as radar and air defence systems, which the U.S. has said it is willing to sell to Peking.

Mr Yuri Dergachov, writing for the Novosti newsmagazine, warned that the Soviet Union would retaliate against any threat posed by Sino-American defence co-operation. The tone of the article reflected Moscow's cooler mood towards China since the Soviet First Deputy Prime Minister, Mr Ivan Archipov, cancelled a trip to Peking last month following U.S. President Ronald Reagan's earlier visit there.

But the novel element in Soviet concern is to warn the U.S. that China might acquire high-technology

knowhow from the U.S. and then be beyond the control of the U.S.

Mr Dergachov noted that China mainly wants U.S. military know-how, so as to "eliminate dependence on American spare parts and on deliveries with political strings attached."

This Soviet appeal to the U.S. self-interest in exercising caution on technology sales to China coincides with the views of some in the Reagan Administration, particularly in the Pentagon.

However, after a high-level review of U.S. export controls to China which began to be relaxed in 1980, the Administration decided last year that it would only bar China from getting knowhow and equipment which would raise its military capability to a "new technological level."

But Mr Dergachov went on to warn that China might use modern U.S. computers, microprocessors and nuclear power technology to improve its intercontinental ballistic missiles.

Venezuela plans \$1bn of investment projects

By JOSEPH MANN IN CARACAS

OFFICIALS at the Venezuelan Investment Fund – a state-owned financial entity – said the government of President Jaime Lusinchi planned to push ahead with at least four major projects costing more than \$1bn.

The projects, postponed five years ago, are likely to include development of bauxite and coal mines, construction of a wood pulp plant and a plant for producing alumina, aluminium ingots and finished products. It still must import bauxite ore, however.

The Bauxite project would supply ore to Venezuela's large alumina facility (Interalumina), a joint venture with Alusuisse. The Bauxite plant has been on the drawing board for at least seven years.

• The Government also intends to build a wood pulp plant, a project which has been discussed since the mid-1980s. Under plans developed last year by the previous government a plant capable of producing about 250,000 tonnes a year of wood pulp would be located somewhere in the Guyana region, and would supply Venezuela's paper industry.

European, Canadian and U.S. firms are interested in the project, which was expected to cost about \$500m according to estimates made last year.

• The Administration wants to reactivate a problematic steel plant in Ciudad Guyana, the heavy industry town. Acerias Electricas del Caron (Acelcar) was started under the government of President Carlos Andres Perez (1974-79).

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Well, Thomas Cook's Preflight Cheque service lets you do just that – and even saves money into the bargain.



24-HOUR AVAILABILITY.

Preflight Cheque means you hold travellers cheques on the company premises, ready for instant issue whenever you want to travel.

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Which means your cash-flow will look as good as your overseas sales.

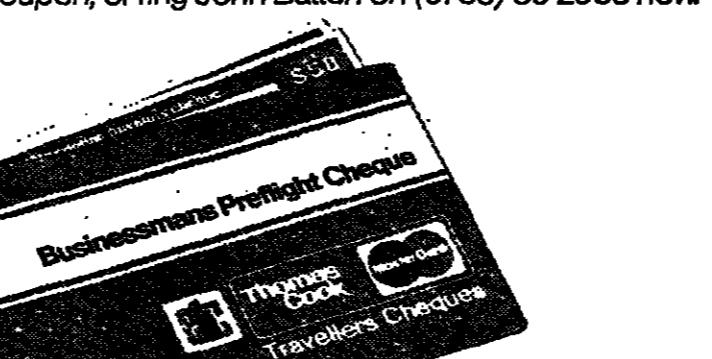
And you'll also pay less than the normal commission rate when you do issue your cheques – winning both ways, in fact.

NINE CURRENCIES.

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The Thomas Cook Preflight Cheque system is vital for any business that needs convenient and rapid access to world markets.

If that sounds like your business send the coupon, or ring John Batten on (0733) 50 2938 now.



Send to: John Batten, Director and General Manager, Thomas Cook Travellers Cheques Ltd, Thorpe Wood, Peterborough PE3 6SB.

Please send me details of the Thomas Cook Businessman's Preflight Cheque scheme, and how it could help my business.

Name _____

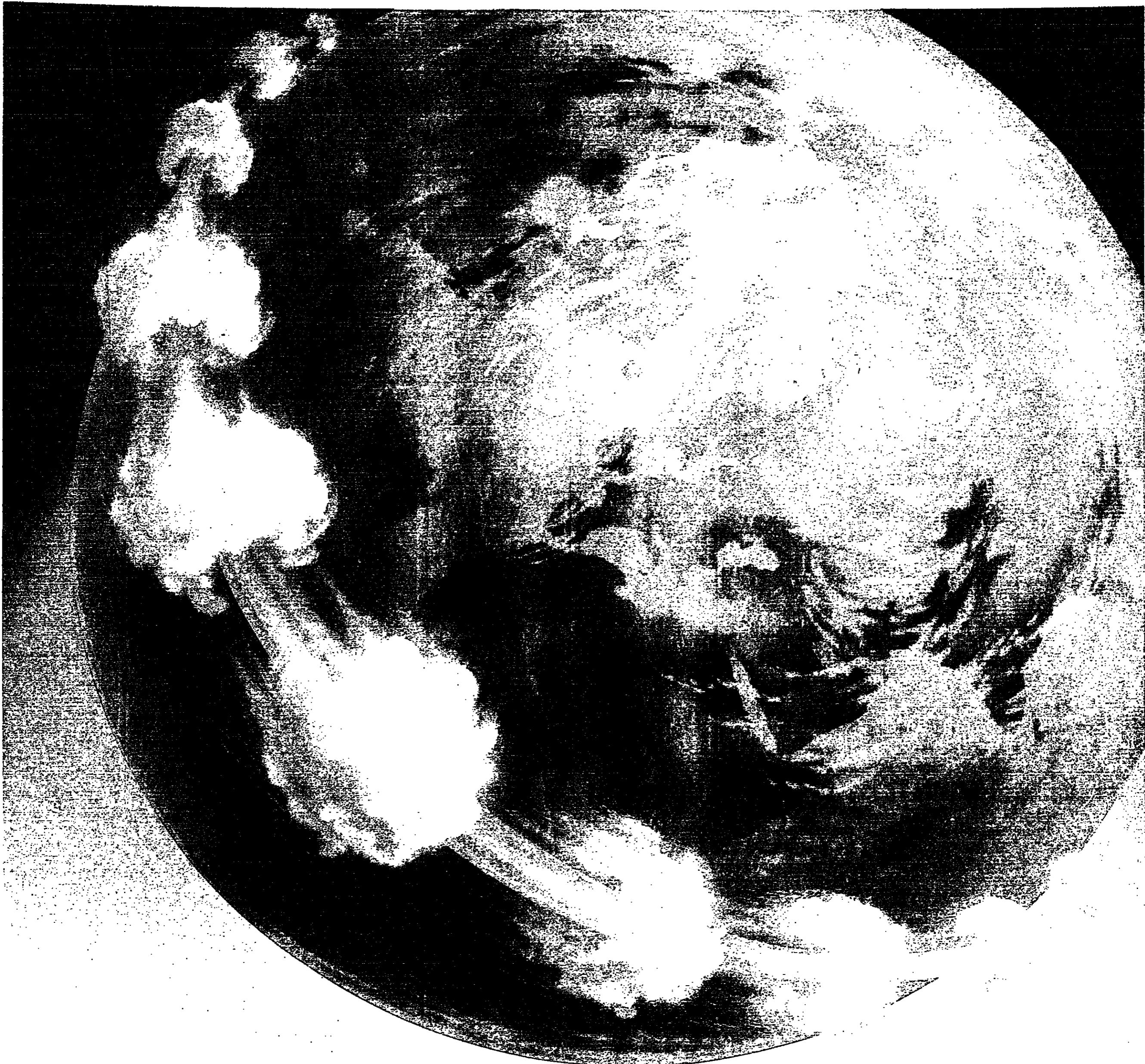
Position/Company _____

Address _____

FT/1 A member of Midland Bank group.

Thomas Cook

BUSINESSMAN'S PREFLIGHT CHEQUE



Another foreign exchange transaction from Bank of America

Speed is of the essence in foreign exchange dealings.

Speed in reacting to changes in the world at large, that can lead to changes in currency prices.

Speed in communicating that and other information, around the world.

And speed in deciding what must be done. And then doing it.

It sounds simple enough. But before a bank can offer a fast and efficient foreign exchange service, it must have a number of qualities.

It must span the world with a network of branches.

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And it must have the latest technology to be able to store, interpret and communicate information worldwide. Bank of America has all these qualities.

It is not strong in just one area of foreign exchange. It is strong in all of them.

It has the maturity and experience that pulls the whole operation together.

In a field as fast as foreign exchange, you should look only to a leader. You might not get a second chance.

Look to the Leader.



Bank of America

THE MANAGEMENT PAGE: Marketing

EDITED BY CHRISTOPHER LORENZ

Bank advertising

The all-out battle for a brand image

BY FEONA McEWAN

BANKS' customers have never been courted so hard: a zooful of griffins, stallions and puglets—among other characters—currently beg our financial loyalty. The language, too, is changing: customers are called consumers, services are products, transactions known as selling and banks financial supermarkets.

In the last five years, joint stock banks have upped their advertising spend nearly five-fold to £22m. The biggest spender among them, NatWest, ranks as the country's fifth major advertiser, according to Media Expenditure Analysis with a total of some £12.7m (to year end March 1984).

The by-line of competition as building societies, unit trusts, post offices, and high-street retailers crowded to the personal finance sector, has meant that banks have had to shake off their complacency and fight for market share. Only this week another bank has changed its agency, the Royal Bank of Scotland has moved to Boase Massini Pollitt.

As a result, the clearing banks have become one of the most dynamic marketing groups within the burgeoning financial sector—which itself has seen a 10 per cent increase in advertising since 1979, according to Audit of Great Britain—as they acquire the techniques and expertise of their more-practised retailing cousins.

But in advertising terms, it is still early days for banks. Until the mid-1970s bank advertising was pretty tame stuff. One of the earliest television examples, in 1965, was a cosy sitcom featuring a bank manager in an cupboard (indicating confidentiality) with the line: "You get more than a cheque book when you open a bank account."

This ad was a reactive gesture on behalf of all banks before the divisive wind of competition set in, and after they learnt to their dismay that they had an unlovable image. Unlike traditional savings institutions like post offices and building societies, which were friendly and convenient, they were seen as imposing and intimidating.

Barclays reckons it blazed a

trail in 1976 with the classic press ad from see copy writer Tony Briginnell, "What if I get in the red?"

"This raised temperatures as well as eyebrows with its bold copylines which asked questions everyone wanted to ask but no one dared: how does the bank make money? Why don't customers smile more? Why are pictures, all copy? 'No one anywhere in the world was doing this,'" says Peter Gittos, head of Barclays' advertising. "Some were scared it wouldn't be read."

But it was a wow. Within two days the bank had received 400 requests for reprints. The bank's branding had begun.

Two years on, the tone, typography, same direct unpatriotic, factual, business-like approach. "It still works, we see no need to change it," says Gittos. "I reckon we shook the tree, and it was a long time before anybody got any where near us." The interbank competitive element arrived in about 1974 when Barclays took the then radical decision to move out of a City advertising agency to the creative agency, Collett Dickenson Pearce.

Client base

At about this time the public began to see the banks as something entitled. Lloyds identified its problems as brand awareness, as it developed its black horse with commercials of a galloping animal in slow motion symbolising the freedom from paperwork of a bank account.

Barclays turned its attention to the young audience and Supersavers were born. "That way we slowly built up a new client base by building up a mentality of saving money." The launch of Supersavers magazine three years ago is sent to 750,000 readers.

The bank uses more television than press these days. Its ads are entertaining, even bitchy. "We take the view that we are interrupting their entertainment so we must pay in kind. If you have the added message of 'I enjoyed that message' it helps the brand," says Lloyds Bank reckons it

spends less on ads than the other three but believes it gets more for its money. "If we increase awareness of each bank, against its advertising budget, Lloyds comes out significantly better," says Colin Trusler, marketing director.

It sees its role as not to plough the same furrow as the others, for their individuality, doing the approachable Scotland, the sensible Barclays, the born again NatWest. Lloyds advertising aims to concentrate on the bank as an institution with its services and staff part of the total service with an underlying philosophy towards its customer base.

"Bank advertising runs the risk of self-regarding hyperbole or product myopia," says Trusler, "but you can't dissociate products from banks, because the bank is effectively the product." Service is as professional as courtesy, he asserts.

The black horse, he says, symbolises those qualities: Lowe, Howard-Spink, Campbell, Ewald handles the Lloyds account.

Midland Bank, which maintains it was the first to recognise the importance of the personal finance sector, has decided to unlike the others it says, to target the over-35s, who is unwilling to take the bank that the usual number of people without access to some form of savings account is, in fact, negligible.

"We are going for market penetration and product development, offering existing customers new and better products, more like a high-street retailer," says David Mills, assistant general manager, personal sector marketing.

"Product uniqueness is, therefore, important," he says, "as are branding and differentiation." The "different bank" slogan, devised in 1980 when it needed to attract more clients, was "an early statement that the days of nasty bank managers in pin stripes were over." It conveyed the message that we want your business and we will listen and respond to your problems.

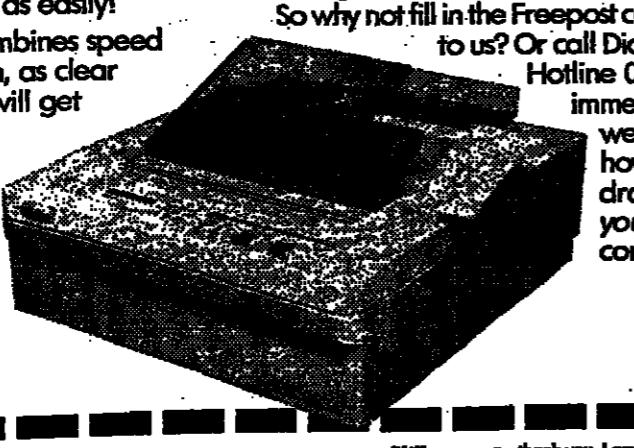
But even that, which landed the bank with some unwanted publicity, didn't brand as hard as was needed.

Now there is the griffin, a

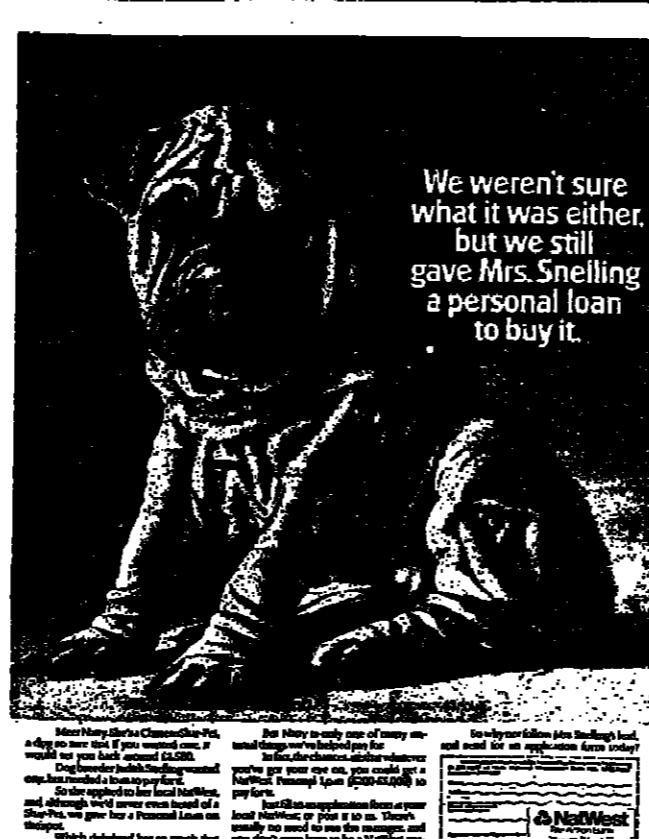
griffin with a sword, a

to the nominated destination. And the STC 3534 desktop unit is attractive enough for the Chief Executive's office, while small enough to move if you decide it's better elsewhere.

Just imagine having the STC 3534 on your desk, reliably and efficiently transmitting copies of urgent documents—at the touch of a button! So why not fill in the Freepost coupon and return it to us? Or call Diana Thomas on our Hotline 01-449 4948 for immediate action. And we'll demonstrate how the STC 3534 can dramatically improve your company communications.



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COMPANY _____		
ADDRESS _____		
POSTCODE _____		
TEL: _____		
APPROVED for use with STC Business Systems run by British Telecommunications in accordance with the conditions in the instructions for use.		



We weren't sure what it was either, but we still gave Mrs. Snelling a personal loan to buy it.

NetWest—with help from JWT—is pushing its personal loans

FOR A man who is president of the world's largest design consultancy, John M. Diefenbach does not talk much about design. He would rather talk about other things.

"We talk marketing at Landor," he says. "We are in the business of commercial marketing."

Landor is Landor Associates, the U.S. group which controls its worldwide operation from a ferry boat in San Francisco harbour. Diefenbach's practical and surprisingly unemotional view of design is articulated as part of a hard-nosed business process which is applied with the cool and sober approach of a law firm.

Landor made its mark in Europe with Alitalia and has since worked for Singapore Airlines, Ansett of Australia, and SAS, the Scandinavian airline.

It is now for the latest airline client, British Airways, which brought him to London last week on a flying visit. Wearing the permanent California suntan which makes him look younger than his 47 years, Diefenbach is probably the most fluent exponent on the use of corporate design to expand a company's market share.

"Design is no longer a purely creative task," says Diefenbach. "Nor is it based on intuition. It is in the execution of a strategy."

He maintains that the size, scope and complexities of modern business demand that to be effective, design must become a company's marketing plan into a live form. The Landor methodology which Diefenbach defines as "an ability to analyse change in the market place and provide design solutions that turn change to silent advantage" has been used to the advantage of more than 150 international companies, not least Landor itself which earned \$24m last year on a 30 per cent increase in volume.

Speaking the same language is crucial and the NetWest's radical decision—"it would have got through a year ago"—to use Vivian, the punk rocker of the television series, The Young Ones, to reach the teenage audience has been hailed as inspired by same and patrisoning by others.

"We want people to think of us first when it comes to finance," says Powell. "We are a sort of financial supermarket..."

John Diefenbach: helping to find British Airways' corporate soul

and a visual design programme. It is a four phase approach which examines the market positioning of a company or product, investigates the real attributes and the perceived attributes, and then isolates what is unusual or unique about it.

Phase 1 is a period of assessment which involves extensive market research if necessary through a wholly owned affiliate, Communications Research Centre. Management and employee attitudes and public perceptions are analysed.

This phase often involves a process in which members of senior management are locked in a room for a day—jackets off, no telephone calls. The purpose is to thrash out the basis for a strategy.

"There is no pride in authorship at Landor," says Diefenbach. "It is the only way to get the team to be integrated in the process. It is essential but it guarantees success. What we do is so thorough that it costs a lot more than the competition, but we cannot afford to fail."

Phase 2 involves planning in which the guidelines for the design stage are developed; phase 3 refines the design solutions ready for client approval and phase 4 is implementation and monitoring.

Despite all the talk of methodology and methodology Landor says it puts a high premium on creativity. "There is nothing wrong with innovation within a framework," says Diefenbach. "What we bring to the ball park apart from methodology is our size. We have the full orchestra, a co-ordination of disciplines, control over supplies and the pick of the crop of designers."

British Airways is obviously hoping that Landor can achieve the same success for it as it has with SAS. It was the meticulously researched and painstakingly executed designs which brought BA into the black. BA is already using the same staff training techniques (see Management Page, May 25 1984).

"The main reason I decided to join him," says Diefenbach, "is that he is the only one not concerned about his personal ego. I call it the man-in-the-cave syndrome—the design guru sweeps in, makes his designs, and then disappears into the night. What you paid for was intuition and that is no longer enough for modern corporations."

The Landor methodology, which was refined by Diefenbach when he became president in 1978, seeks to assist in developing a marketing strategy

Corporate design

Intuition isn't enough

BY ALAN BREW



SPECIAL ANNOUNCEMENT

Good news from Datapost: business as usual!

Datapost services, which were suspended earlier this week because of an industrial dispute, are now operating normally.

For instant action on urgent packages—check out these Datapost plus-points:

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The Post Office very much regrets the inconvenience caused by this temporary disruption of service.

Datapost
A Royal Mail Service

TECHNOLOGY

EDITED BY ALAN CANE

BP GAS PROCESS FOR CONVERTING PETROLEUM

Single step to fuel

BY DAVID FISHLOCK, SCIENCE EDITOR

THE FRUSTRATION of doing successful industrial research only to find that the market has changed and no longer seems to need your "better mousetrap" has been brought sharply into focus by British Petroleum's research director.

Professor John Cadogan, in the final Holroyd Lecture to the Society of Chemical Industry, described the Cycular process for turning liquid petroleum gases in a single catalytic step into high-octane fuel or feedstock. It was conceived by BP at a time when world oil production levels suggested a large surplus of 7.7 Pg. Prof Cadogan put it at 5.5 Pg, and Dr Ian McLean at 5.5m, mostly invested by BP Gas.

With rising oil prices and the consequent recession forcing a cutback in oil production, however, the large LPG surplus no longer exists at present, to justify widespread investment in what Prof Cadogan claims is inherently an economically attractive process. His hope is that the attractions will first be recognised for LPG conversion in isolated oil and gas fields with limited opportunity for selling the LPG byproduct. Even today, LPG is re-injected into wells in Alaska (north Slope) and Algeria.

The Cycular technology is the invention of BP's Sunbury Research Centre, developed in a joint venture with the UOP Process Division, Des Plaines, Illinois, for the last four years. It converts propane and butane

directly into aromatics — benzene, toluene, xylenes — by dehydrocyclo-dimerisation. As Prof Cadogan sees it, this is a "remarkable reaction" whereby relatively inert alkanes are converted in 65 per cent yield over a treated zeolite to a clean aromatic mixture of research octane number of 111". In fact, so rich is the mixture that it must be diluted for use as petrol, he says.

The key to Cycular is the catalyst, the "treated zeolite." The technology derives from UOP's Platforming and continuous catalyst regeneration technology, used commercially since 1971 for the catalytic reforming of naphtha to make high-octane petrol. Over 50 such plants are operating worldwide and over 30 more are planned.

The Sunbury Research Centre negotiated the joint venture with UOP in 1980.

Cycular uses the same well-tried technology but served by a new, highly active, catalyst, tailored to the conversion of LPG at temperatures above 450 degrees C. As the accompanying process flow diagram shows, the feed of fresh LPG is mixed with a recycle stream of unconverted C3 and C4 hydrocarbons, and heated to the reactor tempera-

ture. The single-stage conversion takes place in a series of stacked radial-flow reactors. The hot effluent from the last of the reactors gives up its heat to the

incoming feed, then passes successively to a low-pressure separator for recovery of condensed liquids, to a depentaniser, and finally to a benzene column. Here, high-purity benzene is recovered, leaving a highly concentrated mixture of aromatic hydrocarbons of C7 upwards.

In addition to the single-stage conversion, a crucial feature of process economics is catalyst regeneration, developed originally for Platforming. Catalyst passes from reactor to reactor then trickles at a controlled rate from the last reactor to the regeneration tower.

Regeneration removes carbon deposits which poison the catalyst. In practice, this has proved slight—less than 0.05 per cent by weight of the feed processed—which keeps regeneration requirements modest and renders the catalyst insensitive to variations in feed and process upsets.

BP estimates of plant costs

overall economics of converting propane are superior because butane already has another outlet.

The process has been designed to be self-sufficient in services, for example by using its own fuel gas by-product to heat the feedstock to the temperature.

When Cycular process development began, the oil industry was confident that the world would be "sloshing around" in unwanted LPG, to quote one

BP board member. With the

big cutback in oil production since the late-1970s, the prospective market for Cycular at present is thought likely to be regions remote from LPG markets, and regions currently capable of yielding much larger amounts of LPG.

For BP researchers at Sunbury, the industry's advantage of Cycular are held in the hope of further raising a yield which has already been rising impressively, perhaps to 70 or 80 per cent.

The first job of Ariane-3 will be to ferry above the atmosphere a European Communications Satellite which will be operated by Eutelsat on behalf of Western Europe's telecommunications authorities, and the Telecom-1A vehicle owned by France's telecommunications agency.

The rocket owes its extra power to two solid-fuel boosters, made by EFD Difesa-Spazio of Italy, and which will be strapped to the base of the launcher, together with instruments to the liquid-fuelled engines in the existing rocket's three stages.

Further ahead, ESA has already started a \$250m programme, managed by the French national space agency (CNES), to produce by 1986 a still more powerful rocket, Ariane-4. This will come in six different versions and lift up to 1.2 tonnes to the geostationary ring.

All the Ariane-4 rockets will have a new first-stage engine, lengthened by 7 metres compared with Ariane-3. They will differ according to the number of extra booster rockets clustered around the base of the launcher. The most powerful version will have four liquid-fuelled boosters, each containing 38 tonnes of propellants.

Ariane-4, mainly privately-owned company based near Paris, took over responsibility from ESA for launches from last month. The space agency, backed solely by government funds, had administered the eight previous flights with the rocket.

Ariane-4's shareholders include 49 West European banks and companies in electronics

and aerospace, though the French Government, through CNES, owns one-third of the stake.

The company has firm orders for the launching of 28 satellites plus 19 options, adding up to an order book worth some \$800m.

With the help of a second, \$200m launch pad in Kourou, paid for by ESA and which should be ready next year, Ariane-4 says it will inject into space ten rockets a year by 1987.

Although Ariane-4 acknowledges the financial help it obtains from governments—ESA contributes some \$50m a year to maintain the Kourou base and put up about \$1bn over the past decade to develop Ariane—it says that the funds it obtains from public sources are small compared with those given to Ariane's main commercial rival, the U.S. space shuttle.

Each flight of the shuttle costs the U.S. taxpayer an estimated \$125m, of which the National Aeronautics and Space Administration recoups a small fraction in launch fees from customers. NASA says, however, that the level of subsidy should decrease virtually to nil by the end of the 1980s as launch charges increase and as the vehicles in the shuttle fleet make more flights.

Ariane-4's returns are cash to ESA, which is a result of a royalty agreement with ESA.

The company pays the agency 1.5 per cent of the fees it obtains from customers for taking satellites into orbit.

Ariane-4 says it requires

1.2 tonnes to the geostationary ring.

Meanwhile, the pricing policy of the European company has come under fire from Transpace Carriers, a U.S. enterprise which is selling launches using the Delta rocket.

According to the U.S. company, Ariane-4 charges American customers 25-38 per cent less than organisations in Europe. Transpace says this adds up to unfair competition and contravenes U.S. trade regulations.

From October Transpace plans to take over responsibility from NASA for launches with the Delta, which has a similar capability to Ariane-1. The company hopes to administer four launches a year by 1986, lifting a 1.3 tonne satellite into orbit for about \$30m.

PETER MARSH

GUNSON'S SORTEX ADDS COMPUTER POWER TO COLOUR SORTING MACHINES

How to sort the good jelly beans from the bad

WHEN President Reagan was elected, it caused all sorts of problems for the makers of his favourite jelly beans, Goelitz Candy in Oakland, California, wanted to ensure its jelly beans going into the White House were of a consistent quality.

Goelitz searched the world for equipment which could pick out his favourite colour and found the answer at a British company called Gunson's Sortex in London. Now the jelly beans consumed by ordinary folk are also checked by the same machines.

Gunson's Sortex specialises in colour sorting. Using this

technique the company can sort good products from the bad; everything from large potatoes and coffee beans to individual grains of rice.

That is not as simple as it sounds. Colour sorting is possible because everything reflects light in a different way, depending on its own colour. Sortex has to sort each product for its particular reflective properties. These characteristics are then built into the machine. A fluorescent tube, which emits colour of a particular wavelength, provides special background light for each product; photoelectric sensors pick up the reflections which will differ

according to the colour of the material to be sorted is loaded into an overhead vibrating hopper. This separates the product so that individual items fall through a number of chutes. When each grain or coffee bean, for example reaches the end of a channel it is launched momentarily into space.

In this short time, a lens arrangement, with built-in sensors, decides whether it is due to good or bad. If the product is to be rejected a small blast of compressed air is given to knock the item out of the main stream and into a

waste bin. This air blast may only last for one thousandth of a second or less. Sorter expertise has been to develop small but highly accurate, air-jetted.

Sortex has just introduced a range of machines which incorporate computer control for the first time. This makes the new 7000 machines very simple to operate and set up. In previous types — including Sortex models — operators had to make about 100 settings on each machine before it could sort by colour. Then periodic recalibration was needed when each sortor had to be stopped.

With the sortex 7000, a

human sets the sensitivity button and a microprocessor works out the rest. For example, it works out quickly material should drop past the colour sensors, it changes the viewing lenses when it is necessary, and takes into account the ageing of the fluorescent tubes.

The sortex recalibrates itself every 20 minutes. Each machine contains the equivalent of 10 Apple computers. It has taken about eight man-years to develop the computer software for the new machine. Sortex already has firm orders for more than 16 units, each costing about £30,000.

ELAINE WILLIAMS

Over 70 mpg. Over 90 mph.
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You're in for a surprise. It's Ford's new 1.6 litre Light Diesel, a thoroughly civilised little engine.

What's it like to drive?

Far from being slow, noisy and smoky, as you might expect a diesel to be, this latest example of Ford's advanced technology is both quick, quiet and clean.

Even if you've never thought buying a diesel before, you might be tempted by this one. You see, it's not a converted commercial diesel. It was specially designed to power our small front wheel drive cars and their van derivatives. And it's built on one of the most advanced production lines in

The new Ford 1.6 Light Diesel. Quick, quiet and clean. Diesel engines are very simple, very robust and very cheap to run. Instead of carburetors they have fuel injection. And there is no distributor and no spark plugs. The heat generated by a very high compression ratio ignites the fuel. This new Ford engine is the most refined small car diesel yet.

the world, a £140 million investment in Dagenham.

The result is quite remarkable

even for a diesel. And so is over 50 mpg* round town.

But this is combined with a surprising turn of speed. It can cheerfully cruise in the eighties.

And it packs bags of punch for acceleration through the gears.

Like all diesels, it's practically indestructible. But unlike most, noise and vibration have been engineered out of it.

As long as it's properly adjusted it makes little more smoke than a petrol engine. And it's just as eager as a petrol engine to start up in the morning. Special glow

plugs make sure of that. Ford cares about quality.

Why not come and have a drive in one? We think you'll agree, they've been worth waiting for.

*Government fuel economy figures - mpg (litres/100 km). Escort 1.6 diesel saloon: constant 56 mph (90 kmh) 70.6 (4.0), constant 75 mph (120 kmh) 43.7 (5.8), urban cycle 51.4 (5.5). Ford computed figs.



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Our client is looking for a qualified Accountant aged between 26-35 with ideally a background in a retail environment with multiple outlets. The individual should be both strong and independent of mind with high personal standards and an approach which will challenge facts and opinions within the company. Outward going by nature, this person will be a driving and creative force participating fully in the commercial and operational areas of the organisation.

A salary around £19,000 plus car and a comprehensive range of benefits including relocation expenses where necessary will be available.

Interested applicants should send brief comprehensive details, quoting reference FT/720 and indicating the name of any company to whom your application should not be forwarded, to:

Anne Ridge, Forbes Keir Ltd., Old Court House, Old Court Place, Kensington, London W8 4PD.

Forbes Keir Advertising Limited

Finance Director

Northamptonshire £20,000 plus car

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Applicants should be qualified accountants, have good communication and reporting skills, and proven managerial ability.

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Application form and job description from:

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Secretary to the Association
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LONDON E9 2PB
Tel: (01) 254 1272

INVESTMENT MANAGEMENT

City

£15,000-£20,000
+ benefits

Our client is a leading international investment management concern operating in the United Kingdom, the United States, the Far East and Australasia.

The company has enjoyed an impressive record of growth and expansion. They are now seeking to fill two newly created senior positions within their UK office.

Candidates for these appointments will be either chartered accountants or chartered secretaries aged between 25 and 35 years who have a minimum of three years experience gained in a dynamic fast moving environment. These positions offer excellent prospects for career development.

Applications, in the strictest confidence should be submitted to Robert N. Collier or Neil Gillespie at our London address quoting reference 4558.

DOUGLAS LLAMIAS
Douglas Llamias Associates Limited
Accountancy & Management
Recruitment Consultants



Expanding group seek young accountant... FINANCIAL SERVICES MANAGER

London

to £16,000 + car
+ benefits

Our client, a well established group, is one of the UK's leading menswear manufacture and retail organisations. Operating a network of retail stores throughout the United Kingdom, they are now about to embark on a major modernisation and expansion programme and therefore wish to recruit a young qualified accountant to work closely with their Financial Director.

This is an excellent opportunity to join a young and dynamic management team with good prospects for career progression within the group.

Candidates, male or female, for this appointment will be aged between 25-30 years with experience of advanced management accounting techniques, internal/system audit and financial accounting. A knowledge of the retail trade or experience of a multi-location environment is advantageous.

Applications in the strictest confidence should be submitted to Robert N. Collier or Neil Gillespie at our London address quoting reference 4556.

DOUGLAS LLAMIAS
Douglas Llamias Associates Limited
Accountancy & Management
Recruitment Consultants



Financial Director (Designate) Growing Industrial Group

To £25,000
+ Car & Profit Share
N. London



Our client has established itself as one of the market leaders in its specialist sector of the Contracting Industry and is embarking on a programme to expand its recently acquired manufacturing interests. Future prospects and projections are very promising and the current turnover of £6 million is expected to increase rapidly.

Stringent financial control will, however, be crucial and the Board has decided, therefore, to appoint a high calibre and keenly commercial Financial Director (Designate) to oversee the vital finance function.

Reporting to the Chairman, you will be responsible for all accounting, treasury, management reporting and company secretarial duties for this expanding plc.

The position calls for an experienced, profit motivated Qualified Accountant, aged 35-45, with several years' broad industrial experience including ideally some in contracting. Depth exposure to computer-based systems is essential.

The remuneration package is negotiable and an early Board appointment is envisaged for someone who can demonstrate a real talent for developing a business profitably.

Please send concise details including salary and day-time telephone number, quoting ref. E2002, to W.S. Gilliland, Executive Selection Division.

Thornton Baker Associates Limited, Fairfax House, Fulwood Place, London WC1V 6DW.

Group Chief Accountant

(Financial Director Designate)

North Yorkshire

£17,500 + bonus + car

A well established reputable capital goods manufacturer, our client is a Public Quoted Company with a turnover in excess of £30m.

A Group Chief Accountant is required to join the management team and to make an important contribution to future financial and commercial development. It is expected that the successful candidate will be confirmed in the Financial Director role in the medium term.

Overall responsibility will be for the total finance function including the preparation of group statutory accounts, interim statements, divisional budgets and cash forecasts. Effective supervision of an established department will demand above average communication skills. Practical knowledge of computer applications is highly desirable.

Candidates should be qualified accountants (ACA, ACMA, ACCA) with a proven career record in the financial control of a manufacturing engineering business. The appointment will appeal to a hardworking, committed individual who would welcome the opportunity of joining a progressive profit-conscious organisation where medium and long term career benefits will be well above average. Relocation expenses will be met in appropriate circumstances.

Ref: 84/840 FT

Apply in the first instance to
Brian R. Daniels, Daniels Bates Partnership;
Josephine Well, Hanover Walk, Park Lane,
Leeds LS3 1AB. Tel: (0532) 461671 (5 lines).

**Daniels
Bates
Partnership**
PROFESSIONAL RECRUITMENT

MANAGEMENT ACCOUNTANT
Surrey-based U.S. chemical company requires part-qualified
ACMA. Costing experience essential, plus knowledge of
computers. Responsibilities include preparation of budgets,
management accounts, implementation of new costing system.
Salary £11,000 + its profit share scheme.
Write Box A8225, Financial Times
10 Cannon Street, London EC4P 4BY

Accountancy Appointments

Standard Chartered Bank PLC

DEPUTY SECRETARY

The Group employs over 50,000 people in more than 60 countries. It is envisaged that the individual to be appointed will succeed the Secretary in 6 years time.

- THE TASK of assisting and deputising for the Secretary in his statutory duties will embrace servicing principal Board Committees. The head of a department of some 16 people at Head Office will report to the Deputy Secretary.
- THE REQUIREMENT is for a company secretary with a relevant qualification whose experience includes working in a large UK based public group with international interests.
- PREFERRED AGE 45-47. Remuneration not less than £27,000 and could be significantly more.

Write in complete confidence to A. Longland as adviser to the Bank.

TYZACK & PARTNERS LTD
SEARCH & SELECTION
10 HALLAM STREET • LONDON W1N 6DJ

CHIEF ACCOUNTANT

Licensed Dealer in Securities

Exciting opportunity for enterprising accountant to assume financial and administrative control of rapidly expanding City-based Licensed Dealers. Starting salary to £16,000 plus bonus with prospects of speedy and substantial progress.

Apply with full c.v. in strictest confidence to Box A8633
Financial Times
10 Cannon Street
London EC4P 4BY

ACCOUNTANCY APPOINTMENTS

Rate £34.50
per Single
Column Centimetre

Financial Controllers

Cambridge & S.E. London

£15-17,000 + car

Our client is a profitable privately owned multinational concern, manufacturing and trading a broad range of specialist high technology products. Turnover is currently c.£40m of which a major proportion is exported. As a result of expansion and acquisition, financial controllers are now being sought for each of the company's two principal operating units.

Reporting to the Group Financial Director, both roles place considerable importance upon effective communication with operational management in the use of reporting packages and information technology and require a positive and entrepreneurial approach in making a direct contribution to profitability.

Candidates will be qualified accountants (aged 28-40), who have gained broad systems and standard costing experience in a manufacturing or engineering industry environment.

A full relocation package is available where appropriate.

Applicants should write to Allan Marks at Bennetts Court, 6 Bennetts Hill, Birmingham B2 5ST enclosing a comprehensive curriculum vitae, quoting ref. B6164 and indicating which location is of interest.



Michael Page Partnership
International Recruitment Consultants
London New York
Birmingham Manchester Leeds Glasgow

European Financial Controller

West Midlands

c.£18,000 + car

The European Division of a US International Company controls subsidiaries in the UK, France, Germany and Switzerland. Turnover is c.£60m derived from the design, manufacture and marketing of components used structurally in the building industry. The Financial Controller, reporting to the European Managing Director, will be responsible for all financial and management reports, systems and controls, and tax and treasury advice. The ideal candidate will be a bright and energetic Chartered Accountant in his or her mid thirties with relevant European accounting experience, using computerised systems, and first class analytical and human relations skills.

Please send full career details stating any companies to which your application should not be forwarded.



Please write in confidence to Bryan McCleery

CSR
Recruitment Consultants

14 Bolton Street
London W1Y 7PA
Telephone: 01-493 2283.

Group Accountant

Hampshire

c.£17,000 + car

A profitable UK holding company with diverse interests including computer peripherals, seeks a graduate chartered accountant to co-ordinate the group's financial function. A commitment to further expansion, both organically and by acquisition, coupled with a projected turnover of £4 million, should ensure a USM listing in the short term.

Providing a comprehensive accounting service for the group, the role will encompass the enhancement and development of existing systems. In addition, the group accountant will be expected to act in an advisory capacity to main board directors and participate in a wide range of commercial activities.

Aged around 30-35 you must possess a small company background, ideally at a senior level, but specifically with in-depth exposure to computerised systems. Commercial awareness, the personality to communicate effectively and a lively, enthusiastic disposition are seen as essential qualities.

An excellent remuneration and benefits package is offered and financial directorship is ultimately envisaged for the successful applicant.

Candidates should write to Andrew Sales, FCCA, Executive Division, enclosing a comprehensive curriculum vitae, quoting reference 130, at P.O. Box 143, 31 Southampton Row, London WC1B 5HY.



Michael Page Partnership
International Recruitment Consultants
London New York
Birmingham Manchester Leeds Glasgow

Senior Accounting Appointment

Public Company South Yorkshire

£neg.
+ car

A significant public company located south of Leeds is looking for a mature and adaptable accountant to play a key role at a very important stage in its development. The position is a particularly demanding one. Preference will therefore be given to accountants who have already gained industrial experience in a well managed and substantial manufacturing company, with up-to-date planning and control systems, and a strong bias to data processing.

Consideration will also be given to applications from young chartered accountants who can demonstrate first class training experience, good progress since qualification, and the drive and enthusiasm required to develop quickly in an industrial environment.

A competitive salary is negotiable, depending upon age and experience and a car and other benefits will be included in the package.

If you are attracted by this interesting and challenging opportunity and believe that you have the qualities required, please reply in confidence with brief career details, quoting reference L/406 to Mr C. I. McBride, Executive Selection Division, Peat, Marwick, Mitchell & Co., Airedale House, Albion Street, Leeds LS1 2TY.



Taxation Manager

PROCTER & GAMBLE LIMITED North East

Procter and Gamble Ltd is the UK operating subsidiary of one of the world's major international companies, marketing a wide range of products in over 150 countries. This position, based in the UK headquarters, will reflect the extensive variety of this business activity and will carry responsibility for advising on the tax implications of proposed and existing policies, as well as managing a department which handles all the company's taxation affairs.

The successful candidate will have sound technical ability and experience in corporate taxation and the capability to apply their expertise to commercial situations. He/she will also be able to take a leading role in a highly professional and energetic management team. The comprehensive package will be negotiated on appointment to attract the right person and will include relocation to Newcastle-upon-Tyne if appropriate.

Applicants should telephone Graham Thompson on 0532 450212 or write, quoting ref. 1937/F to Michael Page Partnership, 13/14 Park Place, Leeds LS1 2SJ.



Michael Page Partnership
International Recruitment Consultants
London New York
Birmingham Manchester Leeds Glasgow

Hoggett Bowers

Executive Search and Selection Consultants
BIRMINGHAM, CARDIFF, GLASGOW, LEEDS, LONDON, MANCHESTER, NEWCASTLE and SHEFFIELD

Chief Accountant

South Yorkshire, c.£15,000 + car

This autonomous £15m T/O subsidiary of a major US company, manufactures and distributes worldwide a range of specialist products to the materials handling industry. Making use of sophisticated computerised systems, the financial function — with a complement of 20 people, is responsible for providing accurate, and timely financial and management information on the performance of the UK company and overseas operations. Candidates, in their early 30's, must be qualified accountants, with well developed management skills and experience in working for a company operating internationally. This experience must cover financial/management accounting, costing, and close involvement in the use, control and review of DP and administration systems. This challenging role provides excellent scope for career advancement in a highly stimulating working environment. Relocation assistance is available.

A. Hill Ref. 52810/FT. Male or female candidates should telephone in confidence for a Personal History Form 0742-731241, Bank House, 100 Queen Street, SHEFFIELD, S1 1UF.

Financial Accounting Manager

c.£15,000

Our client is a successful and well established group in the entertainment service industry. This new appointment in one of its largest divisions (10.52m) demands real skill in organising, managing and motivating staff.

Responsible for all financial accounting and a staff of 15, you will offer the Group Chief Accountant constant support during a period of growth and change.

Confidence in the business itself, you will need clarity under pressure, confidence to work independently to the full extent of your authority and flexibility to undertake any task as an emergency.

Preference will be given to qualified people who are ready to make a real commitment and who thrive in a management capacity.

Please phone us immediately for an application form on (01) 409 1343 (24 hour service) with full CV quoting ref. D72, or

Le Tissier Executive Selection
By House, 37 Dover Street,
London W1X 3RA.

Le Tissier
Executive Selection

Finance Director

South Yorkshire

Our client, a manufacturing and processing company employing over 1,000 people, is a principal subsidiary of a successful major public group.

The Finance Director is responsible for the operation of an established accounting and financial function in two UK companies and has overall functional responsibility for a European subsidiary and a Middle East associated company.

Candidates, preferably 33 to 40, must be qualified accountants used to working at or near Board level. They should have had direct involvement in capital project appraisal and development/acquisition studies in addition to substantial accountancy experience in a significant manufacturing or processing environment utilising computerised systems.

Salary around £18,000. A Rover 3.5 is provided together with other benefits including relocation assistance to an attractive area.

Please send full details — in confidence — to R. M. Cooper ref. B.60756.

This appointment is open to men and women.

HAY-MSL
Selection and Advertising Limited,
474 Royal Exchange, Manchester M2 7EJ.
Offices in Europe, the Americas, Africa, Australia and Asia Pacific.

HAY-MSL
MANAGEMENT SELECTION

Accountancy Appointments

Financial Adviser Overseas aid and development programmes

The ODA provides financial and technical support to aid programmes and development projects in the third world, either independently or in partnership with other organisations and governments. The department itself, and the managers of programmes, have a constant need for expert advice on the financial management of projects and for detailed analysis of systems operated in recipient countries. The person appointed will be responsible for providing such advice and will be based in Central London, with some overseas travel.

The scope of the work is broad and will include: assessing the structures of institutions in developing countries (eg parastatal,

development finance institutions and cooperatives); advising on the financial management of technical co-operation projects; providing financial management and organisational advice on the appraisal and implementation of projects operated under delegated authority.

The Financial Adviser will also establish links with consultants and other UK-based institutions who can provide supplementary advice and training in financial management.

The successful candidate must be a professional Accountant, and must have wide management experience, preferably including knowledge of financial management in developing countries. Knowledge of relevant UK

consultants and institutions would also be an advantage, as would the ability to handle, in order of priority, a number of concurrent issues.

The appointment will be for an initial 3-year period with the possibility of then being made permanent. Salary: (under review) £19,240-£23,155. Starting salary may be above the minimum for specially relevant experience.

For further details and an application form (to be returned by 19 June 1984) write to Civil Service Commission, Aleson Link, Basingstoke, Hants RG21 1JB, or telephone Basingstoke (0256) 68551. (answering service operates outside office hours).

Please quote ref: G/6230.

Overseas Development Administration

An equal opportunity employer

Commercial Accountant

**Epsom
Salary Indicator
£14-15,000**

The Commercial Office of WS Atkins Group Consultants requires an accountant to be a member of a small professional management team for offer preparation and contract negotiation. Principal activities will be: costing and pricing of major bids, cost and risk analysis, assessment of overseas tax implications and inflation aspects, cash flow and ECGD insurance arrangements.

The Group is one of the largest engineering management and planning consultancies in the UK employing over 1400 professional and technical staff.

Assignments in the UK and throughout the world encompass a very wide range of disciplines, having a marked technical content.

Candidates, in their early 30's, must have a degree and be professionally qualified accountants. International business experience within an engineering environment would be an asset.

Please write, enclosing career details, to Mrs P E Finch, Personnel Adviser, WS Atkins Group Consultants, Woodcote Grove, Ashley Road, Epsom, Surrey KT18 5BW.

WS Atkins Group Consultants

The Queen's Award for Export Achievement to the WS Atkins Group

MANX ELECTRICITY AUTHORITY CHIEF FINANCIAL OFFICER

Age: 40 - 50

Up to £18,000 +

The Authority has a turnover of approximately £14 million and is responsible for the generation, transmission, distribution and marketing of electricity to over 30,000 consumers. The Authority came into being on 1st April 1984 on the merger of The Douglas Corporation Electricity Department and the Isle of Man Electricity Board.

Reporting to the Deputy Chairman and Chief Executive, the Chief Financial Officer will be responsible for the financial functions. Initially the prime task will be to develop the Authority's accounting policies, improve management information systems and develop planning and budgetary methods in conjunction with line management, including the development of computer based systems.

Candidates must be qualified accountants, preferably in the age range 40-50 with considerable financial and commercial experience. The Isle of Man is an attractive location with favourable tax advantages, including a top rate of 20% which enhances the salary offered. There are attractive fringe benefits and relocation expenses will be paid.

Please send a comprehensive career résumé, including salary history and day-time telephone number, quoting ref: 2172/FT to W.L. Tait, Executive Selection Division.

Touche Ross & Co.

Hill House 1 Little New Street London EC4A 3TR Tel: 01-353 8011



EUROPEAN TROUBLE SHOOTER

ACA aged 25-33

neg. to £18,000 + Benefits

Our client, based in Silicon Valley down the M4 corridor within one hour of Heathrow, has in excess of \$1,000 million turnover and is bang on target in the current year for a projected increase of over 40%!

The European interests have only 4% of worldwide staff, 80% of whom are professional, yet currently account for 25% of turnover.

This key ACCOUNTANCY appointment is available to an individual with an unusual combination of drive, stamina, self-reliance, high workrate combined with intelligence and personal sophistication.

Only self-motivated individuals with a strong professional background, evidence of personal excellence and enthusiasm for a position offered will be the springboard to a "fast-track" career with an aggressive U.S. multi-national should apply.

The initial position involves a high travel content to over 30 prime EUROPEAN locations plus the opportunity twice a year to visit corporate H/Q in the U.S.A. for information exchange visits with senior financial management.

A strong investigations background and possibly some international experience would be advantageous but no second European language is necessary in this case.

IMMEDIATE INTERVIEWS will be arranged for front runners with the company's adviser. Please telephone and send career details to:-

George D. Maxwell, Managing Director
ACCOUNTANCY APPOINTMENTS EUROPE
The International Business Centre,
1-2, Mortimer Street, London W1N 7RH
Tel: 01-637 5277 (12 lines)

SENIOR AUDITOR

For efficiency audits and VFM studies across a broad range of airport operations

£14,000pa

British Airports own and manage seven airports in the UK including Heathrow and Gatwick, two of the world's major international airports.

A major proportion of our turnover is generated by private enterprise companies, operating a wide variety of trading concessions at each of our airports and an essential element of our auditing function is to ensure the efficient and accurate payment of income from these operations.

To help us achieve this we are now looking for a qualified Accountant to join the small and expanding efficiency audit unit at our Head Office in Gatwick.

The emphasis on the role will be within efficiency audit to head up a small group which undertakes on-going duties on concessionaires' systems and procedures, including the monitoring of contracts to ensure their correct interpretation and the investigation of

Gatwick, West Sussex

discrepancies where necessary. However, you will also be involved as part of a multi-disciplined group in a wide range of VFM studies for all areas of our operation, where you will be expected to provide support in basic auditing techniques to other members of the group in order to extend their skills in the application of VFM methodologies.

Probably in your mid 20s/early 30s you should be a qualified Accountant with sound experience in auditing procedures, and ideally a knowledge of VFM study techniques. Success in this role will be largely dependent upon your ability to liaise effectively with various levels of management and achieve results against tight deadlines.

In the first instance write with full details of qualifications and experience to

Julia Shield, Personnel,
British Airports Authority,
Head Office,
Gatwick Airports,
West Sussex RH6 0HZ.

**British
Airports**

Young commercially aware accountant as ...

P.A. TO FINANCE DIRECTOR

N/Central London

to £16,000

An excellent opportunity to join a highly successful retail group having some forty outlets and a turnover in excess of £9m.

Working closely with the Finance Director, the appointee will become involved in a wider range of business matters within a small head office team.

Initially, priority will be given to the selection and implementation of an in-house computer system. Thereafter it is envisaged that the person appointed will eventually assume responsibility for the accounting function.

Candidates, aged between 27 and 33, should have at least two years experience since qualification, a knowledge of, or interest in computers and be keen to work in an environment that recognises ability, initiative and sound commercial judgement.

Applications should be submitted, enclosing career details to Richard Norman FCA or Catherine Hamold at our London address quoting reference number 4546.

**DOUGLAS
LLAMBLAS**
Douglas Llamblas Associates Limited
Accountancy & Management
Recruitment Consultants



ENTREPRENEURIAL FINANCIAL DIRECTOR DESIGNATE

HIGH GROWTH LONDON BASED COMPANY

We are a young, rapidly-expanding distribution and retail business in the microcomputer software field. The company now seeks a well-motivated, qualified accountant, ideally aged 30, with previous key experience in a dynamic, high-growth environment and with potential to become a full Board member.

As well as assuming full control of accounting and finance, the successful applicant will be expected to contribute to the direction of the business as a key member of the management team.

General commercial flair is essential.

A competitive remuneration package is being offered which will include a company car. An equity option may be available in the medium term.

Applicants should in the first instance write, enclosing c.v.s. to:-

Martin Blaney, Esq., Managing Director
SOFTWARE LIMITED
Unit 2, 2 Alice Owen, Technology Centre
251 Gotwell Road, London, EC1

FINANCIAL ACCOUNTANT — £15,000

Rank Phicom Video Duplication, a London based firm with a German subsidiary, requires a young, energetic qualified accountant to be responsible for Credit, Management and Control, Foreign Currency Exposure, Fixed Asset Reporting and the day to day running of a busy accounts department.

Applicants should write to:

Mr D. Burke, Financial Director
RANK PHICOM VIDEO DUPLICATION LIMITED
Video House, 48, Charlotte Street, London W1P 1LX

UNIVERSITY OF LONDON FINANCIAL ACCOUNTANT

£10,000 +

The professional accounting team of the Central University needs a recently-qualified accountant or finalist (ACA, ACCA, CIPFA). Reporting to the Chief Accountant, your responsibilities will include the preparation of monthly and annual accounts and reports. You will need a mature professional approach and be able to liaise effectively with administrators at all levels.

Contact the Personnel Officer for further details at:
University of London
Senate House, Malet Street, London WC1E 7HU
01-632 8000 Ext. 3248

Applications should be returned as soon as possible and in any case not later than the 18 June 1984. The starting salary will be according to experience and qualifications.

CHIEF ACCOUNTANT

Chief Accountant required by engineering contractor specialising in electrical and mechanical environments. Services based in West London. The successful candidate will be a Chartered Accountant aged about 30 with experience in the contracting industry to take charge of a small computerised office with responsibility for preparing monthly accounts, to liaise with management and maintain and improve all accounting functions.

Salary package in the region of £15,000-£17,000. This is a new appointment with an opportunity for advancement.

Apply in first instance in writing with full CV to:

BARNES BOFFE
Chartered Accountants, 23-24 Bedford Row, London WC1R 4HA
quoting ref. DD/4.

FINANCIAL AND ADMINISTRATION MANAGER

London

Excellent package + car
Interesting and challenging opportunity for an accountant with business management and administrative flair.

Royal Sovereign, part of DRG (UK) Ltd, is engaged in the distribution of stationery, office and graphic products and the manufacture of branded items. The business is based in Drayton Park, North London and has an annual turnover of £5 million.

The business is a small, dynamic one and is characterised by an entrepreneurial trading style in both home and overseas markets. The Financial and Administration Manager will report to the Managing Director and will be a key member of the executive team.

The need is for an individual who can cope with the demands of this broad based role and who has the confidence and ability to contribute to the success of the business. Applicants must be qualified accountants with experience at management level, preferably in both manufacturing and commercial environments. It is unlikely that applicants under 30 will have the necessary experience.

An attractive salary and benefits package includes car, private medical insurance, pension scheme and relocation help where appropriate.

Please write giving full details to:
P. Kilpin,
Personnel Manager,
DRG Trading Business Group,
1 Redcliffe Street,
Bristol
BS9 7QY

DRG

Chief Accountant

West London

£17,000 + car

Flat Motor Sales, the successful retail arm of the Fiat organisation in the UK, offers a qualified, highly professional Accountant the opportunity to become involved in the broadest aspects of a senior accountancy/administration role.

Reporting to the Managing Director, and working as a key member of the small management team, you will head up the company's 10-strong accounting function.

Your brief will embrace the provision of management information, financial reporting and advice to the company and the group, and budgeting within very tight parameters. You will also be required to develop the already established financial computer system.

FIAT MOTOR SALES

FIAT

GROUP ACCOUNTANT

NORTH WEST LONDON NEGOTIABLE TO £14,000 pa

We are a highly successful public company operating internationally in specialist industrial markets. An opportunity arises to join the finance team at Group Head Office. The position demands the ability to cover a wide range of activities including the provision of management information to the Main Board, Head Office accounting and administration and requires regular contact with the Financial Directors of Group companies.

The successful candidate is likely to be a Qualified Accountant of above-average ability and personal skills. It is likely the person appointed will be recently qualified but we do not exclude older candidates who are qualified or who can demonstrate considerable relevant experience.

Write in confidence with full personal and career details to:
Mr. R. I. Howard, Company Secretary
Halma p.l.c., Halma House, Kingsbury Road, London NW9 8UJ
Tel: 01-205 0038

Accountancy Appointments

Planning Accountant
— European HQ
Middlesex
£15,000

Following a recent promotion to a Controllership, this world leader in marketing of consumer products seeks an ambitious, newly qualified accountant to assume a key role in the central finance team. Responsibility will include preparation of the profit plan and reporting on treasury for the European Market, utilizing sophisticated computer systems. Call Penny Strawson B.A. — Ref: 7836

Management Analysis
— Off C. London
£14,000

Our client, a major oil multinational, offers a well defined career path to young, newly qualified accountant. Initial responsibilities include budgeting, financial analysis, planning and organising presentations to senior management using highly sophisticated computerised systems. Commercial experience and well developed communication skills would be advantageous. Call Ian Gascoigne M.A. — Ref: 7886

PA to Chairman Newly Qualified City
to £15,000

An excellent and unusual opportunity for a commercially aware young accountant to work on investigations, acquisition appraisals and project analysis for the Chairman of a diverse City group with interests in the U.K. and overseas. The successful candidate will have an independent approach and should be ready to take on general management responsibility in a subsidiary after two years. Call Jane Woodward B.A. — Ref: 7921

European Audit
US Hi-Tech
Heathrow to £16,000
Brussels to £22,000

Appointment occasioned by promotions to management roles in the U.K. and Europe, and affording similar prospects to the CA with management skill and able to develop fluency in French, Italian or German. Well rounded operational involvement with local management, good travel benefits and free weekends returning to base as a matter of personal choice. Call Robert Miles — Ref: 7897/7923

Management Consultancy
£16,000—
£25,000+car

This top international consultancy is currently seeking young graduate accountants who have achieved management status and trained in progressive industries. As part of a multidisciplined team Senior Consultants carry out Review and Report Assignments which provide financial measurement of performance to set corporate business targets. Preferred candidates should be ACMA's and under 30. Call Bill Curteis B.A. — Ref: 8010

Personnel Resources

75 GRAYS INN ROAD, WC1X 8JS 01-242 6321

Young Dynamic Accountants — International Financial Services

Earnings package c. £21,000 Croydon

Our client is one of the largest British financial companies, which derives two thirds of its income from overseas business conducted in most countries of the world. To strengthen the International Finance Division, two further qualified accountants are required, probably in their late twenties or early thirties. Each of them will be a key member of two small teams working on challenging and wide ranging projects with minimum supervision.

Corporate Finance Accountant

Working with senior management, tasks will include the investigation of proposals covering acquisitions and disposals as well as other strategic worldwide financial projects. Ref. B.43762.

Systems Development Accountant

Leading projects and participating as a member of a team, tasks will include preparation and design of financial and management information systems in conjunction with computer systems analysts. Responsibility for implementation of new systems will also form part of the job. Ref. B.43763.

Base salary for both positions around £19,000 plus very attractive home loan facilities, pension scheme and many other benefits. Excellent career opportunities.

Please write — in confidence — with full details, or ask for an application form, stating how you match the requirements to David Bennett, quoting appropriate reference.

These appointments are open to men and women.

HAY-MSL Selection and Advertising Limited,
52 Grosvenor Gardens, London SW1W 0AW.
Offices in Europe, the Americas, Africa, Australia and Asia Pacific.

HAY-MSL

MANAGEMENT SELECTION

Financial Controller

c. £17,000

A very successful subsidiary of a major British corporation, our client manufactures and markets products for the building industry. Based in the South East of England, this company has a vacancy for a Financial Controller.

You will be responsible to the Financial Director for managing the company's accounting function, which has a staff of 27. You will provide the Financial Director and Senior Management with financial information, liaise with corporation staff and auditors on accounting standards, deputise for the Financial Director and play an active part in the Senior Management team.

You will probably be over 30 with experience of management accounting in a manufacturing environment, including responsibility for business planning and budgetary control systems and the production of monthly and annual accounts to rigorous timetables and high standards.

Austin Knight Advertising

FINANCIAL CONTROLLER

(Finance Director Designate)

£17,500+car+usual benefits

Expanding progressive company based in Swindon distributing automotive parts nationwide seeks qualified accountant 25-35. The successful applicant would be offered a seat on Board after trial period and must be competent to oversee full computerisation of accounting records.

Apply in writing to:
EVANS RANKIN,
9 John St, WC1N 2EZ
(Ref AS 76)

Financial Controller

£12,000

An exceptionally worthwhile position has arisen for a senior accountant who can offer professional expertise, guidance and dedication at a top level within the UK Committee for the United Nations Children's Fund (Registered Charity). Initial responsibilities will include the development and supervision of new computerised systems for recording and analysing the Committee's rapidly increasing income. Please write, enclosing full curriculum vitae, to: Halina Scharf, PER, Rex House, 4th Floor, 4-12 Regent Street, London SW1Y 4PZ.

UNICEF

PER Executive Selection

Recently Qualified Chartered Accountant

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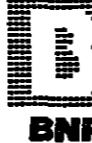
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THE ARTS

A Chatsworth sale that could open the floodgates

On July 3 at Christie's the Duke of Devonshire is selling off nearly 70 Old Master drawings, including major works by Raphael, Rubens and Rembrandt. For the Duke it is judicious cropping of the Chatsworth collection of around 2,000 drawings to raise money to implement his domestic arrangements.

For those concerned about protecting the national heritage it is a timely reminder of the constant threat to Britain's art, and of the need for more effective measures to protect the UK's position in the world as the greatest treasure house of works of art.

A few years in the art world doubt that the Getty Museum at Christie's and that it will push the value of the collection far higher than £5m, the price which the Duke is thought to have offered the drawings to the British Museum, with no success. To keep to its statutes the Getty must spend approach £1.5m a week (although not necessarily on works of art) and drawings of this quality are much to its taste.

If the drawings attract very high bids it will encourage owners of comparable works of art to sell through the auction houses to take advantage of the current art boom. It could also precipitate another last minute (and expensive) attempt to try to keep the drawings in the UK. After years of relative calm, when few really important treasures were exported, the arts lobby is putting pressure on the Government to accept major changes now which could form the basis of a "heritage in danger" alarm in the future.

It is impossible to know what exactly is at risk in the stately homes because so much is now held in Trust, the traditional way of reducing death duties. The Duke of Devonshire made over Chatsworth and its main

contents to a Trust in 1981 which should greatly reduce the impact of Capital Transfer Tax on his heirs when he dies. The Harpur-Crewe family failed to protect Calke Abbey in a Trust, causing a crisis which, on this occasion, the Government was happy to defuse with a generous Budget Day grant to safeguard the house.

Trusts are the first line of defence for the rich. The second is conditional exemption from Capital Transfer Tax if the works of art are on view to the public. This unlocks the doors of many fine houses to the curious and also encourages owners of valuable pictures to offer them on loan to national art collections which, of course, assume responsibility for them. But that only postpones the problem. If a family needs to raise money and can only do so, say, selling a valuable Old Master, the heritage is immediately in danger.

The dilemma is well illustrated by the recent case of the Duke of Sutherland's paintings. He has placed an loan to the National Gallery of Scotland for many years now around 30 fine paintings, perhaps the best collection of its kind in the country. Recently he needed to raise some money and offered for sale his holding a Tintoretto to the Gallery for £1.75m. In purchasing them the Gallery exhausted its annual acquisitions grant and still required a contribution from the National Heritage Fund to keep the paintings hanging on its walls.

But the need to retain these paintings meant that the Gallery could make no move when another famous painting with Scottish links, the Crucifixion attributed to the Acciaiuoli, became threatened. Manchester City Art Gallery has led the £1.75m appeal to keep this panel by the Siennese master in the UK. Where it has been for over 160 years, but despite a generous £250,000 contribution from the

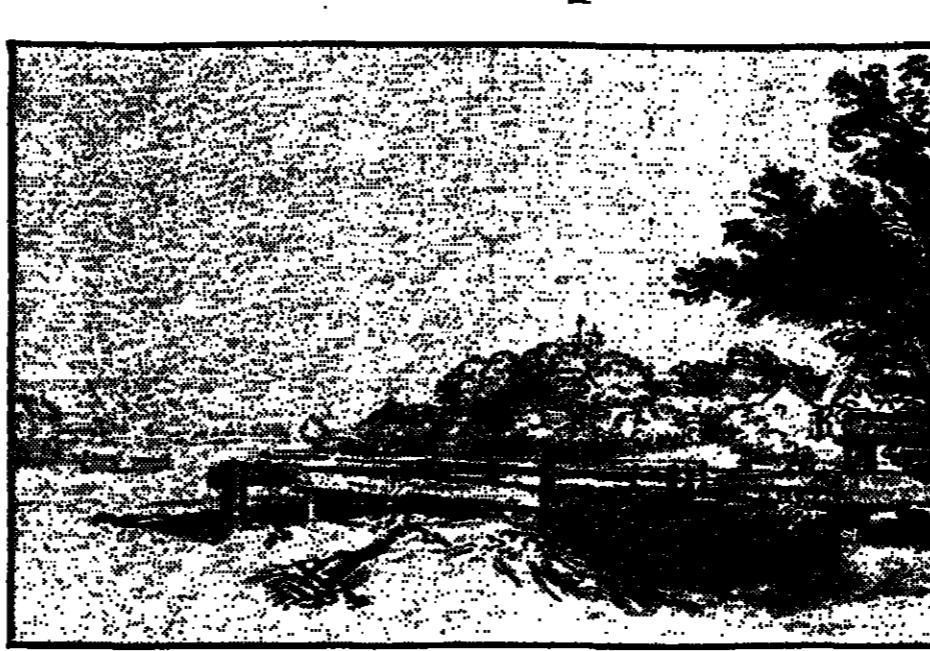
Antony
Thorncroft
suggests
safeguards for
the national arts
heritage.

National Arts Collection Fund

it is possible the money will not be raised and this undoubted masterpiece will be exported to the Getty.

The National Heritage Fund did not feel able to make a donation, partly at least, because its resources are being stretched in preserving great houses, like Belton and Calke Abbey and partly because it had recently helped to save not only the Sutherland paintings but also an important Bassano, *The Way to Calvary*, which is now safely in the National Gallery.

The Bassano offers an example of a measure at present in force to safeguard the heritage. Its owner, the Earl of Bradford, needed to raise money to meet death duties. But the need to retain these paintings meant that the Gallery could make no move when another famous painting with Scottish links, the Crucifixion attributed to the Acciaiuoli, became threatened. Manchester City Art Gallery has led the £1.75m appeal to keep this panel by the Siennese master in the UK. Where it has been for over 160 years, but despite a generous £250,000 contribution from the



A Rembrandt landscape from the Chatsworth collection to be sold at Christie's next month

The Bassano was the master-piece of his collection at Weston Park and by selling it he raised around £1.2m and can now safeguard his inheritance. But he sold it to the National Gallery through a private treaty sale.

By doing so he paid no tax but agreed with the Gallery on a division of the benefit of the 100 per cent tax exemption: this can usually be negotiated at around a 25 per cent share for the vendor.

Such an advantage has made private treaty sales to public institutions seem attractive compared with the alternative - selling them at the auction houses where the price realised might be higher but so will the tax burden, plus other disadvantages like not finding a buyer and possible problems over an

export licence. The National Gallery has acquired 13 important paintings through private treaty sales in the past four years, often with help from the Heritage Fund and the National Art Collections Fund.

But although the scheme is attractive to sellers of fine paintings the value of the system depends upon their tax situation and also upon the capacity of the art gallery or museum to have the funds. This is the basic problem. Sir Michael Lonsdale, director of the National Gallery, makes it clear of the secret of what he wants to buy a Gauguin. There was one available in New York last month. It sold for £2.75m: the Gallery's annual purchasing budget is £3.3m.

By increasing the purchasing

funds of the national institutions the Government would not only build up good will among a vocal lobby but could also save itself money in the long run. There seems certain to be stronger bidding in future from foreign buyers for our national heritage: the Reviewing Committee on the Export of Works of Art (which examines important drawings) recently reported that, after investigating around 20 cases of export for many years in the first half of 1983 (the time covered in its latest report) it had to decide on over 50.

Price inflation among the greatest works of art allied to the almost unlimited cheque books of some American museums and the fall in sterling against the dollar will

create a constant succession of art crises. If the British Museum had been able to acquire the Chatsworth drawings the price paid would have been much lower than the likely price at auction. But if the Reviewing Committee recommends a delay on the export of any of the drawings to give British institutions the chance to acquire them the institutions have to match the auction price.

More Government money for purchasing grants, although the easiest solution, is the least likely. There are alternative palliatives. One is extending the delay of an export licence. At the moment the Reviewing Committee can hold up the export of a work of art deemed to be important to the national heritage for up to six months. Stretching this to a year might deter some foreign buyers from bidding, and would also give our museums more time to match the price.

Of more significance could be less bridging. Treasury already towards the statute book which enables works of art to be accepted as payment in kind for capital transfer tax. The law provides that any object so accepted is exempted from tax, but the Treasury appropriates 75 per cent of the 100 per cent exemption, allowing the giver of the work of art only 25 per cent of the amount of his liability to be written off in the books. This Treasury stratagem has been widely criticised as excessive, most recently by a House of Commons Select Committee. If the benefit of the tax exemption was divided 50/50 between the parties this protective tax mechanism would be restored to much more frequently. Last year tax debts of £15,000 were settled in this way.

And if the Government wanted to make an inexpensive alternative could quickly slip irretrievably away.

Other countries preserve their heritage by virtually prohibiting the export of valuable works of art. The present Government might well find this too restrictive on the rights of owners of works of art to dispose of them as they wish. It is also aware that the UK is still the centre of the international arts market and that, in an average year, the value of antiques being exported is just about matched by the imports. But if giving more funds to museums and art galleries in recognition of the extraordinary increase in art prices in recent years is not possible the Government could promote and facilitate the under-used protective measures already available.

Of course the alternative view is that the UK has so many art treasures, most of them acquired from Italy and France around 200 years ago, that losing a few would not be too much of a disaster. What does it matter if 70 Old Master drawings belonging to the Duke of Devonshire are sold overseas when the British Museum already contains the best collection in the world? No doubt the British public treats its heritage in a casual and uncommitted way, but once any Government is seen to have an uncaring attitude to the export of works of art the floodgates could open and what is a great tourist attraction, as well as being a source of national pride and identity, could quickly slip irretrievably away.

Stockhausen's Saturday takes the coconut

In order to understand how any composer could present to his public an "opera" so ungainly, so cumbersome, and so profoundly untheatrical as Karlheinz Stockhausen's new *Samstag*, it's as well first to examine the peculiar mechanism of this enterprise. *Samstag aus "Licht"* (the second part of the composer's full title) is the second completed "day" of *Licht* - a project of super-Wagnerian proportion comprising seven stage-works, one for each day of the week, which Stockhausen eight years ago announced would occupy the next 20 years or more of his composing life.

As a result of this grandiose plan, every new Stockhausen work as it emerges may be considered and performed (by those who commission it) as a separate, usually instrumental piece in its own right; but eventually it may take its place in a further chapter of the larger scheme of *Licht*. *Der Viersterns* for dancers and orchestra, a one-hour scene from *Dieterstag* performed in Japan in 1977, was the first to be so conceived; later came *Donnerstag*, in three scenes with an overture and coda, given complete in 1981; and now *Samstag*, in four scenes with an overture, unveiled last week in a Scala production at the Palazzo dello Sport in Milan.

This has meant inevitably that the greater part of a day of *Licht* has already been performed elsewhere before its integral premiere. I reviewed the first scene of *Samstag* in the autumn of 1981 when it was presented as, essentially, *Klavierstück XIII* performed as a concert piece by the composer's daughter Majella with a handful of visual effects and the addition from time to time of a few bass-voice phrases. The second scene of *Samstag*, called

hybrid work contained. If Stockhausen had done the same, and left it at that, present-day audiences would most likely have been nearly as pleased. But Stockhausen has not he has stirred up his mixture once again with such a generous measure of *arts-à-operare* - seasoning and litchi - and leavened the "script" - and the music - with such mind-bending theatrical ineptitude - that the musical riches of his score, such as they are, have been nearly all overwhelmed.

It is ironical, but perhaps not surprising, that my comments on *Donnerstag* three years ago, in virtually every instance, also apply precisely to the new *Samstag* - but with still sharper point. Where *Donner-*

stag

was that trio's real and remarkable achievement to have devised together such an effective stage-plan for a piece that is essentially unstageable.

Millan's Palazzo dello Sport was transformed for the occasion into a theatre in the round the size of a football pitch. At one pole the massive globe from *Donnerstag* ("Michael's round journey round the earth") and a grove of trees dominate the scene; at the other, a small stage set in a scaffold structure. Point east, as he faced, a piano-coffin decked with flowers; point west is bare. What happens in all these places is sometimes static, sometimes busy, but always mesmerisingly irrelevant to the music, and to its perception by the audience

It was Noel Coward, who described *Comedie* as "like *Parsifal*, without the jokes". Stockhausen, unwittingly, has created *Samstag* like *Parsifal*, with the jokes. The first, less heavily executed, could be quite funny; the third scene ends in confusion, as the wind orchestra (recalling Stockhausen's troubles with the Scala chorus three years ago) goes on strike, and shouts insults at the composer. The second joke ends the opera. Two dozen male singers dressed as monks who have gathered and intonated for hours in a hall until the audience is fast asleep suddenly go mad and skip around, twittering like idiot schoolboys, smashing coconuts. Since no one, even at this late stage, yet has the faintest idea what *Samstag* is actually about it was never clear whether this curious conclusion was apt or wholly gratuitous. At the very least, it gave most of us a piece of coconut to nibble on the way home.

Dominic Gill reports on another "day" in Stockhausen's life work

The next, and perhaps the most important, thing to be said about *Samstag* is that it is not, in any useful sense, an opera at all. The voice throughout plays a subsidiary role: distinctly optional in the first scene, absent entirely in the second, largely redundant in the third, and only substantially present, chorally, in the last. The right not have intervened. It has taken a concert, a flute sonata, a keyboard concerto, an organ toccata, a Brandenburg, and a handful of scattered numbers from the *Passions* and the *Forty-Eight*, bound them all in one volume, added a few stage directions, and thrust them all forthwith on to the stage under the title of "opera" we should willingly have forgone the misleading nomenclature for the very quantity of wonderful music such a

stag was a heterogeneous patch-work, *Samstag* is a collection of blatantly unsown fragments; where *Donnerstag* had at least certain moments of theatrical repose during which the music could emerge unscathed, *Samstag* is a relentless and unending pantomime.

The real, if grand, uncertainty which permeates the undertaking is emphasised by the style of the programme-book (whose cover is designed by the composer), which acknowledges only a work with "music, libretto, dance, action and gesture" by Karlheinz Stockhausen. The indispensable roles of Luca Ronconi as producer, Gae Aulenti as scene and costume designer and Vanni Vanni as lighting director are nowhere acknowledged - except on a separate Scala handbill for the event. It

was that trio's real and remarkable achievement to have devised together such an effective stage-plan for a piece that is essentially unstageable.

As a collection of received ideas about "opera" *Samstag* is a mess. It underlines every time-worn cliché and sunny misconception about the art of classic dancing that audiences of today have learned to accept.

It proposes romantic love at its most wistful and drama at its least convincing, and accompanies it with a glorious score to ease the parade of costumes and emotions agitating it are its most false. The it is a theatrical machine of surpassing efficiency in holding public attention is known to every management which stages it.

But that *Swan Lake* can also be seen as a masterpiece, containing passages of superb

extraordinary combinations of timbre. The purely musical success of these two sections, at any rate, is self-contained, and relates to nothing before or after.

The third scene, *Luftzeit* for wind orchestra, gilded by the wonderful bass voice of Matthias Höller, is given impossible to disentangle from the focus-pieces which enmeshed it in the first place: the violins, the woodwind, the brass, the tuba, the trumpets on his back from a TV-hoist - but I suspect that suitably divested, it will yet make an impressive concert piece. It provides, at any rate, the evening's only genuine *coup de théâtre*: the scaffold's curtain falls to reveal the wind band seated like an immense tableau before us in six vertical tiers.

It was Noel Coward, who described *Comedie* as "like *Parsifal*, without the jokes".

Stockhausen, unwittingly,

Kun Woo Paik/Wigmore Hall

Dominic Gill

If the Korean pianist Kun Woo Paik had indeed been playing in louder, faster music a circus of frenetic, daredevil hammering, as his publicity originally announced, the complete piano works of Liszt, he would have been playing not just six Tuesday recitals this month and next, but every Tuesday until the end of the summer. As it is, the enterprise is remarkable enough: in six programmes he offers nearly one half of Liszt's 100-odd opus numbers for solo piano (excluding the piano duos, which he gave in his first recital) and the many dozens of arrangements and transcriptions, in various combinations, sometimes contrasting early with late, sometimes concentrating on a particular period.

His first recital of the series on Tuesday was a programme of contrasts - and indeed Mr Paik himself is a pianist of definitely uneven and contrasting colours. His performances seemed to

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FINANCIAL TIMES

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Thursday June 7 1984

Violence in Amritsar

MRS INDIRA GANDHI, the Indian Prime Minister, has moved decisively against Sikh extremists in the troubled state of Punjab. Faced with criticism that she was allowing the situation to drift, Mrs Gandhi sent the army in on Tuesday after four months of spreading lawlessness and desultory negotiations with the Akali Dal, the Sikh mainstream political party.

The heavily-armed extremists, holed up in Amritsar's Golden Temple, the Sikhs' highest seat of authority and religious inspiration, had been steadily gaining the upper hand over their political rivals and over the local security forces. The time had come to act and Mrs Gandhi has taken a calculated risk in doing so.

Backlash

In deciding to have the Golden Temple taken by force and to pursue the extremist leader, Sant Jarnail Bhindranwale, a messianic figure who espoused the cause of Khalistan or Sikh separation, she risked a backlash from India's 2.5m Sikhs. That risk remains.

If, on the other hand, she had not acted, the violence, which has already claimed over 300 deaths, would have grown. The cry of Sikh separation would have become shriller and Mrs Gandhi would be faced with increasing disenchantment among the country's Hindu majority.

In such circumstances Hindu-Sikh violence would escalate, the chances of political solution would diminish and Mrs Gandhi's prospects in the general election, which must be called before January 1985, would be seriously impaired.

Mrs Gandhi's dilemma was made the greater by the fact that Punjab is not an ordinary state. First it is India's richest state. Second it is the country's granary. Up to 60 per cent of grain consumed in India's other 21 states comes from there. The threat to prevent vital grain supplies being exported from the state by the Akali Dal as part of its campaign of non-co-operation provided Mrs Gandhi with the perfect pretext, if one was needed, to send in the army.

Third, unlike Assam in the distant north-east, where 3,000 people died in communal violence last year, Punjab is strategically placed on the border with Pakistan, India's historic rival. Mrs Gandhi has already accused Pakistan of

the present BR management clearer targets and greater operational autonomy, in contrast to the contradictory instructions in the past. The intervention in the pay dispute shows that autonomy has limits. The climb-down at BR, as a result of sensitivity over the miners, could also have damaging effects in other public-sector pay disputes.

The episode, whose importance should not be exaggerated, shows that the Government has yet to find the right balance between autonomy and control in the public sector corporations. It has avoided the worst mistakes of previous Labour governments—midnight sessions at Downing Street, unwilling union bosses, industry chairman, civil servants and ministers are now just a distant memory. The Government's general policy of privatising where possible, putting industries like steel on a more commercial basis and leaving the rest to be managed fairly freely behind the safe guard of tight external financing limits is sound enough.

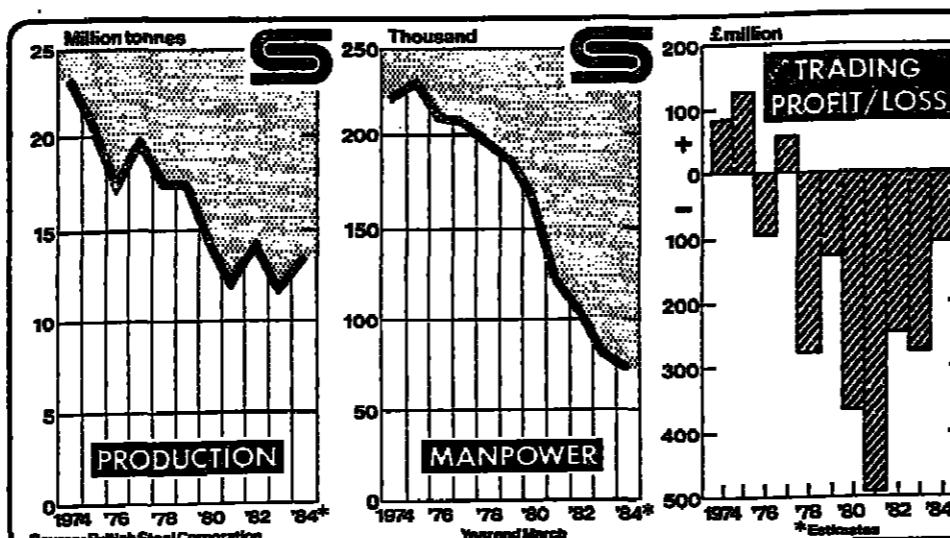
In the face of new, more militant rail union bosses, the Government cannot be blamed for seeking to prevent a national rail strike compounding the problems caused by the miners' dispute. But if persuading Mr Reid last month to abandon attempts to impose more sensible working practices was the lesser of two evils, it still undermined the claim that Ministers are mere bystanders at industrial disputes.

Highest award

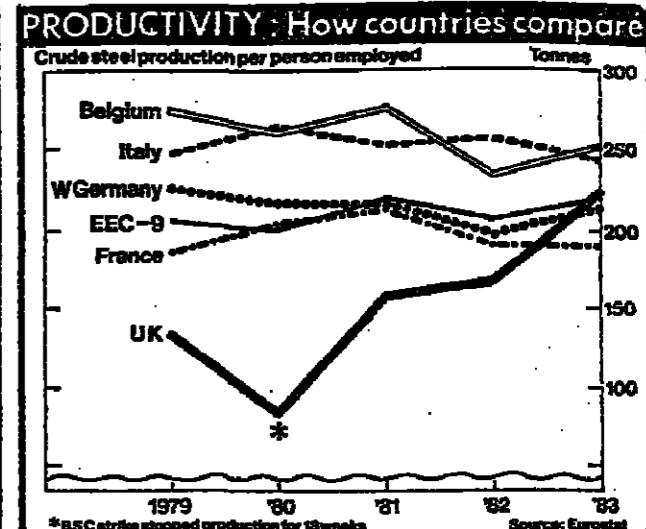
The tactical retreat at BR will also have its costs. Mr Reid has conceded a higher pay award (about 5 per cent) than was intended and has failed to attain a compensating commitment to higher productivity. This, he has argued, is essential if BR's financial recovery is to continue. The timetable, for example, for the extension of driver-only passenger and freight trains has slipped back.

As a result, the recent productivity advance at BR—the rise in train miles per crew member—is jeopardised. Financial recovery, last year BR turned a £175m loss into an £8m profit, looks more shaky too. Perhaps most damaging is the fact that Mr Reid has lost face with his unions. The Government has sought to give

Labour disputes pose a particular problem for the Government because of the structure of these industries and the monopoly power which the unions enjoy: they have the ability to impose very considerable damage on the country. In this case Ministers were clearly concerned to avoid two full-scale battles at the same time. The affair shows how difficult it is for the principle of non-intervention to be applied in these circumstances. As long as the monopoly power persists, the problem will not go away.



BRITISH STEEL



Marion Soper

Back in the European first division

By Ian Rodger

makers in many countries, aided by governments, have preferred to put off closures and the related loss of jobs.

The European Commission, which has been pushing EEC steemakers towards restructuring for over six years, has obtained the agreement of member countries that subsidies to steel companies will stop by the end of next year. The revised strategic plan will be submitted to the Government in the next few weeks.

However, things have not worked out as Mr Haslam expected. In the first place, the strike has gone on. BSC still can't assess precisely its impact on the business and so it has not yet submitted its long awaited new corporate plan.

More important, the workers at two BSC sites, Ravenscraig and Scunthorpe, were forced into the first line of the miners' dispute and both groups showed an astonishing loyalty to the corporation, braving violent picket lines and defeating the strikers' attempts to shut down their plants. Politically, it would be next to impossible for the Government to agree to put the "heroes" of Ravenscraig or Scunthorpe on the dole.

BSC management, too, is now loath to ask its workforce to make any more sacrifices. Its view is that everyone has been a hero, managing to maintain customer delivery despite the disruption to production. Customers have remained loyal, too, and so BSC may end up not losing much if any business as a result of the strike.

That is certainly good news but it is not enough to eliminate losses running close to £3m a week before the strike began.

The main problem BSC and other steemakers still face is overcapacity in the industry. Steel prices would not have to rise very much for BSC's losses to be eliminated. In the first nine months of 1983-84, its loss was under 5 per cent of sales.

But price increases have been very hard to implement in recent years because capacity in Western Europe has not been reduced in line with the fall in demand for steel. Steel

makers in many countries, aided by governments, have preferred to put off closures and the related loss of jobs.

The European Commission, which has been pushing EEC steemakers towards restructuring for over six years, has obtained the agreement of member countries that subsidies to steel companies will stop by the end of next year. The idea is to force steel companies to reduce capacity to a commercially sustainable level by then.

Meanwhile, the Commission is administering a system of production controls and, since the beginning of this year, minimum price levels, in an attempt to stabilise prices.

BSC, which has cut its capacity from some 27m tonnes to current 14.6m tonnes, is a strong supporter of the Commission's crisis regime, which has enabled it to impose price increases on many products so far this year without losing market share. But it is doubtful that prices will move up sufficiently to carry BSC into profit.

There are a number of things BSC can do on its own to improve its financial position, but the corporation is not saying anything before completing its new corporate plan and presenting it to the Government.

In terms of cost cutting, BSC has already made substantial progress, but mainly through reducing employment. Last year's wage bill fell another £30m to just over £900m and is now 18 per cent lower (in current money) than it was four years ago.

THE QUALITY FACTOR

STRIP STEEL PURCHASES
FORD MOTOR—HALEWOOD, UK PLANT
January—October, 1983

Supplier	Tonnes received	Tonnes rejected	% rejected
Hoesch (W. Germany)	10,243.40	122.51	1.19
BSC-Scottish	9,361.62	239.42	2.55
BSC-Scunthorpe	8,819.99	16.11	0.18
Krupp (W. Germany)	5,951.46	2.41	0.04
Salzgitter (W. Germany)	3,859.92	3.46	0.08
Thyssen (W. Germany)	2,443.40	n/a	n/a
Kalsider (Italy)	2,085.67	26.60	1.10
Klockner (W. Germany)	354.12	n/a	n/a
Totals	43,339.98	410.51	

Source: Llanwern Trade Union Council

Billingham rock

Britain's leading industrialists have many admirable—and sometimes unsupervised—qualities. But I must confess I had never thought any of them could inspire a new composition from a rock musician.

Yet the tribute on the cassette which landed on my desk yesterday was clear enough: "Recorded and mixed at the BSC Studios, London—with Special Thanks to John Harvey-Jones."

A bemused ICI Press officer confirmed that the man behind Ammonia Avenue, by the Alan Parsons Project, was indeed the chemical group's irrepressible chairman.

Harvey-Jones, it seems, spent a recent Concorde flight bending the ear of a young musician, Eric Woolfson, about the general lack of understanding among the public of what industry is all about.

He challenged the musician to get a feel for real life by visiting ICI's ammonia plant at Billingham.

"I found it truly inspirational," says Woolfson. "The place has a quasi-religious warmth to it—it was like going into a cathedral."

The cassette, with a cover photograph of Billingham's steam pipes, is the result of his awe-struck sightseeing.

And the title track, Ammonia Avenue, might just turn a few hardened chemical executives into pop fans (or vice versa). It goes: "And who are we to say what is wrong that they do? For we shall seek and we shall find Ammonia Avenue."

Shipshape

A sea man will be steering the General Council of British Shipping from next January.

Patrick Shovelton, a smiling golfer steps down from the job of director-general because he reckons that six years in a job is enough.

His successor is Peter Le Chevallier, aged 58, whose civil service career has included a spell as private secretary to

Men and Matters



"Of course it's expensive with an course it's expensive in town you don't expect us to reduce prices do you?"

Harold Wilson. He is still remembered in the jibes for his skill in briefing the PM for question time.

Chamian is subject, like all civil servants to the 60-year retiring age. "But I'm still very fit and full of vigour—it's a good opportunity to start a second career." He is a Second Permanent Secretary in the Cabinet Office and keeps healthy by long walks on the South Downs and underwater sports.

He will need all his star power for his new job. The British merchant fleet has sunk to its lowest level for 25 years and the 1983 Budget removed the remaining investment incentives in the industry.

Shovelton, 64, also in the civil service before his GCB days—ended that career as Deputy Secretary for Civil Aviation and Shipping. He is naturally sad

to chronicle the experiences of the rebel band up to the day before he was captured, are attracting numerous enquiries from potential bidders, not least from Americans.

Lost property

State agents are getting worried about the competition. As Michael Hanson, writing in the leading article in Chartered Surveyor Weekly, says: "With Woolworth opening its first property store in a Birmingham store, Debenhams about to launch a more ambitious property service in four department stores, and 30 new outlets on the south coast, including property boards in their shops, how should professional agents strike back?"

"Should they sell sweets, cigarettes or ice-cream, for example?"

Hanson thinks not, but believes estate agents should become complete home advisers, adding: "In a second thoughts, perhaps all the need to do is to sell houses better than anybody else."

Word perfect

A moment to savor from South Africa's Prime Minister, P. W. Botha, who visited Switzerland twice during his swing through Europe.

At a Press conference in Berne, all had been going well until some 45 minutes into the event, somebody asked an unwelcome question about the "unfair" policy of forcing blacks into the "homelands."

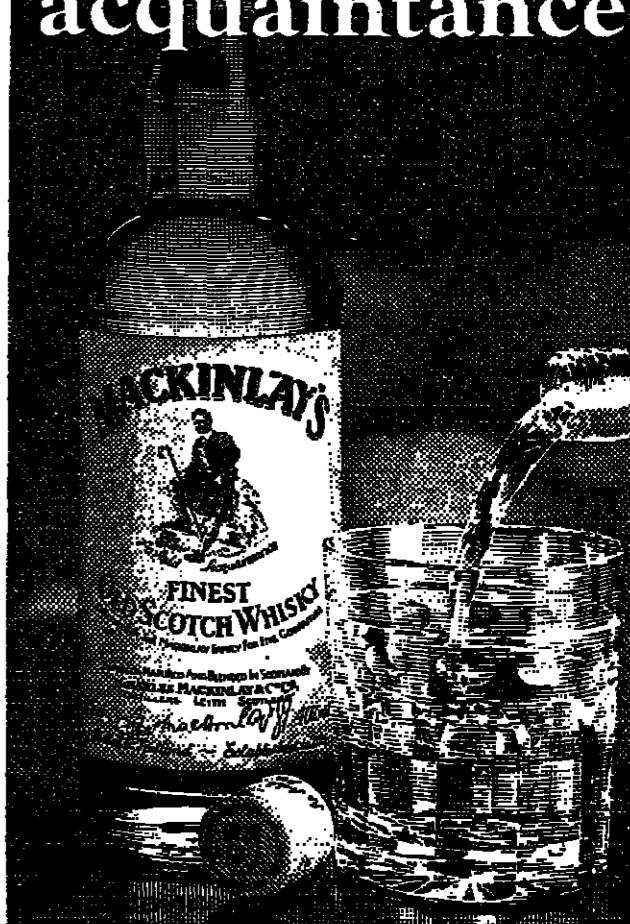
Botha said that these people had to be "coerced." Foreign Minister P. W. Botha, to his right, suggested in a stage whisper that a more apt word might be "persuaded." The Prime Minister finally settled for "convinced."

Silver ring

Waiter at the Garrick Club yesterday: "It will have to be soup spoons for pudding, sir; all the dessert spoons are at the Derby."

Observer

Splash out on an auld acquaintance.



STILL BLENDED BY A MACKINLAY,
FIVE GENERATIONS LATER.



SECTION II - INTERNATIONAL COMPANIES

FINANCIAL TIMES

Thursday June 7 1984

The world's most
expensive
twist suiting cloth



Disney purchase of Gibson seen as bid to block Steinberg

BY OUR NEW YORK STAFF

WALT DISNEY Productions, which is locked in a bitter struggle to fend off the unwelcome attentions of Mr Saul Steinberg, the U.S. financier who owns Reliance Financial Services, announced yesterday that it has agreed to pay more than \$300m in stock for Gibson Greetings, the greeting card and wrapping paper manufacturer.

The move was seen on Wall Street as another attempt by Disney to thwart a possible takeover attempt by Mr Steinberg, who has built up a 12.2 per cent stake and last week signalled moves to unseat the Disney board. It comes immediately after Disney completed the acquisition of Arvida, a property company owned by the wealthy Bass family of Texas, for \$200m in stock.

Disney strongly denied that the acquisition of Arvida was an attempt to ward off the attentions of Mr Steinberg, but the move was widely seen as an attempt to block any low-cost takeover by putting about 20 per cent of Disney's shares in friendly hands. The Arvida acqui-

sition was completed yesterday after Mr Steinberg had gone to court in an unsuccessful bid to block the deal.

Mr Ron Miller, president and chief executive of Disney, said: "We are very excited about the Gibson acquisition. It is a strong company with solid management and an excellent growth record. But beyond that, it is a terrific fit with our own company since it provides many new marketing opportunities for all the Disney characters."

The move marks an abrupt change in strategy for Gibson, which last year had earnings of \$22.4m on revenues of \$241.5m. The company has had a colourful, if controversial, recent past.

In January 1982 an investment group led by Mr William Simon bought the greetings card company from RCA for \$80m in one of the first of a wave of leveraged buyouts. Eight months later Mr Simon took Gibson public in an underwritten offering which valued the 133-year old company at \$200m.

Colonial Penn price boosted by bid talks

By Terry Byland in New York
COLONIAL PENN, the U.S. insurance group, which suffered a serious setback three years ago when the American Association of Retired Persons (AARP) withdrew its endorsement of the company's group health policies, saw a sharp rise in its share price after the disclosure of negotiations with a possible purchaser.

With a possible purchaser in sight, the company is valued at about

\$450m in the stock market.

The stock, suspended at \$257, resumed trading at \$30 after the announcement from the board, which would not comment on suggestions that the bidder might include a group of the existing management.

Colonial Penn earned \$45m or \$2.78 a share in fiscal 1983, on total revenues of \$1.2m after suffering a \$23.4m loss in 1981, reflecting write-offs in the wake of AARP's decision to switch its endorsement to Prudential Insurance.

COURT DEMAND FOR A FAIR OPINION PUTS MORGAN STANLEY ON THE SPOT

Wall Street waits for the verdict on Shell

BY PAUL TAYLOR IN NEW YORK

IT IS four weeks since Morgan Stanley, one of the most prestigious investment banks on Wall Street, was ordered to rethink its opinion on whether Royal Dutch/Shell's controversial \$58 per share bid for Shell Oil was fair, and still no word has emerged. The silence is becoming embarrassing.

Even Morgan's enemies have a sympathetic word for their rival's predicament. It has to advise one of its most important clients on the fairness of an offer which the client has stood by on several occasions it will not increase. At the same time it is faced with weighty opinions and evidence from other respected figures, who believe that its client is getting the company too cheaply.

Even by U.S. standards, Royal Dutch/Shell's bid to buy out the 30 per cent publicly held minority in its highly successful U.S. subsidiary, Shell Oil, is a most unusual affair. Shell Oil's independent directors have said that Royal Dutch's price is more than a fifth below what they could accept.

Houston Gas gets new chief

By William Hall in New York

HOUSTON NATURAL Gas, the Texas energy company which has been the subject of several unwanted takeover bids, yesterday replaced its chairman and chief executive, and hired Mr Ken Lay, the 40-year-old president of Transco, a rival Houston pipeline and energy company, to head the group.

In a brief statement yesterday, Houston Natural Gas (HNG) announced that the 60-year-old Mr M. D. Matthews, chairman, president and chief executive, had elected to take early retirement and to resign from the board effective tomorrow.

Mr Kenneth Lay, president and chief operating officer of Transco, will be appointed chairman and chief executive. Mr James Walzel, HNG's executive vice president, will take over as president and chief operating officer.

HNG refused to elaborate on the reasons for the abrupt departure of Mr Matthews, who has headed the company since 1981. Oil industry analysts noted, however, that there has been considerable criticism of the company following its desperate efforts earlier this year to fight off unwanted takeover bids.

Degussa ahead at midway but sales fall

FRANKFURT - Degussa, the West German precious metals group, made a "notable improvement" in profits for the first half of the fiscal year ending September 30, 1984, compared with a year earlier on increased unit sales volume. The company announced in an interim report released yesterday.

The company also warned that profits could sag during the second half of the current year depending on trading conditions and the strength of the general world economy. Results will be particularly threatened if industrial action by West German metalworkers to back demands for a 35-hour work week continues for a long time.

"We expect that the improved results achieved during the first half of the year, compared with last year's figures, will not be maintained throughout the coming six months," the company warned. "This effect will be most strongly felt if the labour dispute in the metal industry continues over an extended period."

AP - DJ

ATC expected to revise bid for Victor

By Jason Crisp in London

APPLIED Computer Techniques (ACT), the fast growing British personal computer group, is expected to revise its bid for the assets of the bankrupt Victor Technologies, the California company which makes the Sirius computer.

In March this year the board of Victor and its creditors agreed in principle to an offer worth \$16m from ACT. That offer is thought to have represented about \$10m for stocks and debtors and a further \$6m for Victor's distribution arms in West Germany and France. ACT would have acquired the worldwide manufacturing rights to the Sirius and marketing outside the American continent.

Shell Oil's advisers, Goldman Sachs, believe the price should be in the \$80 to \$85 per share range, and Shell management has indicated that the shares might be worth more than \$90 if the company was put up for auction.

Yesterday morning Shell Oil shares were trading at \$57.4, more than four fifths of the outstanding minority shares had been tendered to Royal Dutch/Shell, giving it 94.7 per cent control, and the offer had been allowed to expire. Should Morgan Stanley's revised opinion turn out negative, minority shareholders will be entitled to withdraw their acceptances of the offer.

As far as Royal Dutch/Shell is concerned, it firmly believes its offer for the Shell Oil minority is "fair" and it is clearly piqued by the hostility which has arisen in the U.S. over what many people believe has been a clumsy handled offer.

Eyebrows were raised, for example, when Royal Dutch Shell offered to pay Shell Oil employees - who controlled a quarter of the minority

shares - \$8 per share more for their stock to remove a tax penalty and preserve their retirement benefits. The proposal was dropped after it ran into opposition from the Securities and Exchange Commission.

Royal Dutch/Shell's vocal critics in the U.S. had their first real victory last month. They won the support of a Delaware judge, Morris Hartnett, who allowed Royal Dutch/Shell's offer to be put on ice because he found that "there was a reasonable probability" that Royal Dutch had not offered a "fair price" and "had not made a full and complete disclosure of all the pertinent facts with complete disclosure."

Judge Hartnett was particularly critical of Royal Dutch's insistence that its own adviser, Morgan Stanley, had to base its "fairness opinion" on publicly available information on Shell Oil.

"It defies reason to argue that an oil exploration company such as Shell could be valued without any in-depth inquiry into the estimated value of the probable oil reserves," the judge had in mind was a disclosure that some of Shell's management

had estimated that the company was worth \$91 per share on a going concern basis.

Sir Peter Baxendell, the chairman of Shell Transport and Trading, who along with Mr L.C. van Wachem, president of Royal Dutch, has played a key role in the discussions to buy out the Shell minority, disputes the court's findings. Royal Dutch/Shell plans to appeal against the court ruling at "the appropriate time."

In the meantime he has reassured Royal Dutch's position "that all relevant information held by us was made available to our financial advisers, Morgan Stanley, for their analysis of fair value and that we have never failed in our fiduciary duty to the minority shareholders."

It is against this background that Morgan Stanley has been asked by the court to "review in good faith the data developed by the independent committee and to again express their opinion as to the value after such review."

Bethlehem to sell ore stake to Liberia

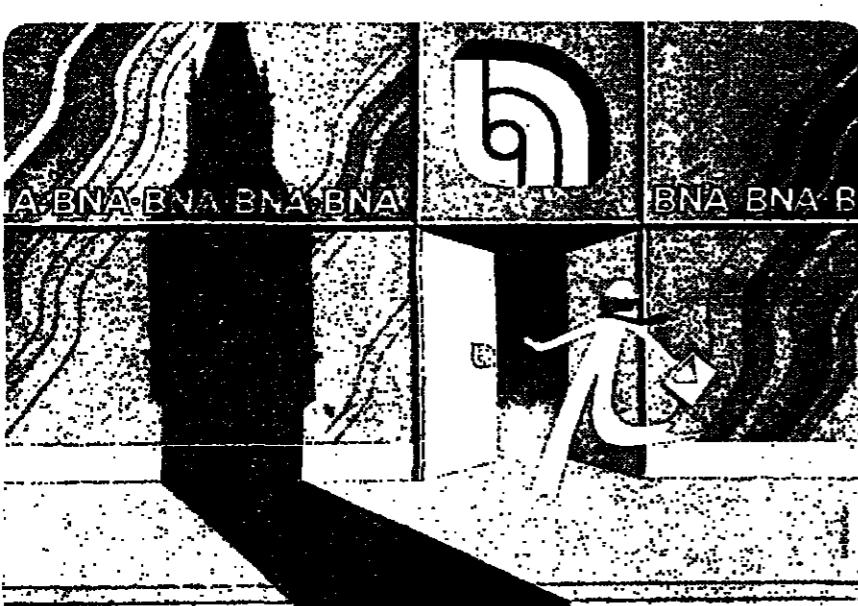
By Our Financial Staff

BETHLEHEM STEEL of the U.S. has signed an agreement with the Liberian Government for the sale of its 25 per cent interest in the iron ore mining operation known as the Lamco joint venture to a new corporation, which will be wholly owned by Liberia.

As part of the transaction, Bethlehem will undertake to buy about 2m tons of ore per year for three years from the corporation.

The management of the Lamco joint venture, delegated to a Swedish group headed by Granges of Stockholm, is not affected by the transaction.

BNA announces the opening of a new branch office in London. Bringing us closer to you.



Now BNA widens its worldwide operational network. BNA has had a representative office in London since 1970. Now, with the opening of a branch office, BNA adds a further link of its worldwide operation facilities which presently comprises 200 branches in Italy, the New York Branch, and the representative

offices in Frankfurt, Paris, Tokyo, Zurich and more than 1000 correspondents throughout the world. The BNA staff of highly qualified managers is in constant contact with the world's financial centres. Now the new branch office in London is in the position to give full assistance for all your financial and banking needs. The address of the new branch is 85 Gracechurch Street, Tel. 01/6232773-6232446. BANCA NAZIONALE DELL'AGRICOLTURA. Licensed deposit Taker.

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NEW ISSUE June 6, 1984

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The debentures are the obligations of the Federal National Mortgage Association, a corporation organized and existing under the laws of the United States, and are issued under the authority contained in Section 304(b) of the Federal National Mortgage Association Charter Act (12 U.S.C. 1716 et seq.).

This offering is made by the Federal National Mortgage Association and Treasurer with the assistance of a nationwide Selling Group of recognized dealers in securities. Debentures will be available in Book-Entry form only. There will be no definitive securities offered.

John J. Meehan Joseph G. Brown
Senior Vice President-Finance and Treasurer Vice President-Fiscal Office
100 Wall Street, New York, N.Y. 10005

This announcement appears as a matter of record only.

"We expect that the improved results achieved during the first half of the year, compared with last year's figures, will not be maintained throughout the coming six months," the company warned. "This effect will be most strongly felt if the labour dispute in the metal industry continues over an extended period."

AP - DJ

Gulf International Bank B.S.C.
Arab Banking Corporation (ABC), Bahrain
Bankers Trust International Limited
The Commercial Bank of Kuwait S.A.K.
Kuwait Foreign Trading Contracting & Investment Co. (KFTCIC)
Manufacturers Hanover Limited
UBAE Arab German Bank
Societe Anonyme

Co-Managed by
The Bank of Kuwait and the Middle East, KSC
Compagnie Luxembourgeoise de la Dresdner Bank AG
- Dresdner Bank International -
The HongkongBank Group
Kuwait International Investment Co. s.a.k.
Sandi International Bank
AL-BANK AL-SAUDI AL-ALAMI LIMITED

Provided by
The National Bank of Kuwait S.A.K.
The Industrial Bank of Kuwait K.S.C.
Banco di Roma, London Branch
Bank of Bahrain and Kuwait B.S.C.
The Gulf Bank K.S.C.
Libyan Arab Foreign Bank
National Westminster Bank Group
United Gulf Bank (B.S.C.) E.C.

Agent
The National Bank of Kuwait S.A.K.



Agent

The National Bank of Kuwait S.A.K.

INTERNATIONAL COMPANIES and FINANCE

DAL steps up risk provision estimate

By Our Financial Staff

DEUTSCHE Anlagen-Leasing, the big West German leasing group, by a consortium of major banks, said yesterday that its forecast of 1983 risk provisions may have been too conservative.

Herr Hans Wielens, managing board chairman, said that the range of DM 400m to DM 670m (925m) for risk provisions could now be exceeded. However, German press reports putting the figure as high as DM 1.6bn are "at least several DM 100m too high," he stressed.

Herr Wielens' statement came on the eve of today's supervisory board meeting of DAL.

In October of last year DAL announced 1982 risk provisions of DM 256m due to potential losses on real estate leasing operations. Its five shareholders agreed to provide guarantees to cover DM 224m of the provisions.

Herr Wielens said the bank shareholders had been informed of the "current state of external auditing aimed at establishing a final level for 1983 provisions." He said the banks, which met on Monday, are prepared to put up further guarantees if necessary and are financing DAL's leasing operations normally.

The main shareholder is West LB, with 30 per cent, followed by Landesbank Rheinland-Pfalz (26.6 per cent), Hessische Landesbank Girozentrale and Bayerische Landesbank Girozentrale (both 16.7 per cent) and Dresdner Bank (10 per cent).

The cabinet of the Rheinland-Palatinate state government met on Tuesday to discuss the need to extend the 1983 provisions of DAL, a local government official said yesterday.

State asks Schneider for more Creusot-Loire cash

By DAVID HOUSEGO IN PARIS

THE French Government has asked the Schneider group to provide Creusot-Loire, the French-based international engineering group fighting to stave off bankruptcy, with a further cash injection of FF 1.8bn (90.8bn).

Schneider, which indirectly holds 50 per cent of Creusot-Loire's shares, has since maintained that it is in no position to provide further capital.

The Government letter comes only a week before the deadline which the tribunal has set for Creusot-Loire to come up with a recovery plan which has the support of the banks and the Government.

May 13, The fresh funds would be in addition to the FF 720m which Schneider put up in November at the time of the last rescue package.

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Montedison expects break-even

By ALAN FRIEDMAN IN MILAN

MONTEDISON, Italy's leading chemical company, lifted sales by 27 per cent in the first quarter and a recovery to break-even for the year, was forecast at yesterday's annual meeting by Sig Mario Schimberni, the president.

This would be the first time Montedison had not been in loss since 1979. The group last year reported a L322bn loss on sales of L10.660bn—this was down sharply on the 1982 loss of L3.900bn.

Montedison has also reported improved operating margins in

the first three months of 1984. This it attributes to a recovery in the world chemicals market, a more efficient group management structure and lower financial charges. The company's indebtedness is around

SKr 57.5m. PLM, Montedison's service sector division was strengthened by two share issues in Sweden and Germany, at the end of 1983. A further share issue is planned to investors in the UK later this month, when PLM will seek a listing on the London Stock Exchange. The group is currently quoted in Stockholm and Copenhagen.

More foreign capital is being sought to help finance the group's further international expansion.

PLM has decided to expand two of its aluminium can production lines at its new plant in Malmo, which already has a capacity for producing more than 1bn cans a year.

As part of its strategy to concentrate its activities on packaging and waste recycling, PLM has sold its materials handling subsidiary in Holland. At the same time it is looking to the US as the best potential market for expanding its sales of systems for recovering energy from household waste.

The company says it sees 1984 as a year of transition, allowing it to recover to a more "normal" level of profitability.

Health products and specialty chemicals would this year represent just under 20 per cent of group sales, up from 15 per cent in 1982.

The service sector division would also account for around 20 per cent of 1984 sales, compared with 15 per cent two years ago. This would leave just under a quarter of revenues coming from the energy division.

Montedison planned to invest L1.000bn in research and development over the next three years, Sig Schimberni said.

Last year the group spent 1.260m on research.

Dutch paper group increases sales

By OUR FINANCIAL STAFF

BUHRMANN-TETTERODE, the Dutch paper, printing and packaging group which staged a strong profits recovery last year, has increased sales by 12 per cent for the first five months of 1984.

The company confirms that its results for the whole of 1984 will show a significant improve-

ment and says that of the five month gain in sales on 8 percentage points represent volume growth.

Buhrmann's sales performance this year therefore contrasts with that of 1983 when net profits rose from F1 12.6m to F1 20.9m (\$6.9m) on a

negligible improvement in turnover. The main impetus to profits for 1983 was reduced interest charges.

The company says it sees 1984 as a year of transition, allowing it to recover to a more "normal" level of profitability.

All of these securities having been sold, this announcement appears solely for purposes of information.

NEW ISSUE

May 25, 1984

\$250,000,000

Citicorp Person-to-Person, Inc.

Floating Rate Guaranteed Subordinated Capital Notes
Due June 1, 1996

Payment of Principal and Interest Guaranteed on a Subordinated Basis by

CITICORP

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The First Boston Corporation

PETROFINA

	1983	1982
Petrofina's consolidated profit*	182	152
Dividends	80	65
Sales and other revenues	7,032	6,391
Shareholders' equity	980	853
Net working capital	213	189
Long-term debt	448	451
Investment expenditure	465	326
Net yield on shareholders' equity	23.6%	22.4%
Cash flow to shareholders' equity	60.5%	59.5%

*Over the past 15 years, results have increased regularly and by an annual average of more than 13.5%.

Copies of the English edition of the full Annual Report can be obtained on application to Petrofina (UK) Ltd, Petrofina House, 1 Ashley Avenue, Epsom, Surrey KT18 5AD

KONE
U.S. \$50,000,000
Kone Corporation
Floating Rate Notes Due 1994
In accordance with the provisions of the Notes, notice is hereby given that for the interest Period from 7th June, 1984, to 7th December, 1984 the Rate of Interest will be 125.4% per annum. The interest payable on the relevant Interest Payment Date, 7th December, 1984, will be US \$625.89 for each US \$10,000 principal amount of the Notes.

Agent Bank:
Morgan Guaranty Trust Company of New York
London

Swedish packaging group profits ahead 81%

By Kevin Done, Nordic Correspondent in Stockholm

PLM, the Swedish packaging group, increased profits strongly in the first four months of the year helped by a further sharp rise in production.

Profits before tax, allocations and extraordinary items jumped by 51 per cent to SKr 35.7m (\$7.2m) from SKr 23.6m (\$5.2m) in the corresponding period of 1983. Sales rose by only a modest 7 per cent to SKr 1.06bn from SKr 992m a year earlier.

Including extraordinary items, which for 1983 amounted to SKr 11.8m, group profits for the four months before tax and allocations rose 32 per cent ahead of SKr 57.5m.

PLM's finances were strengthened by two share issues in Sweden and Germany, at the end of 1983. A further share issue is planned to investors in the UK later this month, when PLM will seek a listing on the London Stock Exchange. The group is currently quoted in Stockholm and Copenhagen.

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INTL. COMPANIES & FINANCE

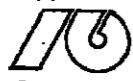
Teollisuuden Voima Oy
(TVO Power Company)
U.S.\$100,000,000

Floating Rate Notes due 2004

Notice is hereby given that the Rate of Interest for the final Interest Sub-period of the Interest Period ending on 5th July, 1984 has been fixed at 11 1/2% per annum.

Coupon No. 1 will therefore be payable at U.S.\$233.88 per Coupon on 5th July, 1984.

7th June, 1984

Manufacturers Hanover Limited
Agent Bank**ljubljanska banka****U.S.\$25,000,000 Floating Rate Notes due June 1987**

In accordance with the conditions of the Notes notice is hereby given that for the six-month period 7th June 1984 to 7th December 1984 (183 days) the Notes will carry an interest rate of 12 1/4% p.a.

Relevant interest payments will be as follows:

Notes of \$5,000 U.S.\$328.83

CREDIT LYONNAIS
Luxembourg
Fiscal Bank

CREDIT LYONNAIS
London
Agent Bank

**BANCO DE LA PROVINCIA
DE BUENOS AIRES****U.S. \$30,000,000 Floating Rate Notes Due 1986**

For the six months
7th June, 1984 to 7th December, 1984
the Notes will carry an
interest rate of 12 1/4% per annum.

Bankers Trust Company, London
Fiscal Agent

This advertisement is issued in compliance with the requirements of the Council of The Stock Exchange.
It does not constitute an invitation to the public to purchase or subscribe for any securities.



(Marley plc - Registered in England No. 290797)

**Placing of £25,000,000
11 1/4% per cent. Debenture Stock 2009**

at £98.152 per cent. payable as to £25 per cent. on acceptance
and the balance by 22nd November, 1984

Application has been made to the Council of The Stock Exchange for the whole of
the above Stock to be admitted to the Official List.

In accordance with the requirements of the Council of The Stock Exchange
£2,500,000 of the Stock is available in the market until 10.00 a.m. on
8th June, 1984.

Particulars of the Stock will be circulated in the Exel Statistical Services and
copies of the particulars may be obtained during usual business hours on any
weekday, except Saturdays, up to and including 22nd June, 1984 from:

**Hill Samuel & Co. Limited,
100 Wood Street,
London EC2P 2AJ**

**W. Greenwell & Co.,
Bow Bells House,
Broad Street,
London EC4M 9EL**

7th June, 1984

These Notes having been sold, this announcement appears as a matter of record only.

New Issue

P.S.K.**Österreichische Postsparkasse**

(A statutory corporation established under the Postal Savings Bank Act 1969)

**U.S.\$75,000,000
12 1/4% Notes due 1989**

Guaranteed by

The Republic of Austria

(Pursuant to the Postal Savings Bank Act 1969)

Orion Royal Bank Limited

Banque Paribas
Commerzbank Aktiengesellschaft
Creditanstalt-Bankverein
Credit Suisse First Boston Limited
Fuji International Finance Limited
Kreditbank International Group
Morgan Stanley International
Österreichische Länderbank
Sumitomo Finance International

S. G. Warburg & Co. Ltd.

Berliner Handels- und Frankfurter Bank
Continental Illinois Limited
Crédit Lyonnais
Deutsche Bank Aktiengesellschaft
Girozentrale und Bank der österreichischen Sparkassen Aktiengesellschaft
Samuel Montagu & Co. Limited
Nomura International Limited
Salomon Brothers International Limited
Union Bank of Switzerland (Securities) Limited

April 1984

New Issue

U.S.\$75,000,000**GTE Finance N.V.**

(Incorporated with limited liability in the Netherlands Antilles)

Retractable Notes due 1996

Orion Royal Bank Limited

Algemene Bank Nederland N.V.
Banque Internationale à Luxembourg S.A.
Berliner Handels- und Frankfurter Bank
Daiwa Europe Limited
LTCB International Limited
PK Christiania Bank (UK) Limited
Sumitomo Trust International Limited
Westdeutsche Landesbank Girozentrale

April 1984

**Swire Pacific Limited**

Final dividends for the year ended

31st December 1983

Scrip Dividends

At the annual general meeting held on 25th May 1984 shareholders approved the recommended final dividends for the year ended 31st December 1983.

By the closing date of 25th May 1984 for the lodgement of election forms in Hong Kong and London, elections for cash dividends had been received from the holders of 173,404,622 'A' shares and 531,689,770 'B' shares. Accordingly, the following new 'A' and 'B' shares have been allotted to shareholders in respect of the final dividends for 1983 to be satisfied by the issue of scrip:

	Number of new shares issued	Proportion of existing shares in issue
'A' shares	1,930,512	0.9094%
'B' shares	12,941,601	1.7241%

Certificates for the new 'A' and 'B' shares will be despatched to shareholders on 8th June 1984 and the Hong Kong Stock Exchange has granted permission for the shares to be quoted and dealt in from that date.

By Order of the Board
JOHN SWIRE & SONS (H.K.) LIMITED
Secretaries

Hong Kong,
7th June 1984

Swire Pacific Limited
The Swire Group
Swire House, Hong Kong

This announcement appears as a matter of record only.

June 1984

**Compañía Sevillana de
Electricidad, S.A.**

Spain

Can. \$60,000,000
Medium-Term Syndicated Loan

Lead Managed by

The Royal Bank of Canada
Continental Bank of Canada

Banco Central of Canada
The Industrial Bank of Japan
(Canada)

Sanwa Bank Canada

Managed by
Irving Bank Canada

Provided by

The Royal Bank of Canada
Continental Bank of Canada

Banco Central of Canada
The Industrial Bank of Japan
(Canada)

Sanwa Bank Canada

Dresdner Bank Canada

Irving Bank Canada
State Bank of India (Canada)

Arranged by

Orion Royal Bank Limited

Agent Bank

THE ROYAL BANK OF CANADA

These Notes having been sold, this announcement appears as a matter of record only.

New Issue

April 1984

These Notes having been sold, this announcement appears as a matter of record only.

New Issue

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Westdeutsche Landesbank Girozentrale

UK COMPANY NEWS

Pegler-Hattersley slips to £17m in year of flat demand

A FALL in trading margins together with more than doubled redundancy costs left Pegler-Hattersley with lower taxable profits of £17.02m, against £17.76m, for the year to end-March 1984.

Group sales were virtually unchanged at £152.63m, against £130.16m, and trading profits fell by £457,000 to £10.55m as a result of "highly competitive conditions in building product markets and restricted activity in the petro-chemical industries," says Sir Peter Matthews, the chairman.

Administrative costs amounted to £1.14m (£502,000) and the taxable profit was also depressed by a drop in net interest receivable to £1.78m (£2.02m).

However, a £61.300 rise to £3.82m in earnings from related companies partially offset the combined effect of these adverse factors on group results.

Pegler is a manufacturer of domestic plumbing, heating fittings, industrial valves and general products.

The directors propose to increase the final dividend to 8.5p, which will give shareholders a higher total payout of 13.5p compared with 11.85p.

Although earnings per share after tax fell to 30.5p (33.6p) the payout still cover the higher dividend.

Tax took £7.88m (7.51m) to leave net profits of £9.34m (£10.25m). Retained profits emerged over £2m lower at £4.12m (£5.62m) after dividends and a £1.05m extraordinary charge.

Comment

Pegler's 16p share price rise to 22p has more to do with the 8.3 per cent yield attraction than the profit performance. The company has only managed to mark time—reflecting difficulties both at home and abroad. In the UK the main concern is competition, which begs the question



Sir Peter Matthews, the chairman, expects to see benefits from rationalisation

Plysu shows maintained progress in second half

SECOND HALF pre-tax profits at Plysu, manufacturer of plastic containers and domestic products, increased from £5.63m to £5.85m, and figures for the 53 weeks to March 31, 1984, improved from £2.85m to £3.31m. The final dividend is effectively raised from 1.55p to 1.9p net for a total up from an adjusted 2.27p to 2.7p.

Pre-tax profits were after employee profit sharing scheme amounting to £100,000, but included interest receivable of £241,000 (£147,000) and associates profits of £97,000 compared with £48,000.

Group turnover rose from £20.06m to £22.31m. There was an increase of 21.3% (£1.23m), and there was an extraordinary debit this time of £655,000. Earnings per 10p share were up from an adjusted 9.5p to 13.4p.

Before taking the Sheffield Forgemasters' loss into account, JFB experienced a £1.78m turnaround during the period to a £913,000 profit, of which the group's other associates contributed £157,000

During the year, the company spent £2.4m in continuing the policy of installing modern manufacturing and printing machinery to expand the containers' capacity, and to improve the efficiency of housewares production. Automated handling and packaging is also beginning to make a contribution.

The directors announced that in April when they said talk of a possible sale with Koninklijke Houthandel William Pont NV, a listed Dutch company, which might lead to the company acquiring Phoenix Plastics BV, a wholly-owned subsidiary of Wm Pont NV. Phoenix Plastics owns 51 per cent of Plysu Europe, which is a 49 per cent owned associate of the company.

BSC JOINT VENTURE DEFICIT CAUSES CONCERN

JFB reduces group loss to £2.5m midway

HIGHLIGHTS

AN IMPROVEMENT at the mid-term mark has been reported by Johnson and Firth Brown specialist engineers, where the overall pre-tax loss has been reduced by £3.2m to £2.5m for the half year to March 31, 1984.

The result includes the group's 50 per cent share of the losses incurred by Sheffield Forgemasters, the joint venture formed with BSC two years ago, which has been reduced from £4.85m to £2.45m. At the last year end, when the group announced a £10.8m loss, Mr John Clay, the chairman, stated that rapid progress had been made on all of the associate's rationalisation and capital expenditure schemes. He now says that the continuing losses are a matter of concern for the board.

The directors say provision for deferred tax has been made for the effect of time delays in the group's rationalisation and capital expenditure schemes. He now says that the continuing losses are a matter of concern for the board.

Before taking the Sheffield Forgemasters' loss into account, JFB experienced a £1.78m turnaround during the period to a £913,000 profit, of which the group's other associates contributed £157,000

(£23,000 loss).

The deficit on distributable reserves has meant the deferral once again of the preference dividend, last paid in September 1982, and in the circumstances the directors are unable to recommend an interim ordinary dividend, as in each year since 1980.

The "slow but steady" recovery reported last February has continued into the current year, lifting turnover by £11.98m to £64.55m. The higher level of demand in the group's traditional markets within aerospace, vehicle and general engineer-

ing now appears to be more firmly based, state the directors, and, assuming an improvement in Sheffield Forgemasters, "the group can look to further progress."

Group operating profit increased substantially from £976,000 to £2.67m, but was reduced by interest charges of £1.92m against £1.51m.

The tax charge was up from £216,000 to £238,000, and there was an extraordinary debit of £109,000 (£23,000 credit).

The loss per share pre-ordinary item, came out at 2.9p (5.8p).

The chairman adds that despite the decline in reserves and the high level of sales, net borrowings have been contained in the period. The reason for this is that the adverse movement in reserves has been caused entirely by Sheffield Forgemasters' losses, which he says, do not in any way affect the group's cash.

As part of on-going efforts to improve the group's competitive position, it has entered into an agreement to merge the copper and aluminium interests of Johnson and Nephew (Non-Ferrous) with those of BICC, cable manufacturer.

It is anticipated that this "major development" will be of substantial benefit in the future. The formation of the joint company, Thomas Bowditch and Johnson, provides a half-share in one of the larger copper wire drawing operations in Europe. However, there will be significant cost savings and the group cannot look to any significant contribution until next year.

See Lex

First-half setback at Carr's Milling

INTERIM pre-tax profits of Carr's Milling Industries fell by £227,000 to £443,000 but the Carlisle-based group is holding its dividend for the opening half at 1.75p net per 25p share.

The directors say prospects for the second six months are encouraging and, based on current trading, profits for the period should comfortably exceed the £250,000 forecast for second half 1983-84.

Sales to external customers for the 26 weeks to March 3, 1984, rose from £22.05m to £25.6m.

Good results were achieved by the animal feeding stuffs and agricultural activities. However, two major capital projects undertaken by Carr's and Elgar Mills resulted in significantly increased costs and depressed first half profits.

Although the projects have yet to be completed some financial benefits are already being derived from the new mill model and since the new bread plant was commissioned in January, Roberts has materially improved its position and is expecting high demand for its products.

Hunter Saphir oversubscribed

THE OFFER for sale of just over a tenth of the equity of Hunter Saphir, a fresh food distributor, has been oversubscribed. The issue of 1.78m shares at 120p each attracted 33,104 applications for a total of 130.76m shares.

The basis of allotment is: applications for up to and including 9,000 shares go in at 120p and for 10,000 shares and applications for 10,000 shares and above will receive approximately 1.25 per cent of the amount applied for subject to a minimum allotment of 200 shares.

Davenport Knitwear

Pre-tax profits of Davenport Knitwear continued to decline through the second six months and the group finished 1983 £101,000 lower at £759,000 pre-tax.

A dividend of 1.2082p net is being paid for 1983 along with 4.1817p on account of 1979. Last year 3.005p was paid along with 0.622p on account of 1975 and 2.483p on account of 1977.

Thorn-EMI (Aust.)

The recently-floated Thorn EMI (Australia) made a net operating profit of A\$1.13m (£7.1m) in the year to March 31, 1984, a rise of 13.1 per cent. The group paid a maiden interim dividend of 4 cents a share. Earnings per share rose from 23.5 cents to 26 cents.

The company is 75 per cent owned by Thorn EMI of the UK, the entertainment, lighting and defence concern. Last month, the group paid a 1.5 cent dividend on 25 per cent of its issued capital on Australian stock exchanges in the form of 10.44m ordinary 50 cent shares at A\$2.50 each.

Cass up 20%

Pre-tax profits of Cass Group, telecommunications and leisure concern increased 20 per cent to £11.6m for the year ended December 31, 1983 on turnover of £722m, against £573m, a rise of 26 per cent.

Earnings per 10p share of this US company increased from 5p to 15.3p and the dividend is stepped up from a single 2.5p payment to 4.25p with a 3p final.

LADBROKE INDEX

Based on FT Index
542-846 (-1-8)
Tel: 01-493 5261

Pearl new life business levels maintained

THE EFFECT of the withdrawal of life assurance premium relief was much less than many commentators had suggested, Mr E. Holland, the chairman of Pearl Assurance, claimed yesterday.

He told shareholders that at the annual meeting that the number of policies sold to date and the premium cost were a pre-tax loss in the first quarter for the general insurance branch. But he told shareholders that he had no reason to suppose that the usual pattern of trading profits in the second and third quarters would not be maintained.

The company was running a TV campaign putting the emphasis on individuals having adequate life cover, a move that fitted in well with the loss of

Both taxable profit and turnover have shown substantial increases in the year to the end of 1983 for Mercantile, the offshore equipment group formerly known as Flambourne. The result for the year rose from £2.00m to £6.22m on turnover which was up by £1.05m to £2.03m.

Mr Laurence Hill, chairman, said that the turnover achieved by the company's subsidiaries in

accordance with expectations. Unless some special unforeseen circumstances arose, the company expected a significant improvement in profit at the end of the current year.

The company was enjoying a constant improvement in sales and agency strength and this increase was continuing. After four months trading in the current year, sales showed a 8 per cent rise over last year and the company's agency strength had increased by 5 per cent.

As indicated in the annual report, there would still be a substantial increase between the two-year period. At last year's AGM, Mr Gratwick said that he thought that the company was about to reverse the trend of recent years.

Mr Leslie Fletcher reminded

COMPANY NEWS IN BRIEF

Alexander Duthie, a subsidiary of British Petroleum, maintained its improvement in trading performance during the second half of 1983 and achieved a profit of £959,000 (£25,000).

The restructuring of its lubricants business resulted in an extraordinary profit of £1.46m leaving losses for the year of £501,000 (£255,000).

Both taxable profit and turnover have shown substantial increases in the year to the end of 1983 for Mercantile, the offshore equipment group formerly known as Flambourne. The result for the year rose from £2.00m to £6.22m on turnover which was up by £1.05m to £2.03m.

Mr Laurence Hill, chairman, said that the turnover achieved by the company's subsidiaries in

the first quarter of the current year was approximately £1m and, together with a current order book of a further £1m and turnover of the Associated Offshore Onshore Services, of which the group owns 40 per cent, indicated substantial increases in turnover for the current year.

He added that this will produce a major advance in profits for the first half of 1984 and stated the company's intention to seek a £1m quotation this coming October.

With a deliberate emphasis being placed on North American investments the London & Lexington Investment Trust is proposing to change its name to Gartmore Investments.

Mr Ray Parsons, chairman of Bawthorpe Holdings, told the

annual meeting that profits for the first five months of 1984 were well ahead of last year, especially overseas, while orders were 40 per cent higher.

He was confident that results for the whole year would substantially surpass those for 1983.

Mr Gearing Trust has cut its loss for the year ended April 3, 1984, to raising its dividend from 0.25p to 0.35p and a 1-for-1 scrip issue. Over the year its net asset value has risen from 93.7p to 139.7p.

The loss before tax was reduced from £15,000 to £9,000, comprising dividends and interest received £28,000 (£2,000) and total £27,700 (£36,000), of which £32,000 (£36,000) were interest payment. Tax takes £2,000 again, and £15,000 (£20,000) is again, and £15,000 (£20,000) is

transferred from capital reserves to give net earnings of 0.35p (0.25p).

Of the rights issue by Amstrad Consumer Electronics of 15.54m ordinary shares at 85p per share, 12.85m shares, including those underwritten, have been taken up (approximately 83.3 per cent).

Improved pre-tax profits of £17,000 against £6,000 have been shown by Cardiff Property for the six months to the end of March 1984. The net interim dividend has been held at 0.6p—in the last full year total of 1.7p.

Pre-tax profits of Cass Group, telecommunications and leisure concern increased 20 per cent to £11.6m for the year ended December 31, 1983 on turnover of £722m, against £573m, a rise of 26 per cent.

Earnings per 10p share of this US company increased from 5p to 15.3p and the dividend is stepped up from a single 2.5p payment to 4.25p with a 3p final.

Granville & Co. Limited

Member of NASDIM
27/28 Lovat Lane London EC3R 8EB Telephone 01-621 1212

Over-the-Counter Market

Years	by EBIT	As maturity	Price Change	div. (p)	% Actual traded	P/E	Fully
Three	111	111	13.0	7.0	7.7	10.0	
Over 3, up to 4	111	111	11.1	1.1	12.1	12.1	
Over 4, up to 5	111	111	11.1	1.1	12.1	12.1	
Over 5, up to 6	111	111	11.1	1.1	12.1	12.1	
Over 6, up to 7	111	111	11.1	1.1	12.1	12.1	
Over 7, up to 8	111	111	11.1	1.1	12.1	12.1	
Over 8, up to 9	111	111	11.1	1.1	12.1	12.1	
Over 9, up to 10	111	111	11.1	1.1	12.1	12.1	
Over 10, up to 15	111						

JOBS COLUMN

Fast growing hunger for computer skills

BY MICHAEL DIXON

ALMOST every day somebody takes the Jobs Column to task for neglecting this, that or the other particular aspect of the executive employment market. In recent months more and more of those communications have been demanding when I was going to start giving pay indicators for computer managers.

The answer—as a glance to the right will confirm—is "now." The table comes by courtesy of Computer Economic which makes regular surveys of the pay and perks prevailing among the range of staff who apparently refer to themselves as "liveware." Since I can give only a tiny extract from the latest survey, covering 32,000 people in 520 organisations in the UK as at April 1, readers wishing to know more should contact Peter Stevens at 51, Portland Road, Kingston upon Thames, Surrey KT1 2SH; telephone 01-549 8726.

My indicators are confined to the eight kinds of staff whom Computer Economic includes in its management group. The money figures cover bonuses received in cash as well as salaries. The lower quartile represents the pay of the person who would come a quarter way up from the bottom in a ranking by pay of all in the same job category. The median refers to the person in the middle of the ranking, and the

Category of job	Lower quartile £	Median £	Upper quartile £	Average £	Rise on average over year %	With car 84 (83)
Data processing manager	18,409	22,000	26,800	22,537	8.7	84 (80)
Systems development manager	17,275	19,400	22,000	19,916	8.9	75 (48)
Computer services manager	14,100	18,519	21,264	19,022	7.1	67 (43)
Systems manager	16,002	17,660	19,250	18,002	9.8	61 (52)
Programming manager	14,700	16,442	18,213	16,708	8.5	33 (42)
Systems and programming manager	15,225	17,000	19,446	17,513	8.7	44 (40)
Operations manager	13,251	15,219	17,360	15,863	8.3	37 (35)
Technical support manager	15,075	16,604	18,493	17,028	7.7	46 (42)
Regional variations %						
Inner London	+12.7	+13.4	+14.1	+12.5	—	—
Outer London	+1.3	-0.1	-1.6	-1.0	—	—
Rest of UK	-5.3	-4.3	-4.2	-5.5	—	—

upper quartile to the one a quarter way down from the top. The table also gives the average pay of the staff in each category, the increase on the average since the corresponding survey as at April 1, 1983, and the proportion of people in each case whose perks include a car.

Computer managers' pay seems to be affected considerably by whereabouts they are employed, especially inner London. So at the bottom of the table, below the all-inclusive UK figures for each of the eight kinds of staff, I've added rough indicators of the pay premiums or the opposite prevailing respectively in inner and outer London and in the rest of the country as a whole.

Readers as long in the tooth as I am, if any, may remember the days when big organisations tended to keep their computers and its priests attendants prominently on display in a big glass-walled compound.

On asking why, I was once told that the aim was not to impress outsiders with the company's technological sophistication. The reason was that if the electronics eggheads were not kept continuously under surveillance, the next time senior management checked half of them had slipped off to work for somebody else.

While today's demand for their services is short of the voraciousness of the mid-1980s, Mr Stevens tells me that it seems to be growing hungrier week by week. Among systems analysts the rate of voluntary company-changes has risen from 11 to 14 per cent over the past

12 months, and among systems programmers it has increased from 10 to 15 per cent since November 1982.

He also says that while pay in line with the indicators given here may be enough to retain computer managers in their present organisation, it will probably not be enough to lure them into a new company from elsewhere.

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other headhunter to be mentioned next, he promises to abide by any applicant's request not to be identified to the employer at this stage.

The new director will be responsible for all aspects of financial management throughout the group, with a small supporting group at headquarters and functional control of finance staff in the operating divisions and subsidiaries.

Applicants should be qualified accountants who have already handled the financial management of a publicly quoted industrial company, preferably familiar with a variety of different industries.

The salary indicator is quoted as around £40,000 to £50,000. Inquiries to Mr Thompson at Odgers, 1 Old Bond Street, London W1X 3TD; tel 01-499 8811, telex 8954983.

Open house

Two M.D.s

PRICE WATERHOUSE'S management consultancy arm, merging with Urwick Orr, wants 27- to 33-year-olds who've done well as managers after qualifying as accountants to join its financial-management consultancy team at salaries up to £23,000.

It is to hold open evenings at its London offices from 6 to 8 pm on June 20 and 21 so that interested people can learn more about the work. Inquiries to Miss Alison Hunt, 32 London Bridge St, London SE1 8SY; tel 01-407 8868.

Finance chief

NEXT come two managing directors' jobs being offered through recruiter Dirk Degenhart.

The first is in North-East

England at the head of a subsidiary of an American multinational. It manufactures such things as solenoids, brakes, clutches and photoelectric devices. Its principal markets are in business machines, domestic appliances, and printing and automotive equipment

International Banking

Michael Page Partnership's Banking Division currently has a large number of assignments for international banks operating in London including the following:-

Corporate Finance

c. £15,000

An international merchant bank seeks high calibre chartered accountants to work in the area of mergers and acquisitions, stock exchange listings, etc.

Young Lending Officer

c. £17,500

A bright, credit trained lending officer is required by our client to market the bank's services to a wide range of medium and large corporate clients.

Corporate Dealer

c. £19,000

A major international bank requires a young dealer with experience of foreign exchange and preferably currency deposits. Strong personal skills essential.

Candidates should contact Chris Smith or Nick Waterworth on 01-404 5751 or write to Banking and Finance Division, 23 Southampton Place, London WC1A 2BP, quoting ref. 3394. All applications will be dealt with in the strictest confidence.



Michael Page Partnership
International Recruitment Consultants

London New York
Birmingham Manchester Leeds Glasgow

Major Bank – The City

Short Gilts Trader

We have been asked to advise on a new and exciting position for an outstanding Trader in Short-dated Gilts who will enjoy dealing discretion within high overall limits in the market in order to generate profits for the Bank. The trader will also act as alternate to the Manager (trading) in Medium and Long-dated Gilts and Gilt futures.

Our Client is the Group Treasury of a major International Bank whose trading side is expanding rapidly and they seek a well educated man or woman, probably aged 27/35, with at least three years' dealing experience and in-depth knowledge of this area, who is probably now working within another bank, large pension fund, stockbroker or jobber.

A competitive salary package, which will include the normal banking benefits, will be negotiated.

Please reply in confidence, quoting ref. 554, to Keith Fisher at Overton Shirley and Barry, Prince Rupert House, 64 Queen Street, London EC4R 1AD. Tel: 01-248 0355.

Overton Shirley & Barry
INTERNATIONAL SEARCH AND SELECTION CONSULTANTS

International Merchant Bank

HEAD OF
BOND SALES
c. £50,000

One of the largest international banks is seeking a top Eurobond professional to head the Bond Sales activity at its London based merchant banking subsidiary.

The bank is prominent and successful as a lead, co-manager and underwriter of new Eurobond issues. As a key member of the management team, the successful individual will control a growing department handling very substantial Eurobond sales.

Essential requirements are a proven track record in the principal European, Middle East and North American capital markets, coupled with extensive personal client contacts and widespread respect in the professional market. There is a preference for candidates who are aged in their 30s and fluent in a second European language.

The remuneration package is negotiable and comprehensive, the above figure being merely a general indicator.

In the first instance, please contact Ken Anderson

Telephone: 01-588 6644

Anderson, Squires
Bank Recruitment Specialists
55 London Wall, London EC2

Scrimgeour, Kemp-Gee & Co

Members of The Stock Exchange

ECONOMIST

Scrimgeour, Kemp-Gee & Co, one of the leading U.K. stockbrokers, is well placed to exploit the opportunities provided by the prospective changes in the structure of U.K. financial markets. We wish to recruit an additional economist to join our economics team and to work principally on U.K. macro-economic forecasting. Strong academic qualifications are required plus practical experience of forecasting the U.K. economy together with the use of econometric techniques and interactive computer modelling. This practical experience will preferably have been acquired in a commercial environment. The position will involve working closely with other members of the economics team in producing analyses of the U.K. economy and financial markets. The salary will be competitive.

Please write, in confidence, to:

George Hodgson, Scrimgeour, Kemp-Gee & Co
20 Copthall Avenue, London EC2R 7JS

SALES & MARKETING
DIRECTOR

Swiss Bonds

up to £50,000 & benefits

A joint Swiss/UK company with a strong UK presence and wide established connections, is ready to develop a new initiative covering markets in the UK, the Middle East and Hong Kong. They now have the standing and multi-million pound backing to support a major thrust selling to pension funds and institutions as well as to private investors, directly and through brokers.

An experienced financial sales professional who can demonstrate success (perhaps in Channel Island roll-up funds) is required to head this activity.

Promotional and marketing skills to develop markets and new products, would be as relevant as established contacts in the UK and overseas. Candidates, aged 35-45, must have the ability to develop, implement and execute their own sales and marketing plans.

A high basic salary and an attractive menu of benefits, including unlimited commission with guarantees, is negotiable.

Please send full career history, in total confidence, to:

Giles Fox, Director, ref. 203/FT
Craiffern Corporate Consultants Limited

2 Berkeley Square, London W1X 5HG. Tel: 01-629 0682.

**CRAIFFERN
CORPORATE
CONSULTANTS**

Executive Selection Division

Experienced Loan Administrator
Accelerate Your Progress

Considerable recent growth by our client, a prominent European financial services group, has brought forward the need to appoint an Assistant Manager to the Loan Administration Department. The Group currently provides large facilities to a wide range of customers and further orderly and profitable expansion is planned. Duties include the preparation of loan agreements and attendant documentation, credit proposals and monitoring loan compliance.

You are an experienced loan administrator in an established house but seek greater responsibility and scope. You are able to meet the tight deadlines required and your accuracy and efficiency deserve better. You have presence and the ability to represent your bank outside.

A good negotiable salary is offered together with excellent banking benefits and the corporate atmosphere is efficient and friendly. To proceed please write (with C.V. quoting ref. 7221) to Derek Cox of Cripps, Sears and Associates Limited (Personnel Management Consultants), 88-98 High Holborn, London WC1V 6LU. Telephone No. 01-404 5701.

Cripps, Sears



International Capital Markets

County Bank, one of the UK's major international merchant banks and a rapidly expanding force in the International Capital Markets, seeks to recruit a number of additional staff in the areas of buying, trading and sales of International Securities.

We seek staff with a range of experience, from perhaps as little as one year to significantly more, and with a knowledge of a number of geographical areas to add both to our existing capacity and to create additional marketing teams within the Bank.

County Bank has demonstrated commitment and creativity in its approach to the International Capital Market and the Bank's desire to be in the forefront of these markets means that, provided you have determination and ability, there are excellent opportunities for career progression with appropriate rewards. If you are interested in joining our team, please send a full CV to:

David H. Stewart,
Senior Director,
International Division,
County Bank Ltd.,
11 Old Broad Street, London EC2N 1BB.

**COUNTY
BANK**

BOROUGH OF
BLYTH VALLEY
NORTHUMBERLAND

ECONOMIC DEVELOPMENT OFFICER

Salary Grade PO 7-10
£12,087-£13,055 per annum

Applications are invited for this newly created post which will be the focal point for the promotion of Blyth Valley.

The postholder, who will report directly to the Chief Executive, will be responsible for advising on economic and job growth, and for developing strategies aimed at promoting industrial

We are seeking a dynamic, self motivated person with extensive knowledge and experience of both industrial/

commercial and retail sectors.

As this is a new post to the establishment the postholder will be required to review this position after 3 years have elapsed.

Other conditions include Essential User Car Allowance, Removal Expenses (max £1,000) in appropriate cases..

Blyth Valley includes the port of Blyth and the adjacent land coast and contains the outstanding Northumbrian

Application form and further details are available from

Planning and Management Services Officer, Borough

Bay, Tyne and Wear NE22 0DX. Tel: Seaton Delaval 374767.

Closing date for applications: 22nd June 1984.

International Corporate Finance

North America

Later 20's

to £35,000 + car, etc.

Our client is a leading Accepting House with a strong and expanding presence in North America.

It has retained us to recruit, into the Corporate Finance Division in London, an executive who is familiar with the International Capital Markets and is keen to use his or her own initiative to develop further contacts and business in the USA and Canada.

Ideal candidate will be in their later 20's, currently working with a merchant or investment bank, and preferably specialising in either buying or marketing.

Management Appointments Limited

A willingness to travel to the region is important, as is the ability to work independently.

Formal job title and detailed terms, which will include a basic salary of up to £35,000 and a comprehensive range of benefits, will be structured to meet the specific needs of the successful candidate.

Please send a detailed c.v., including contact telephone numbers, to Peter Wilson, FCA at Management Appointments Ltd. (Recruitment Consultants), Finland House, 56 Haymarket, London SW1Y 4HN Tel: (01) 930 6314

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For FX and MM personnel come to the market's oldest professional:

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146A Queen Victoria Street
EC4V 5AP. 01-236 4568

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Requires an additional lawyer with a solid international background and a high degree of personal flexibility, to work in a rapidly changing unstructured environment. Experience with British, U.S. and European law and international finance will be available for extensive international travel, often on short notice. Some possible relocation abroad. Salary negotiable according to experience.

Reply with comprehensive c.v. to:

Geoff A. Field, Financial Times
10 Cannon Street, London EC4P 4BY

Eurobond Sales

The expansion of our international sales and trading activities in international fixed interest securities now calls for the appointment of a Eurobond Salesman. He/she will join our London sales team servicing institutional clients in Europe, North America and the Far East in US dollar Eurobonds, US Treasury Securities and other Euro-currency bonds.

Applicants should have several years' experience in the Eurobond market. Knowledge of convertible bonds and other equity related securities would be an advantage.

An attractive salary will be offered, together with a benefit package that includes a subsidised mortgage, BUPA, non-contributory pension and free life assurance.

Suitably qualified applicants should write enclosing a full curriculum vitae to:-

Gareth Hughes, Personnel Officer, Kleinwort, Benson Limited, 20 Fenchurch Street, London EC3P 3DB.

Kleinwort Benson *The International Merchant Bank*

Computer Information Systems

Director European Business Development

To people closely involved in the computer industry, the name **VIENNA** will have a special significance and Northern Telecom Data Systems will suggest leading edge computers and technology to telecoms expertise. **VIENNA** is the exciting new product fully developed and manufactured at our European Headquarters in Hemel Hempstead and launched in March '84.

Providing the latest in microprocessing technology with a unique combination of features, **VIENNA** offers complete solutions to today's and tomorrow's business information requirements.

Already having an impact in nine European countries, we aim to build on early success and the appointment of a European Business Development Director is seen as an immediate contribution to its undoubted longer term success.

Reporting to the Vice President Europe, and operating from a central London base and a European Headquarters in Hemel Hempstead, the successful candidate will assume a major responsibility for formulating and monitoring long-term business plans. Initially you will identify and evaluate marketing opportunities, negotiate supply and representation

agreements and co-ordinate, within agreed corporate objectives, the overall policy on European planning and development.

This challenging, but highly satisfying marketing area demands many unique personal skills, the foremost being a strong desire to develop and maintain a market leadership position throughout the region.

Your in-depth knowledge and experience of the computer industry will be allied to several years spent in a market development role.

Probably in your early 30's to mid 40's, an MBA or Degree in a numerate discipline is preferred. We would hope for international experience in sales, marketing and financial operations and desirably a second European language capability.

Referring to the salary and benefits package, we anticipate a minimum salary of £20,000 supported by the terms and conditions of employment associated with an international group, including executive car, pension plan and generous relocation assistance.

Please contact David Hutton,

Director Human Resources Europe,
requesting a personal history form on
Hemel (0492) 41142
or write to him with your CV at
Northern Telecom
Data Systems Limited,
Maylands Avenue,
Hemel Hempstead,
Herts HP2 7LD.

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Where computers and communications meet.

Stores Director

This is a board appointment with a nationally known specialist retailer deploying 1,400 people in over 60 locations.

• RESPONSIBILITY is for day to day management and motivation in addition to the development of strategy.

• THE PRIME TASK is to continue the policy of stores improvement and also direct growth towards doubling the number of existing retail outlets within the next five years.

• THE REQUIREMENT is for an outstanding record of sales development and multiple store management. A familiarity with fast expansion is essential.

• SALARY is unlikely to be less than £30,000 and the preferred age is around 40. Location Midlands.

Write in complete confidence
to N. C. Humphreys as adviser to the company.

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10 HALLAM STREET • LONDON W1N 6DJ

FINANCIAL ANALYST c. £14,000 + car

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LOTUS DEVELOPMENT CORPORATION is the world's foremost applications software development company with its revolutionary LOTUS 1-2-3 and the newly announced SYMPHONY multi-dimensional business tool.

The establishment of the UK operation in Windsor heralds a major thrust to exploit the technology and the marketing skills which have generated revenue of \$53 million in the first year alone.

To complete our Financial team we need a young Financial Analyst who is ready to accept wider responsibilities in addition to financial planning and forecasting.

With an accountancy qualification and preferably a degree, you will have spent about two years as an analyst in a fast moving environment. You will be comfortable using spreadsheets on PCs or micros and will be able to demonstrate the practical value of your work.

Reporting to the Financial Director, your job will bring you into direct contact with Sales and Marketing as well as some involvement with importers and distributors.

The position offers tremendous scope for career advancement with a salary of c. £14,000, plus an excellent benefits package including company car, BUPA and life assurance.

Please send your full career details and daytime phone no. to David Konrath, the consultant who is advising.

LOTUS DEVELOPMENT (UK) LIMITED, Consort House, Victoria Street, Windsor, Berks. 102.

Lotus

FOREIGN EXCHANGE DEALERS

Manufacturers Hanover is one of America's leading banks with a network of offices world wide. We offer outstanding opportunities for intelligent, enthusiastic people with the will to succeed in the competitive world of international banking.

We have modern offices in the City, Stratford E15 and the West End and are always interested to hear from experienced high calibre banking staff looking to further their careers.

We are currently seeking 2 Foreign Exchange Dealers for our offices in:-

7 Princes Street, London EC2

3-4 years' experience in the interbank market handling major spot currencies.

Both these positions are open to men and women and offer job security in an environment providing excellent career development, a policy of internal promotion whenever possible and growth potential. Attractive salaries are based on ability and experience and we offer a first class benefits package. Applicants should send full details of age, education, experience and current remuneration to:

Mr. Ian T. Dodd, Manager Personnel
Manufacturers Hanover Trust Company,
1 Gerry Raffles Square, Stratford, London E15 1XG.
Telephone: 01-555 3299

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DP Manager

to create and develop a new central DEC-based computing facility

c£20,000

The formation of a central facility to cater for the substantial IT and other needs of the English Tourist Board and the British Tourist Authority, has created a new senior appointment for a computer management professional.

Joining the operation at this critical development stage, your broad-based brief will include:

* advising on the formulation and implementation of a new computing strategy * the integration of all applications including the two Boards' major tourist information databases from a mix of DEC, Data General and ABS Multibus computers to one DEC-based system * the recruitment of your computer team * the initiation, planning and project management of all future hardware, software and systems developments * and the provision of a consultancy service to end-users such as Regional Tourist Boards and BTA Overseas Offices.

The new DP department will have an influence on Britain's ability to continue to compete successfully in international tourism markets. Already in your mid-30's you will have achieved professional recognition for the quality of your expertise, as much for your ability to lead, guide and motivate a team as for your high level of technical knowledge of DEC-based or related minicomputer systems.

For a detailed job description and application form, please contact Christine Addison, Personnel Manager, English Tourist Board, 4 Grosvenor Gardens, Victoria, London SW1. Tel: 01-730 3400 ext 312. Closing date for receipt of applications 20 June 1984.



Pensions Manager

London

up to £20,000+car

Price Waterhouse is a major firm of Chartered Accountants with a worldwide network of offices. The firm wishes to appoint an experienced pension fund administrator to the position of manager of the UK Pension Fund.

In addition to ensuring the overall fund management and administration, the successful candidate will be required to coordinate investment policy, advise and assist the Trustees and provide information and guidance to the firm's offices throughout the UK. With a fund valued at more than £27 million and over 3,900 members, the Price Waterhouse Pension Scheme requires of its manager a significant depth and breadth of fund management experience.

Applicants should hold an appropriate professional qualification and are likely to be aged between 35 and 50. The ideal candidate should have had pension scheme management experience with a major employer in either industry or commerce. Particular expertise with computerised systems will be sought and some involvement with pre-retirement training and subsequent pensioner liaison will be an advantage.

In addition to a salary at the level indicated, the position carries a company car and the other benefits that might be expected from a professional organisation. Assistance with relocation will be available if required.

Please apply, in confidence, with full details of your career to date to Barrie A. Whitaker, Executive Selection Division, Southwark Towers, 32 London Bridge Street, London SE1 9ST. Please quote reference MCS/5006A.

**Price
Waterhouse
Associates**

CSFB Investment Management Fund Manager

An additional executive is required to join the rapidly expanding team dealing with Credit Suisse First Boston's investment management activities, which currently concentrate on institutional fixed income accounts. Candidates, who will be aged 25-32, should be educated to degree level and have several years' experience in fixed income securities analysis/fund management. The candidate will be expected to handle substantial discretionary accounts. A working knowledge of German would be helpful.

An attractive remuneration package will be offered, including generous banking fringe benefits.

All applications should be addressed to: Dr. M.J. Adami, Managing Director, CSFB Investment Management Ltd., 22 Bishopsgate, London EC2N 4BQ.

CSFB



David Grove Associates

Bank Executive Recruitment
60 Cheapside London EC2V 6AX Telephone 01-248 1858

BANKING & INVESTMENT VACANCIES

SENIOR STOCKBROKER £ Negot.

A well capitalised, rapidly developing London based securities house with considerable existing involvement in Bonds and U.K. equities seeks to further extend its range of services. To this end a Senior Stockbroker aged 40 is required to set up a new operation based around the Foreign and U.K. Securities markets. Candidates will offer extensive exposure and experience in these areas with particular emphasis on Institutional and Investment sales. The prime function will be to establish and build a successful team capable of developing a significant presence in these marketplaces.

UK MARKETING OFFICER c£18,000

We are currently seeking a U.K. Marketing Officer on behalf of a well established European Bank. Candidates should be skilled in all aspects of commercial banking and able to demonstrate a successful record in the sphere of U.K. business development. Degree or ALB qualification plus a working knowledge of French required.

GRADUATE — CREDIT ANALYST

£11,000

City based bank seeks an honours graduate with some banking experience for a training in Credit Analysis. There is potential for future career development for a candidate with good social skills and knowledge of a European language.

PLEASE CONTACT NORMA GIVEN OR BRYAN SALES ON 01-248 1858

EUROBOND SALES to £60,000+

A leading Investment Bank seeks a London Institutional salesperson to strengthen its existing team. The successful person will have current exposure to the London Institutional market gained over several years. Excellent benefits.

FRN SALES

£20,000+

A well established Investment Bank seeks a 'floater' sales person/trader. Candidates should ideally have 1/2 years' experience in FRN sales with the capability to develop their business base.

JUNIOR BOND SALES

£12,500

A junior bond salesperson/trader/dealer is sought with around 12/18 months' experience within a Banking or Broking environment. Age 21/22. If you are a graduate, the successful candidate will be seeking an opportunity for career development with a key London Investment Banking institution.

BOND SALES TRAINEES £ Negot.

An important London market maker offers a unique opportunity to be trained for a successful career in Eurobond sales. Preference will be given to applicants with a degree in Economics or Business Studies and fluency in a European or Scandinavian language or Japanese.

Set up our Equities Team

Already prominent in London and world financial centres the aim of this Scandinavian institution is to move swiftly from issuing house to merchant banking activities. The present requirement is for two equity traders to spearhead the development of markets worldwide including arbitrage dealing; to service existing clients and to attract new ones; and to derive maximum benefit from movement in selected international stocks and shares.

Aged about 30 you must have a minimum three years trading and back office experience in international equities. You are

currently re-assessing your future and may be with a stockbroker, merchant or foreign bank. You fit comfortably into an informal but disciplined environment. Our client is prepared to accept a team.

Excellent banking benefits are part of a generous remuneration package which includes a good negotiable salary.

If interested please telephone or write (quoting ref. 7216) to Derek Cox of Cripps, Sears & Assoc. Ltd. (Personnel Management Consultants), 88-89 High Holborn, London WC1V 6LH. Telephone 01-404 5701.

Cripps, Sears

MANAGER FINANCE AND ADMINISTRATION LIFE ASSURANCE

CROYDON

c. £20,000 + Car

A company which quadruples its turnover in four years experiences unusually challenging growth related problems. A branch office of a major U.S. Insurance Group, it markets and sells a full range of financial service products to both consumers and corporate clients. It is on the lookout for a highly motivated, self-starting, well-motivated, results-oriented Manager with Life Assurance administration and EDP experience for our client.

This new appointment takes full responsibility for setting up and running effective financial control, EDP and administration functions. Working closely with the Sales and Marketing teams, the priority is to introduce fast, accurate and readily understood management information to enable them to respond positively to changing markets. Beyond this the role demands continuing participation in the general management decision making process to include the assessment of expansion opportunities.

Candidates, male or female, will be qualified by degree and/or membership of a relevant professional body. At least 3 years' experience in a broad commercial background, preferably in insurance/financial products industries. This could also mean management, financial analysis, budgeting, EDP and exposure to mechanised administration systems. A record of success in a rapid growth marketing-led company is desirable. You should be stimulated by change, an innovator, and have the maturity, strength and communications skills to influence both financial and non-financial personnel.

Applications in confidence to Eric Houghton as adviser to the Company.



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Executive Search and Recruitment Consultants

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Corporate Finance Professionals Major International Bank

Our client, a major international corporate bank, has established an outstanding reputation for its services.

Current expansion of the corporate finance function has resulted in the need for more professionals who can develop, sell and execute original transaction proposals for present and prospective clients. You will advise on non-capital market corporate finance issues:

- * company re-organisations
- * recommendations on optimal capital structure
- * analysis of strategic alternatives
- * evaluation of companies for mergers, acquisitions and divestitures
- * assistance in negotiations.

You must be energetic and creative, able to work under

pressure and deal with clients at the most senior level. We expect a background of at least 4-6 years' experience in the corporate finance or research department of a stockbroker, accepting house or consulting firm. Language skills and knowledge of the UK equity market will be strong advantages.

In addition to an excellent salary, the substantial benefits package will reflect the importance of the positions.

In the first instance please forward a detailed c.v. to Ian Lovatt, Moxon Dolphin & Kerby Ltd, 178-202 Great Portland Street, London W1N 5TB, quoting ref. FT/4143/L. Please state in a covering letter any companies to whom your application should not be sent.

**MOXON
DOLPHIN
& KERBY LTD**

A major international bank is developing a performance-based fund management service for UK pension funds.

We wish to appoint an executive to expand the marketing and presentation of this service.

The right candidate will be educated and trained in investment questions, and able to represent the unit to consultants and sponsors with appropriate authority and understanding.

We are looking for a sophisticated understanding of fund management, not necessarily extensive experience.

The position carries an attractive salary and the fringe benefits you would expect from a leading international bank.

The group operates with a high degree of autonomy and career development will reflect directly your own efforts, and the continuing success of the group.

Candidates should apply in writing with a detailed cv, to PO Box A8621, Financial Times, 10 Cannon Street, London EC4P 4BY.

Business Development Manager

UK Fund Management

CJA

RECRUITMENT CONSULTANTS
35 New Broad Street, London EC2M 1NH
Tel: 01-588 3588 or 01-588 3576
Telex No. 887374

Opportunity to head up Eurobond Sales operations.

EUROBOND SALES EXECUTIVE

£40,000-£50,000+CAR

CITY
RAPIDLY EXPANDING MERCHANT BANKING SUBSIDIARY OF MAJOR INTERNATIONAL BANK
We invite applications from candidates, aged 30-38, with not less than 5 years in the placement of Eurobond issues in Middle East, principal European and North American capital markets. Good spoken French and/or German is essential and previous experience in these markets will be an added advantage. Reporting to the Managing Director, the successful candidate, in control of a growing team, will be responsible for very substantial annual Eurobond sales. The ability to further develop existing relationships and to expand the international client base is necessary, making use of existing personal client contacts. Essential qualities must include both management skills and a capacity to identify and exploit market opportunities. Initial salary negotiable £40,000-£50,000, car, non-contributory pension, free life assurance, family medical insurance, subsidised mortgage facility, relocation expenses if necessary. Applications in strict confidence under reference ESE4270/FT to the Managing Director:

CAMPBELL-JOHNSON ASSOCIATES (MANAGEMENT RECRUITMENT CONSULTANTS) LIMITED,
35 NEW BROAD STREET, LONDON EC2M 1NH. TELEPHONE: 01-588 3588 or 01-588 3576. TELEX: 887374. FAX: 01-438 9216.

de Zoete & Bevan PORTFOLIO MANAGER

We are seeking a Portfolio Manager with several years' experience managing Private Client Accounts and Trust Funds on both a Discretionary and Non-Discretionary basis.

Candidates who should be aged 25-35 must be able to express views concisely, both verbally and in writing, and it is expected that their career to date will demonstrate the necessary level of drive and initiative. A specialist knowledge of taxation and/or financial planning would be an added advantage.

Applications, enclosing a brief c.v. which will be treated in confidence, should be sent to:

C.M. Brown, de Zoete & Bevan,
25 Finsbury Circus, London EC2M 7EE.

InterFirst

We have two positions available in our London Branch Dealing Room. Candidates will be expected to be self-motivating and able to develop business through their own initiative.

The first is for a Spot Foreign Exchange Dealer, with a minimum of three years' experience in an active trading environment. Experience in the running of Forward Positions would be beneficial. Minimum age 24.

Our other vacancy is to assist in the servicing of our current corporate clientele as well as the development of new relationships in Treasury-related areas. Ideally, applicants will be graduates, with a strong financial background in a banking/broking organisation.

Both vacancies carry salaries commensurate with the market and the usual banking sector benefits will apply.

Please write giving full details of career and education to:

Maureen E. Cooling
InterFirst Bank Dallas N.A.
16 St. Helen's Place
London EC3A 6BY

Phillips & Drew

Phillips & Drew require an Assistant Desk Dealer for the International Department of the firm. Experience in North American and/or Japanese markets and foreign exchange business would be an advantage.

Please apply to:

Miss Deborah Harman, Phillips & Drew,
120 Moorgate, London EC2M 6XP

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73 Grosvenor Street, London W1. 01-493 8504



UNION BANK OF SWITZERLAND (SECURITIES) LTD

Union Bank of Switzerland (Securities) Ltd is substantially expanding its operations and wishes to recruit a limited number of qualified individuals with practical experience in the International Capital Markets. The successful candidates will probably be in their late 20's or early 30's and be working in an active merchant or investment bank or on capital market transactions in the legal profession. A business degree or professional qualification plus command of German or French would be desirable.

Please reply in confidence to the firm's professional advisors:

Wrightson Wood
11 Grosvenor Place
London SW1X 7HH

Senior Loans Officer Prosper with promotion

Gain the additional scope you currently seek and secure your first management position by joining this London based foreign consortium bank which has been established since 1970. Offering a range of complete international merchant banking services to a world-wide network of clients, it acts both as lead, but mainly co-manager and has built a large and complex portfolio with borrowers in more than 50 countries.

As Assistant Manager/Manager you will have responsibility for loan review and control, loans administration and the preparation and checking of detailed reports, business promotion and analysis for senior management. You will report to the A.G.M. of the

Loans Department and will supervise 2-3 staff. Aged 28-35, you will have a sound banking background with a minimum of three years' experience in international credit. With your flexible attitude and a careful eye for detail you will enjoy working with a small team whilst exercising your interpersonal skills.

An excellent salary between £15/20,000 is available, together with a very competitive benefits package which includes bonus, mortgage subsidy, etc. Ring or preferably write (quoting ref 7228) to Carmine Leon of Cripps, Sears & Associates Limited, (Personnel Management Consultants), 88/89 High Holborn, London WC1V 6LH. Telephone 01-404 5201.

Cripps, Sears

Senior Auditor

As a major international manufacturing group with extensive interests in pharmaceuticals, scientific equipment and horticulture, Fisons plc has successfully established record growth and profit margins. This growth has led the group to seek an exceptional person to join our highly professional internal audit team.

The responsibility for conducting operational audits will necessitate contact with all levels of staff and management throughout the group. In addition to a strong commercial awareness candidates should possess excellent communication skills and a flair for meeting and dealing with people. In this demanding environment, the quality of self-motivation is most important.

First class academic and professional qualifications, augmented by a minimum of two years post qualification experience, are essential while experience of computer systems would also be highly desirable.

This is a stimulating and rewarding role involving extensive national and international travel. We offer a competitive salary and employee benefits package with relocation assistance where appropriate.

Please write with C.V. to: D. M. Higgins, Personnel Planning Manager, Personnel Department, Fisons plc, Fison House, Princes Street, Ipswich, Suffolk IP1 1QH.

FISONS

CHIEF EXECUTIVE NUCLEAR ENERGY BOARD

Applications are invited from suitably qualified persons for the post of Chief Executive of An Bord Fáilteach Nuaileach (The Nuclear Energy Board (Ireland)). The appointment will be either permanent, with retirement at age 65, or for a fixed renewable term.

SPECIFICATIONS

The person appointed should have a professional qualification relating to the science and technology of ionising radiation and should have a broad experience of at least 10 years in relevant fields. Desirable qualifications would be experience in the drafting of nuclear codes and regulations and in the field of nuclear licensing. Candidates will need to possess considerable executive and co-ordinating ability and capacity for leadership and will need to give evidence of past success in these respects.

DUTIES AND RESPONSIBILITIES

The Board has the responsibility of advising the Government on matters associated with the control of ionising radiation and of keeping itself informed of developments in this field with particular reference to the implications for the State of such developments. Particular functions of the Board include issuing of licences to users of radioactive substances, ensuring that levels of radioactivity in the environment are adequately monitored; advising on the acquisition of irradiation equipment and radioactive devices for training and research; advising the Government on proposals for the installation, operation and supervision of such devices; preparing draft safety codes and regulations; promoting knowledge and research in nuclear science and technology including nuclear medicine and representing the Government on international bodies dealing with radiation matters. Other functions may be assigned to it from time to time by the Minister for Energy. The Chief Executive will be the Board's Chief Officer and Advisor on policy and will be responsible for the implementation of policy. Further particulars on request.

Applications, marked "Confidential," should reach
The Chairman, NUCLEAR ENERGY BOARD
20-22 Lower Hatch Street, Dublin 2, by 27th July 1984



KLEINWORT, BENSON LIMITED

Account Executives

US BANKING

Kleinwort Benson is seeking two highly motivated account executives to join its rapidly expanding North American banking team. Initially based in London, they will be involved in the assessment and execution of a wide variety of new business opportunities as well as having active responsibility for client contact and maintenance of new and existing accounts. Good opportunities exist for eventual posting to the group's offices in the United States.

Aged around 25, candidates will have an excellent educational background and at least two years' experience in this area. They should be able to demonstrate a developed commercial sense and the ability to assimilate and present varied and often complex ideas. These positions offer excellent career opportunities and a remuneration package which includes all usual banking benefits.

Please write in confidence with full details to R. H. White at:

DAVID SHEPPARD & PARTNERS LTD.
21 Cleveland Place,
London SW1Y 6RL Tel: 01-930 8786

All positions advertised by David Sheppard & Partners Ltd.
Executive Search Consultants, are open to both men and women.

FINANCIAL ANALYST see INTERNATIONAL SECTION

Hoggett Bowers

Executive Search and Selection Consultants

BIRMINGHAM, CARDIFF, GLASGOW, LEEDS, LONDON, MANCHESTER, NEWCASTLE and SHEFFIELD

Managing Director

Consumer Products Yorkshire, c.£10,000

The Company manufactures and supplies a range of fast moving products to the grocery multiple and retail trade, has an excellent record of growth in sales and profitability and is a subsidiary of one of the UK's largest groups. Responsibility is for the overall direction and control of the business and its financial growth in sales, profit and return on investment. The position, a demanding one, will appeal to candidates aged 35 to 50 with strong leadership qualities, able to motivate a young and successful management team, preferably with a sales and marketing bias and a demonstrable record of profit achievement at senior management level. Under no circumstances will a candidate's name be divulged to the Client without prior permission.

Male or female candidates should telephone in confidence for a Personal History Form or send a written or typed CV to B.F. Hoggett, Ref: 10420/FT. 0532-448661, Minerva House, East Parade, LEEDS, LS1 5RV.

Engineering Employers' West Midlands Association

Director & Chief Executive

Highly attractive remuneration package plus car

Our Client is one of the largest members of the Engineering Employers' Federation, and represents over 1,000 engineering firms in the West Midlands which employ some 200,000 people.

Prime objectives are to promote the interests of member companies and to provide them with a range of important advisory, consulting and ancillary services, as well as promoting management training through a centre of international repute.

The present Chief Executive is due to retire in the near future and a high calibre successor is now sought to guide the Association, in close consultation with all its members, towards the creation of conditions in which manufacturing industry can prosper and to aid the development of policies which will safeguard its future.

Already eminent in their field, candidates, aged 40 to 55, must be able to demonstrate exceptional leadership and inter-personal skills and be accustomed to working at top level either



PA Personnel Services

6 Highfield Road, Edgbaston, Birmingham B15 3DJ
Tel: 021-454 5781 Telex: 337239

in or with manufacturing industry. Since the person appointed will often be required to act as spokesman for the engineering industry at local and national forums, experience of presenting industrial viewpoints to M.P.s, Government Departments, other Trade Associations and the media is essential. Commercial flair and a successful track record of business development, coupled with a thorough knowledge of the industrial relations field, are important pre-requisites.

The salary is negotiable at a level commensurate with the importance attached to this position, and it is unlikely that anyone earning less than £25,000 per annum will be suitable. There are the usual fringe benefits, a car is provided and assistance will be given to relocate if necessary.

Write or telephone for an application form or send detailed cv to D.J. Dewhurst, as advise to the company, at the address below, quoting ref: GM55 8712/FT on both letter and envelope. No details are divulged to clients without prior permission.

The English Association Trust Limited

HEAD OF OPERATIONS

The English Association Trust Limited wishes to appoint a Head of Operations to manage its dealing room and foreign exchange processing functions. The Head of Operations will report direct to the Finance Director.

These activities have been particularly successful in recent years, and the expansion in business has resulted in a reorganisation of the processing function, calling for an experienced Manager to take control of the newly operations unit.

Candidates should be aged in their middle 30s and have had at least 10 years' broad based experience in a merchant banking environment, currently at a managerial level. A detailed understanding of settlement procedures for Foreign Exchange, Sterling and other major currencies, CDs and bills is fundamental to the position, as is strong administrative and leadership ability. Exposure to accounting and data processing areas would be helpful and there is a preference for a candidate with a good educational background.

The salary offered will be highly competitive, reflecting the importance attached to this key and progressive appointment. Fringe benefits are in line with best City practice.

*In the first instance, please contact Ken Anderson.
Telephone 01-588 6644, or send a detailed Curriculum Vitae
to the address below.*

Anderson, Squires
Bank Recruitment Specialists
85 London Wall, London EC2

Anderson, Squires

U.S. FUND MANAGER

The Fidelity Organisation is one of the oldest, largest and most respected independent, privately-owned investment management organisations in the world (currently managing over £15 billion). Maintaining the highest level of performance has led to our considerable growth.

The well-chronicled success of our U.K. company over a wide range of international funds is due in part to solid ties with our Boston office and the quality of our international research base. But our impressive results are also the product of an outstanding group of individuals here in London whose commitment to colleagues is combined with creativity and flair.

To broaden our activities in the U.S. market, we are now seeking to expand further this senior

management team with an additional established manager of competitive American trusts.

If you are aged 28 or over, are prepared to travel and have a positive attitude to the achievement of exceptional results, we would like to hear from you. Our remuneration package is highly attractive and prospects of a directorship and a significant equity share in the Company will give you the additional personal satisfaction of working in your own way towards your own success.

Find out more by writing to:

Leslie J. Hart,

International Personnel Director,

Fidelity International

Management Limited,

20 Abchurch Lane, London EC4N 7AL.

Telephone: 01-283 9911.



Fidelity
INTERNATIONAL

Capital Markets

Scandinavia c£15,000

Our client, a major international investment bank, requires an additional business development executive to cover their capital market products in the Scandinavian region.

Aged 28-30, and an MBA graduate, the successful candidate will be fluent in Swedish and one other European language as well as English. 2-3 years' work experience in a financial environment in Scandinavia is likely to be a pre-requisite.

Please send full c.v. to:

Berry Johnson, PER,
319-327 Chiswick
High Road,
London W4.

PER
Professional & Executive
Recruitment



Schroder Asia Securities

Financial Controller

Schroder Asia Securities is a fast growing brokerage house at present specialising in Far East equities, with offices in London, Hong Kong and Tokyo. We are now looking for a Financial Controller who will be able to contribute significantly to our future expansion. The successful candidate will probably be under 40. He or she must be a qualified accountant, have extensive experience of world stock markets, and be prepared to travel. Computer experience will be a considerable advantage. The financial rewards and other benefits will be attractive, and career development could well lead to a board appointment. Candidates should apply to S. N. Roditi, Schroder Asia Securities (UK) Limited, Bastion House, 140 London Wall, London EC2Y 5DN. All applications will be treated in the strictest confidence.



Schroder Asia Securities

Investment Analysts

Schroder Asia Securities is a fast growing brokerage house specialising in Far East equities, with offices in London, Hong Kong and Tokyo. We are now looking for Investment Analysts to expand the cover of our research on the markets in Asia. Ideally, candidates should have had experience of those areas, and be prepared to work in London or abroad, and to travel. Candidates willing to change their specialisation are also welcome to apply. The compensation package will be competitive, with the usual fringe benefits. Please apply to S. N. Roditi or J. A. Miller-Day, Schroder Asia Securities (UK) Limited, Bastion House, 140 London Wall, London EC2Y 5DN. All applications will be treated in the strictest confidence.

GROWTH IN

FUND MANAGEMENT

GRADUATE

MBA

ACA

We are retained by an International Bank to find energetic and demanding individuals to enhance its fast expanding fund management team.

The likely candidates could either have had the direct experience in managing fixed interest or equity funds, or could be Oxfordshire graduates wanting to advance from a research analyst or economic background.

The desire to handle major funds with a high degree of discretion will be matched with the rewards associated with the banking environment.

For further details write to or telephone:



Rochester Recruitment Ltd, 22 College Hill, London EC4R 2RP

Telephone 01-242 8215

Trainee Loans Officer
Carve Your Career
In International Banking

You will be eager to commence your career in international banking having recently graduated with a good law or economics degree. This foreign consortium bank offers a range of international merchant banking services to a broad based network of clients all over the world.

As Trainee Loans Officer, you will quickly become familiar with the bank's systems and procedures. Your duties will include basic analysis of the bank's borrowers by country, markets, business, etc. You will be responsible for loans administration, checking loans documentation, reading documents and correspondence from other banks and clients to provide reports for senior loans staff.

Cripps, Sears

Aged early to mid 20's, you will work closely with, and report directly to, the Senior Officers of the Loans Department, supplying them with full backup. Co-operative and willing to learn, you will quickly establish a working relationship with staff at all levels.

Career potential is significant and an attractive salary with excellent banking benefits will be offered. Ring or preferably write (quoting ref 7229) to Carmine Leon of Cripps, Sears & Associates Limited, (Personnel Management Consultants) Limited, 88-89 High Holborn, London WC1V 6JH. Telephone 01-404 5701.

BANKING ANALYSTS

First class opportunity. Long term contract or permanent employment at £22,000 per year. Applicants must have a solid background in merchant banking systems at analyst/designer level.

To include: international banking securities, bills, gilts, stocks, investments, loans/deposits.

Contact Richard Bennett now on (0273) 729061 or write:

Ref FT/RB
EUROLINK COMPUTER SERVICES LIMITED
Equity and Law House
102 Queens Road
Brighton BN1 3YF

EURONORD DEALER/SALES EXECUTIVE (manager stated)
Late 20s-517,000 or to £23,000 as according to age and experience. Expanding international bank requires a sales executive with minimum one year's experience in the banking industry, with experience of FRN, CD and overdraft and convertible bonds, DM and similar, primary and secondary markets. Please speak with Elizabeth Ford.
LIC BANKING 142 Bishopgate, London EC2M 4JX Tel: 01-277 8500

Treasurer

A new financial appointment to a leading Building Society

The Leicester Building Society, an expanding and innovative society, with assets in excess of £2,500m., wishes to appoint a Treasurer.

The Treasurer will be responsible for managing the Society's portfolio of liquid assets (currently £450m.) and the portfolio of funds raised in the Wholesale Money Market. He/she will advise General Management on all aspects of the money market, including research into new methods of lending and borrowing money and on economic trends. Candidates, ideally aged 28 to 35, preferably with a degree or professional qualification, must have experience of City financial markets and of reporting at senior level. They must have the personal motivation and potential to contribute to the future profitable growth of the Society.

The position will be of interest to those presently earning around £20,000 p.a. Comprehensive benefits include car, assisted mortgage, pension and sickness funds, medical insurance and assistance with relocation expenses if necessary.

Please write or telephone in confidence to Lionel Koppen ref. B.113.

MSL EXECUTIVE SEARCH LIMITED

International Management Consultants
52 Grosvenor Gardens London SW1W 0AW
Tel: 01-730 0255

General Manager

c. £30,000

As a result of re-organisation, a new post has been created reporting to the Director with overall responsibility for the operations of the Centre.

The objective of the Centre is to increase the effective application of information technology in the United Kingdom. Backed by Government and Industry, the Centre now has a turnover of £15m. per annum. Activities include research into the practice of information technology; dissemination through training courses, publications and consultancy; development and marketing of software; and the support of a membership now exceeding 2000 organisations.

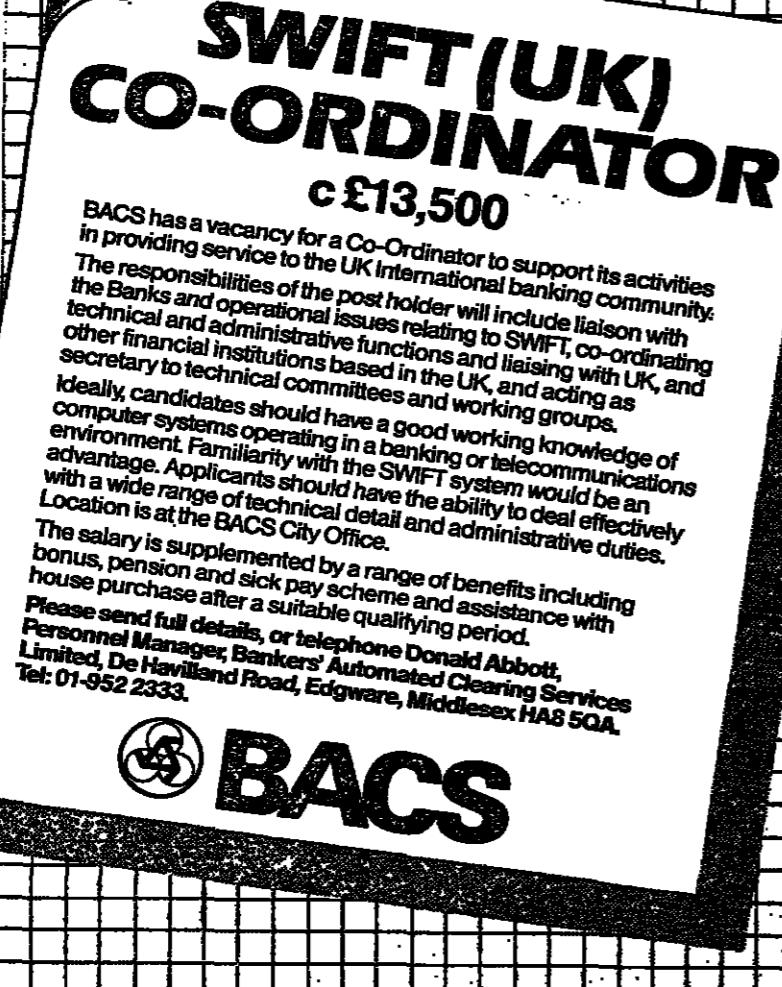
The General Manager will be responsible for the interpretation, development and implementation of Board policy through management of an experienced executive team in a tough commercial environment. This is a challenging post for a Senior Executive with proven profit responsibility and wide (but not necessarily detailed) exposure to information technology. The personal and management skills to motivate professional staff are essential.

Remuneration is negotiable around £30,000 with excellent benefits, assistance with relocation to the Manchester area and other conditions associated with a senior appointment.

Please send full career details, including current salary, to: David Fairbairn, The Director, The National Computing Centre, Oxford Road, Manchester M1 7ED, and mark the envelope 'General Manager'.



NCC THE
NATIONAL CENTRE
FOR INFORMATION
TECHNOLOGY



Company Secretary
Finance Director/

London up to £30,000

Our client is a profitable British plc. which designs and markets specialised branded business systems and products through a worldwide network including wholly owned subsidiaries and distributors. Turnover is currently £35 million and growing.

We seek a Chartered Accountant with appropriate post-graduate professional experience and an entrepreneurial outlook, to join the existing small top management team at the centre.

The prime tasks will be to handle all the statutory requirements, etc., as the Company Secretary, plus the taxation and treasury functions.

Subsequently the intention would be to add the role of Finance Director, currently held by the recently promoted Deputy Group Managing Director.

Rewards: Salary £25,000-£30,000, pension, car and usual benefits but, perhaps more important - a developing role in a dynamic environment.

Applications quickly please - in confidence - to:

Leslie Coulthard Associates

St. Alphege House, Fores Street, London Wall, London EC2Y 5DA.

"VENTURE"
CAPITAL

You are a 27-33 year-old chartered accountant, solicitor, merchant banker or business school graduate with at least three years' experience in finding, negotiating and completing transactions for a leading house in the field of unquoted minority investments. You actively monitor the companies in which your house is invested.

You are an employee.

Would you prefer to participate in a management company and have a chance of making serious capital for yourself?

We are a privately-owned management company specialising in unquoted companies with substantial institutional funds under management. We are currently recruiting, and our remuneration package includes participation in the management company.

If you would be interested in joining us, write in strict confidence with full cv. to Box: A8630 Financial Times, 10 Cannon Street, London EC4P 4BY.

MIDDLE EAST
AREA OFFICER

£25-£30 K

Preferred age 28-40

A developing Saudi owned LTD, incorporated in England, requires an Arabic speaking banker with wide Middle Eastern experience to develop deposit and trade financing business in the area. Training with a British or American bank and a good educational background would be useful assets. The usual fringe benefits are provided.

Please reply in complete confidence to: The Managing Director, Al Baraka International Limited, 14 Cavendish Square, London W1M 9DA.

Appointments Wanted

STOCKBROKING

Accountant, 37, wishing to change career, seeks association with a stockbroker. Will develop private clientele within a particular ethnic community. Not a member of SE. Open mind on terms. Please write.

Box A8627, Financial Times, 10 Cannon Street, London EC4P 4BY.

AUSTRALIAN BUSINESS GRADUATE

30 years post employment with an Australian firm, seeking a position, possibly in the field of property, marketing, or administration.

Australian emplacement combined with extensive experience in the field of politics/economics, conditions, and administration.

An outgoing personality, well suited to junior executive position.

Initial enquiries please contact: Ministry of Employment, Circular House, Portland Place, London, WC1. Tel: 01-532 8116.

EXECUTIVE

British, currently resident Netherland, seeking challenging opportunities in Europe and Middle East, seeking challenging opportunities in Europe and Middle East, seeking challenging opportunities in Europe and Middle East, seeking challenging opportunities in Europe and Middle East.

Write Box A8633, Financial Times, 10 Cannon Street, EC4P 4BY.

**Strategic
Investment
Executives**

The Greater London Enterprise Board has an active role in the development of London's industrial and commercial base.

Opportunities have arisen to help fulfil this demanding brief. Our expanding Sector Strategy Division needs experienced executives with experience of at least one of the following areas:

— Economic Intelligence and Industrial Strategy

— Investment Research and Analysis in Industrial Sectors

— Corporate/Finance and Investment Strategy

— Senior Financial Management.

Applicants will need to demonstrate an exceptional range of skills and personal qualities. These should include initiative, self-motivation, and a breadth of view.

The Division will provide a demanding role, working with both sides of industry, in carrying out G.L.E.B.'s objectives — creating jobs, regenerating the London economy and widening the influence of Londoners over their working lives. G.L.E.B. will be seeking specific opportunities to assist the re-organisation of firms, to direct assistance to

individual enterprises and to generate general initiatives to help sectors.

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— Corporate/Finance and Investment Strategy

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Greater London Enterprise Board

Accountancy Appointments

Chief Accountant Swindon c.£25,000 + car and benefits

Dunbar & Co. provides personal banking and investment services to its expanding client base. It has an unbroken record of profit and business growth since it was formed in 1969. In association with its parent company, Hambo Life Assurance plc, it launched the Financial Management Programme in 1983, offering a fully integrated range of financial services for the first time in the UK.

To meet Dunbar's current and planned rapid growth its Finance Division has been reorganised. A Chief Accountant is required to report to the Managing Director as head of the new Division, located in Swindon, Wiltshire. The position offers excellent opportunities for future career development in a group which is at the forefront of the exciting developments in the financial services industry.

Applications are invited from qualified accountants in their early thirties with at least five years' experience in a financial company.

Salaries are very competitive, the fringe benefits are excellent and the working environment is friendly and stimulating. For further information and an application form, please write or telephone quoting ref. 4405/L to: M.R.P. Blanckenhagen, Peat, Marwick, Mitchell & Co., Executive Selection Division, 165 Queen Victoria Street, Blackfriars, London EC4V 3PD. 01-236 8000, Ext. 2550.

**PEAT
MARWICK**

Esso Outstanding career opportunities for young accountants

As a result of career development moves within the company, we are seeking two young accountants who have the desire, the ability and the self-confidence to reach senior management positions in the challenging environment of a major oil company.

Esso UK is a major part of the world's largest energy corporation. Its United Kingdom operations are fully integrated and include exploration, production, refining, marketing and research.

Successful applicants would initially join a small group of London-based Financial Analysts responsible for providing all levels of financial and operating management with business analysis, financial reporting and management information. They would thus make an immediate contribution to the company's decision-making processes and at the same time gain a broad overview of our operations as a sound base for future career progression either within the financial function or elsewhere.

Esso seeks more than merely competent analysts. Applicants must above all be able to demonstrate that they are capable of taking advantage of the company's progressive and energetic approach to management development which is designed at an early stage to recognise and reward those with high potential and prepare them for future management roles.

Applications are invited from qualified graduate accountants aged 23-28. An extremely competitive compensation package is offered, with relocation costs where appropriate.

Please telephone or write, enclosing C.V. and quoting reference SFT, to Nick Leather, who will be conducting first round interviews. Evenings or weekends: telephone 0932 242557.

Fleet Recruitment
FINANCIAL RECRUITMENT CONSULTANTS
40-43 Fleet St, London EC4Y 1BT Telephone: 01-583 6613

Finance Executive

c.£20,000 p.a. + Car

Our Client is a profitable subsidiary of a well-established British electronics multinational. The Director of Finance wishes to fill this key role in his senior team with an outstanding manager. This is undoubtedly an exciting opportunity for someone in their early thirties looking for an important career step who is capable of meeting the following requirements:

- a qualified accountant with MOD accounting experience (preferably in high technology), familiar with export markets, foreign currency transactions

and to handle change in a sophisticated systems environment

- possessing management skills in leadership, staff management/development and communications
- with the personal qualities required to establish good relationships with customers at home and overseas and with line colleagues.

This appointment carries top level executive benefits and generous relocation expenses. Applications in strictest confidence to Don Atkinson quoting reference MS564.

Michael Quest Associates
Executive Selection Consultants,
556 Chiswick High Road, London W4 5RS.
Tel: 01-995 32467.

ACCOUNTANT

CITY £20,000

Aged 28/32

Our clients are a new firm which will operate in the securities industry in London with strong capital backing. They now wish to appoint an Accountant to assume full responsibility for the firm's accounting function, which will initially require close involvement in the development and implementation of computerised systems. The successful auditor will include the production and interpretation of periodic financial, management and statutory accounts, including returns to appropriate regulatory bodies.

Candidates will be young graduate Chartered Accountants with a minimum of 3 years' relevant post-qualification experience, ideally gained within a large securities firm engaged in International Equity and Fixed Interest business. An understanding of risk and exposure in the different markets is essential. Candidates must also be able to display a high level of achievement in their careers to date and be self-motivated with well-developed inter-personal and management skills. Drive, initiative and the ability to meet the potential career challenges are essential.

In the first instance, please telephone or write to Martin Krajewski, in the strictest confidence, as adviser to the above company.

Firth Ross Martin
Financial & Professional Selection Consultants
Wardgate House, 59a London Wall, London EC2M 5TP
Telephone 01-628 2441

Financial Controller

High-tech electronics
South-East

A highly successful and profitable British group of advanced electronics companies on target for a turnover approaching £30m whose high-quality products are brand leaders, now requires someone to take responsibility for its overall finance and accounting functions in a varied and demanding post.

Reporting to the Board, the successful candidate will be fully conversant with manufacturing as well as financial accounting systems based on highly computerised techniques. Good experience of office administration and well-developed people-management skills, coupled with the ability to deal positively yet diplomatically with different levels of financial and non-financial management, are vital. Some overseas travel may be necessary.

Candidates will be Chartered Accountants with experience of operating successfully at senior level who are used to adhering to tight reporting timescales without constant supervision. It is unlikely that anyone under the age of 35 will have acquired the necessary experience.

An attractive remuneration package will be offered, with a car and other fringe benefits normally associated with a company of this size.

Please send full cv which will be forwarded to our client unopened, quoting Ref: R2966/FT. (Address to our Security Manager if listing companies to which it should not be sent.)

PA
PA Advertising

Hyde Park House, 6th Knightsbridge, London SW1X 7LE.
Tel: 01-735 6060 Telex: 27874

Management Consultancy

High Calibre Accountants - Leeds

Our consultancy practice based in Leeds is expanding and we are looking for one or two able accountants to join our team of experienced consultants.

We offer a varied and challenging environment working for clients in a wide range of industries. Assignments on which accountants are engaged typically include the design and installation of costing and management information systems, cost reduction and profit improvement projects, and feasibility and financial planning studies. Many engagements involve working in conjunction with data processing, marketing and other specialists.

If you are a qualified accountant in your late 20s to mid 30s with a record of achievement in industry (preferably in the manufacturing sector) with the drive and enthusiasm to tackle diverse and demanding projects successfully we should like to hear from you. We offer an attractive remuneration package including a car and there are real opportunities for advancement for the best people.

Please write in confidence giving brief career details to Mr. C.I. McBride, Peat, Marwick, Mitchell & Co., Airedale House, Albion Street, Leeds LS1 5TY.

**PEAT
MARWICK**

Finance and Administration Manager

London circa £20K

Commercially-deployed, aged 26-35, account-trained, executives who have developed evident skills in the financial, treasury (esp. credit control), fiscal, EDP & administrative practices of international trading, preferably oil or bulk commodities and/or shipping, should explore a growth opportunity commanding a new division (£15m. T.O.) of a worldwide business (our client has a network of trading offices overseas - head office and trading abroad) by calling our Chairman on 01-735 0336 to obtain details of a very promising career opportunity.

EXECUTIVE PRESELECTORS

A Division of Executive Search Ltd.
8A Symons Street, London SW3 2TJ

Chief Internal Auditor

Sunderland

Salary £10,000

Sunderland and Shields Building Society, a major regional society with over 40 branches in the North East, and with total assets exceeding £240m, currently require a Chief Internal Auditor to augment the management team at their head office in Sunderland.

An attractive salary is offered, plus contributory pension scheme, life assurance cover, BUPA and concessionary mortgage facilities. The post offers considerable opportunities for a qualified accountant to broaden his or her experience within an expanding financial environment. Assistance with relocation will be considered where appropriate.

Please write with full CV to Mr. R. Stacey, FCA, Assistant General Manager, Sunderland and Shields Building Society, P.O. Box 14, 50 Fawcett Street, Sunderland, Tyne and Wear SR1 1SA.

Young ACA/ACCA

A key function in retailing
c.£12,500 + car

New stores, new product ranges. Tesco is expanding with enviable trading figures and performance demonstrating its success in retailing.

Fundamental to continued growth - and overall profitability - is the development and management of branch administration policies to meet the needs of new and changing requirements. Against this background of Tesco initiative and expansion, we now seek a young accountant to take up a challenging appointment at our Head Office in Cheshunt.

The task is to support the Director of Financial Administration in the control of key functions within the department and offers scope to make a significant contribution in

The position calls for a Chartered or Certified Accountant with at least 2 years' post qualification experience, ideally gained in a relevant commercial environment.

Salary will be around £12,500 plus a car and large company benefits.

Please write with full career details to Doris Sobczak, Tesco Stores, Tesco House, Delamere Road, Cheshunt, Herts EN9 9SL.

**TODAY'S
TESCO**

The Accountant

East Croydon

Established in 1874, the Accountant recently changed ownership and is now controlled by another prominent name in the accounting profession, Tolley Publishing Co. Ltd. Whilst retaining its valued reputation as a quality magazine, the new owners intend a major redevelopment of the title, for which the following vacancies have arisen. Generous salaries will be negotiable for both positions and the post of Editor also carries with it a company car.

Editor

This is an ideal opportunity for candidates who possess the necessary journalistic skills and experience to assume responsibility for this prestigious magazine during an exciting period of change. The Editor will be given a substantial measure of independence and, therefore, to lead his/her team effectively must have strong management qualities with a proven aptitude for the written word and technical ability harnessed to imagination. Applications are invited from candidates with an economics and accountancy bias, which is likely to be evidenced by an accounting or similar qualification. Ref. 1315/FT.

Technical Editor

The successful candidate (male/female) for this newly created position will be involved with helping to plan a balanced journal; producing authoritative articles; meeting leading members of the professional and financial communities; finding and developing expert contributors; shaping their ideas and discussing possible articles. An accounting qualification and enthusiasm for work of this nature are more important than previous journalistic experience. Ref. 1316/FT.

Send full cv. (with telephone numbers and current salary) to R.P. Carpenter, FCA, FCMA, ACIS, 2-5 Old Bond Street, London W1X 3TB or telephone for an application form 01-493 0156 (24 hours), quoting the relevant reference number.

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Accountant

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c. £13,000 + Car + Bonus

Our Reading based client, a division of one of the UK's most progressive and successful management services companies, has grown to a £25 million turnover.

Acting as the financial support to the Divisional Managing Director, the Accountant will be responsible for the review of the financial and commercial activities of 200 mini businesses throughout the UK. In a position involving no routine accounting he or she will be responsible for the analysis and investigation of management information, budgets and strategic plans and investment appraisal. Enhancing the financial awareness of operations staff, the Accountant will additionally further develop computerised systems.

Applicants should be qualified accountants with proven analytical experience and should write enclosing a brief career history, to David Hogg FCA, quoting reference 1/2234.

EMA Management Personnel Ltd.
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Finance Director - Hong Kong

c.£40,000 + 25% Bonus, 17% Income Tax

Hong Kong's Mass Transit Railway Corporation operates a modern world-class rapid transit system carrying 1.2 million passengers per day. The system is being expanded at a cost of £1 billion. MTRC is also one of Hong Kong's largest property development and property management companies. With a total capital investment of over £2 billion and a staff of 5,500, MTRC is a growing and increasingly vital presence in the colony.

The corporation's investment has been financed principally by loans raised from Hong Kong and international banks and financial institutions. Loan funds, which will aggregate some £2 billion by 1987, include export credits, term loans, syndicated loans and bonds plus a variety of money market instruments.

The Finance Director will have total responsibility for the treasury and accounting functions and hence must have broad financial experience. Essentially, the appointee must possess a wide knowledge of financial markets and be able to demonstrate a record of prudent financial innovation.

The appointment is for a period of three years with the possibility of extension to 5 years. Thus applicants are likely to be at the peak of their profession and seeking the challenge of a dynamic organisation overseas.

The commencing salary attracts an annual 20% gratuity and excellent benefits including appropriate furnished accommodation, a car with driver and first class travel for annual home leave.

Candidates, male or female, should write in confidence for a personal history form to Michael R Andrews, Executive Selection Division, Southwark Towers, 32 London Bridge Street, London SE1 9SY quoting reference MCS/7140B.

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Waterhouse
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Accountancy Appointments

Financial Controller Bookseller

Central London
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Our client, Waterstone & Co., is successful and fast growing, with five large high quality bookshops within central London and ambitious business plans for the next five years. In addition, the group is engaged in specialist publishing and operates a growing customer charge account facility.

An enthusiastic Financial Controller is required to introduce sound professional discipline into existing centralised accounting and administrative activities, and to provide management information to support a sophisticated buying and retailing management team.

Candidates are likely to be graduate Chartered Accountants, aged 30 to 35, with experience of

computerised accounting systems and cash management. Personal qualities sought are attention to detail, determination and communication skills, as well as proven success in leading and motivating a small accounts department.

Please reply to Tim Paley in strict confidence, with details of age, career and salary progression, education and qualifications, quoting reference 1339/FT on both envelope and letter.

**Deloitte
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Management Consultants

128 Queen Victoria Street, London EC4P 4JX

Group Financial Controller A senior role with great potential

Foseco Minsep plc is a major international group specialising in materials technology — the development, manufacture and supply of products, systems and technical services to meet the demands of the world's engineering, foundry, construction and mining industries.

The Group, through its network of operating companies, has gained an enviable reputation for high levels of customer service and technical excellence, which has been reflected in a turnover of around £400m and an excellent record of growth and profitability.

A recent promotion has created the need for an outstanding individual for a key position based at our Head Office in Birmingham. Reporting to the Group Commercial and Finance Director, you will be responsible for controlling and co-ordinating small teams engaged in Group Accounting, Group Audit, Group Management Information and Group Systems.

This is an outstanding opportunity for a top rank graduate with ACA/FCA qualifications and

relevant experience. In addition, you will need a thorough understanding of management information systems together with first class management and communication skills.

High calibre men or women who can demonstrate significant potential, enthusiasm and commitment can anticipate excellent career prospects.

We offer a substantial salary, together with a company car and a wide range of group benefits including an excellent pension and life assurance scheme, private health insurance and relocation expenses if appropriate.

Please write with full career history to Mrs P. H. Rayer-Dyson, Group Personnel Director, Foseco Minsep plc, Long Acre, Birmingham B7 5JR.

 **Foseco Minsep**

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APPOINTMENTS
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THURSDAY

Financial Controller c. £18,000 + Car

Located in the Thames Valley, our Client is a fast expanding manufacturing company and a member of a substantial progressive PLC. Reporting to the General Manager, responsibilities will be to co-ordinate the total accounting functions. The company has recently invested in a major computer installation and now wishes to develop integrated systems.

Candidates must be qualified Accountants, preferably with a degree and in the 28 to 40 age range. A background in a manufacturing environment is needed, ideally in the electronics or related industry. A working knowledge of computers and the ability to act as Company Secretary are also important factors.

The package includes a quality car, an excellent pension scheme and good promotion prospects.

Please apply to Barnett Consulting Group Ltd, quoting reference 8334 at Providence House, River Street, Windsor, Berkshire, SL4 1QH. Telephone (0755) 56723.

Barnett Consulting Group

Corporate Tax Manager

Plan for the Future

This successful medium sized firm of Chartered Accountants prides itself in providing a personal and technically up to date service to its broadly based clients. Strongly independent, it has established a network of national and international offices and is well placed for future expansion.

The tax department is being restructured and our client now wishes to fill two newly created positions for Tax Managers. Each Manager will have full responsibility for managing a section of up to four tax staff as well as dealing with his/her own portfolio of cases. There will be considerable scope for involvement in tax planning for both UK and international corporations.

Cripps, Sears

FINANCE & ADMINISTRATION MANAGER

ACMA/Business Degree

c. £15,000 + bonus + car

Midlands
Our client is one of the world's leading companies in the provision of business information systems. They also supply a wide range of peripheral data processing media from two factories in the UK.

Expansion has created the need for this new appointment in the special division devoted to the production and sales of these peripheral products.

Reporting to the Divisional Director your main tasks will be to organise and direct finance, administration and pricing policies whilst helping to achieve divisional objectives through effective financial control and decision making. In short it will entail striking a balance between long term formulation of business plans and day-to-day involvement on cost and pricing.

The chances are you'll be in your 30's with an ACMA qualification, a business degree and a background in a disciplined manufacturing environment. You must be well versed in computerised modelling and forecasting systems. You'll be thoroughly at home with all aspects of

costing, estimating, product pricing and purchasing and capable of supervising a department of over 20 including the department's own computer system and operations staff.

Aside from your financial and administrative skills you'll be a Manager in every sense of the word — a good communicator at all levels, decisive and generally 'quick on your feet' in an environment which is essentially sales oriented.

The position is based in new offices situated in a pleasant residential area of the West Midlands. The salary will be supplemented by an annual bonus, company car, family medical insurance and a non-contributory pension scheme.

Hopefully we have said enough to whet your appetite about joining a company that is at the forefront of the computer industry. Please write enclosing a full CV, including salaries earned and stating any companies to which your application may not be sent, to: T. L. Roberts (Ref: 277), Director.

WBH whites bull holmes ltd.

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FEATURES EDITOR

The Features Editor, reporting directly to the Editor, will be a senior member of a compact management team with complementary professional skills and experience. He/she will be closely involved with most aspects of managing and editing Accountancy, and play a key part in ensuring that it continues to be both a journal of the highest quality and a continuing commercial success.

The candidate who must have a recognised accounting qualification and should preferably be a graduate, will be expected to demonstrate:

- * knowledge of, and interest in accounting and auditing, standards, taxation, finance and management;
- * writing talent; and
- * ability to deal with people at a high level.

He/she will be expected to have up-to-date technical knowledge coupled with sound experience, preferably gained with a professional firm of some substance.

Applications, which should include a curriculum vitae, should be addressed to: Mrs. C. Hoodless, Personnel Manager, The Institute of Chartered Accountants in England and Wales, P.O. Box 433, Chartered Accountants Hall, Moorgate Place, London EC2P 2BZ.

Accountancy

Journal of the Institute of Chartered Accountants in England & Wales

SCIENTIFIC DESIGN COMPANY LIMITED

CHIEF ACCOUNTANT

LONDON £16,000

For the UK subsidiary of a USA-owned international group, operating worldwide as chemical engineering technical advisers in developing countries

RESPONSIBILITY is for all aspects of financial, project and management accounting and financial planning.

THE REQUIREMENT is for a Chartered Accountant, having practical experience in project accounting, using marginal costing methods. It is proposed to reorganise the Accounts Department using one or more micro-computers and the person appointed would be responsible for its implementation.

PREFERRED AGE 28-35 years.

Reply to The Secretary
SCIENTIFIC DESIGN COMPANY LIMITED
9 Kingsway, London WC2B 8XF

Major U.S. Bank SENIOR FINANCIAL MANAGEMENT

Systems * Financial Control * Tax
c. £20,000 + Car + Mortgage

Our client: a major U.S. bank with a high growth record, extensive branch network, and broad product range. At present its Financial Management division is undergoing radical automation and redevelopment of accounting and management information procedures, resulting in the following appointments:

Financial Control

Effectively, the most senior division head in this group with complete responsibility for general accounting, reporting, policies and procedures. There is direct career progression in this position, and for that purpose the incumbent may also gain experience within other operating departments.

Profile: ACA, large firm trained with 3-4 years, financial management experience, preferably gained in banking, but definitely within a sophisticated accounting environment. Ref: FM1

Junior Tax Manager £14-16,000

Profile: ideally, a bright tax senior with 1-2 years experience in a 'Big 8' accounting firm. Ref: FM3

Please contact Kevin Byrne, who is acting as advisor to the bank. Telephone: 01-588 6644, or write to him at the address below, enclosing a detailed curriculum vitae. All applications are in total confidence.

Anderson, Squires
Bank Recruitment Specialists
85 London Wall, London EC2

Anderson, Squires

GROUP SYSTEMS AND PLANNING ACCOUNTANT

London

Our client, a medium sized public group turning over in excess of £20M, is a worldwide market leader in process equipment and handling system design and manufacture for specialised end use, with significant associated consumable sales.

Reporting to the Group Financial Director, a new position with advancement potential has been identified during recent restructuring for an outstanding 'systems accountant', qualified and probably aged 30 to 40, to join a small head office team. Experience sought, either industrially or consultancy based, includes:

- 'shopfloor' management accounting
- management information specification
- mini/micro systems implementation
- budgeting/planning involvement

Negotiations start at c. £18K, but are unlikely to be a 'holding item' for the right applicant. Other benefits include relocation expenses where appropriate.

Candidates, male or female, please telephone Lyn Staines, Recruitment Secretary, on Windsor (07535) 67175 (24 hour confidential reply service) or write in confidence to Investors in Industry Consultants Limited, 5 Victoria Street, Windsor, Berkshire SL4 1EZ, for further details and an application form, quoting DB/485.

3I Investors in Industry Consultants Limited
Recruitment Division

Excellent Neg
Package + Car

Financial Controller

South Coast £20-24,000 + car

Our client is the UK Division of a US "household name" company which in turn forms part of a multinational US Corporation with turnover in excess of \$6 billion. Located in a very pleasant part of the South Coast, this Division has sales of around £40 million from the marketing and manufacture of fast-moving consumer goods both in the UK and overseas, especially Europe and the Middle East.

Owing to the promotion of the present incumbent to a more senior position within the Corporation, our client is now seeking a young Financial Controller to be responsible to the Divisional Finance Director for the management of general accounting (financial, taxation and treasury), manufacturing cost control, and accounting systems development.

Candidates should be qualified accountants with at least five years' industrial/commercial experience, including a minimum of two years in a manufacturing environment. Familiarity with US multinational reporting, plus a sound knowledge of UK corporate taxation, would be highly desirable. Personal qualities must include high ambition and drive coupled with demonstrated man-management ability.

Interested individuals should telephone Harry Claryssaphes on 01-439 6911 or write to him, enclosing a CV and a note of their salary, at EMF International, 21 Cork Street, London, W1X 1HB.

EMF International

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SECTION III - INTERNATIONAL MARKETS

FINANCIAL TIMES

Thursday June 7 1984

WALL STREET

Inclination to buy is elusive

A SUCCESSFUL turnaround from early weakness was seen on Wall Street yesterday, although trading remained on a modest scale. The bond market, in contrast, slipped back again to close with losses of up to a full point, writes Terry Bylund in New York.

The upturn in equities reflected a bout of bargain hunting by market traders and private investors. A significant factor was a recovery in IBM stock, which closed 3% up at \$105.50 after falling to a new 52 week low earlier in the session.

The Dow Jones industrial average, down to 1123.80 at one time, closed at 1133.84, a net 8.95 points higher, on turnover of 83.00m shares.

Investors remained cautious over the outlook for the U.S. and world economies ahead of the annual economic summit conference which opens in London today. The market also heeded warnings on the U.S. trade deficit delivered to the Senate Banking Committee by Mr Martin Feldstein, President Reagan's chief economist. Favourable reference to the U.S. economy by Mr Paul Volcker, the Federal Reserve chief, had no immediate effect.

An attempted rally in the bond market was snuffed out during the morning, and prices drifted down again. Short-

term rates also eased at first but steadied after Mr Feldstein warned that the next six months could bring an upward trend.

The setback in IBM took the stock near new 52-week lows, with turnover again heavy. By mid-session, more than 14m shares in the computer monarch had been traded, and the price was \$1.4 off at \$104.40 after dipping to \$103.40 in early trading. This followed IBM's move to ease credit to dealers carrying its recently introduced personal computer.

Despite a denial by the IBM president of any plans to cut prices on the group's PC Jr, Wall Street remained wary regarding sales prospects for the model in a tightening market for personal computers.

The fall in IBM during the morning held back the Dow Jones average, which had opened with a gain of 3.4 points.

Industrial stocks kept a low profile, but began to edge forward at midday. Banking issues, however, remained weak as the market surveyed the industry's problems.

Continental Illinois edged up 3% to \$61.60 after First Chicago Bank told the Illinois authorities it wanted federal guarantees before making any bid for its unfortunate fellow-Chicago bank.

Manufacturers Hanover, 5% down at \$27.40, and Citicorp, 5% off at \$29.00, featured in a dull sector as the market awaited further negotiations on Latin American loans, following the agreement to renegotiate Mexico's debts.

Ford Motor stock slipped 3% to \$38.40, with the market taking a cautious view of the management upset in the group's highly successful European operations. But other motor issues were also a

shade easier despite continued strength in sales disclosed in the most recent statistics on the U.S. market. At \$64.40, General Motors shed 5%.

Oil stocks opened firmly, with several of the recent takeover favourites back in form. Atlantic Richfield at \$34.00 gained 5%, but Superior Oil at \$41.40 drifted down 5%.

Commodore International, \$11.40 up at \$28.40, continued to respond to what its new model, introduced at the latest industry sales fair, will enable the group to resist the competitive pressures in the personal computer market. The main line computer and data processor makers looked irregular. Honeywell added 5% to \$50.50, but Digital Equipment, number two to IBM, shed 5% to \$89.50.

Among the batch of special situations, Continental Group, the packaging concern, dipped a further 5% to \$42.00 still well below the value of the \$2.1bn informal cash offer from Diamond Land, controlled by Sir James Goldsmith, the UK Financier.

Stock in Walt Disney fell 5% to \$62.40 in heavy turnover as the \$33m purchase of Gibson Greetings, the old established U.S. greeting card company, was seen as a further barricade against the unwanted attentions of Mr Saul Steinberg.

A. H. Robins, the health care company, fell 5% to \$16.40 in the face of claims filed over its Dalkon contraceptive device.

In the credit market, bond prices weakened afresh at mid-session in the absence of retail support. The key long bond of 1944, at 98.3%, was 2% off. In the short-term markets, firmness in the federal funds rate at 10.75% per cent checked an initial easing in Treasury bill discounts. Three-month bills were 2 basis points higher at 9.76 per cent discount and six month bills unchanged at 10.43 per cent.

LONDON

Enthusiasm runs out of steam

REMOVAL of the immediate threat of higher bank lending rates generated early enthusiasm for gilt-edged stocks in London yesterday, and equities received a boost too.

However, government securities ended lower following official sales of the £300m quartet of triplets made available to the market on Monday.

A disappointing opening in the U.S. bond market also left the market easier and by the close, longer-dated stocks had settled 2% down in places. Shorter maturities were also volatile but closed with fractional movements in each direction.

Selected low coupon issues found some specialist demand, which brought improvements extending to 1%.

The receding fears of higher interest rates took the FT Industrial Ordinary share index up more than 6 points by mid-morning. But trading became patchy later, and the index closed a net 6.4 higher at 846.5.

The uncertain trend in bullion prices was largely ignored by the market in South African gold issues, which tended to consolidate after Tuesday's setback.

Financials were generally subdued although Anglo-American Corporation added another 2% to £13.00 on further consideration of its record profits and increased dividend.

Chief price changes, Page 38; Details, Page 39; Share information service, Pages 40-41

HONG KONG

LITTLE movement was seen in Hong Kong shares in very quiet trading. The Hang Seng index dipped 0.32 to 932.12 at the close of the half-day midweek session.

Suspension of trading the previous day in Associated Hotels, which operates the Hyatt Regency Hotel in Hong Kong, had little impact on the market. Associated had said that its major shareholder, the Tien Tech group, had withdrawn from a plan to provide support of about HK\$110m. As a result, Associated had to give its creditor banks a floating charge over its major hotel assets.

SINGAPORE

SELECTIVE buying interest and profit-taking left shares mixed in Singapore.

The Straits Times industrial index added 1.90 to 947.45, although volume slowed from Tuesday's level due to the closure for a public holiday of Singapore's sister exchange in Kuala Lumpur.

Pan Electric was the most actively traded stock and added 3 cents to \$52.01. Among other actives, Pahang Consolidated rose 2 cents to \$1.57 but Development Bank shed 5 cents to \$8.85.

SOUTH AFRICA

AN EASIER world bullion price left gold shares broadly lower in Johannesburg, though trading was relatively quiet.

Kloof lost 85 cents to R70.50, while Grootvlei fell 50 cents to R18.25.

De Beers and Rustenburg Platinum each eased 15 cents to R8.95 and R14.75 respectively.

The inability to make any marked progress also extended to Montreal.

EUROPE

A marked resistance to change

IMPETUS to embark on any clear trading direction was almost entirely lacking on the European bourses yesterday, and about the most notable aspect of the thinly attended sessions was a reluctance to shift leading share values much either side of their overnight levels.

Firmness in the dollar and a weak showing the previous afternoon on Wall Street exerted their usual restraining influence. With this being compounded by clashes in the Gulf, and such domestic factors as continuing labour unrest in West Germany and political uncertainties in Italy, the markets could be said to have held up reasonably well.

Among the underlying prices was the stockpile of healthy corporate results which the bourses have accumulated over the course of the year, and which investors failed to find good reasons for buying in the overnight performances of London and Wall Street.

The All Ordinaries index slipped 1 point to 673.7, after Tuesday's 6.8 dip which had followed a 26.7 rally in the two previous trading sessions. The metals and Minerals index, though, was 1 point ahead on the day at 449.3.

The market was once again ignoring positive factors such as lower domestic interest rates and the expanding economy, as indicated in the latest GDP figures.

Trading was also complicated by the approach of the fiscal year-end on June 30, with tax considerations keeping some of the major institutions out of the market.

Investors were also kept on the sidelines on uncertainty over whether the world's equity markets are in for another round of declines.

Like so many others, the Sydney market saw an early peak to the year, with the All Ordinaries index reaching 787.9 on January 9.

However, it suffered a bad month in May when more than 100 points were wiped from the index.

In trading yesterday, gold mines were steady despite easier world bullion prices and industrials were little changed.

Among diversified resource issues, Akzo, for example, eased 20 cents and was typical of the day's marginal movements. But its close at F1 123.00 compares with a 1984 high of F1 123.20.

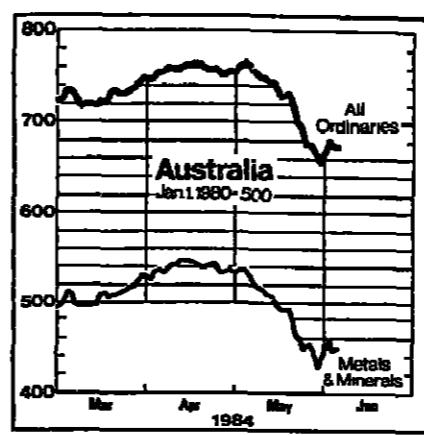
Banks in the Netherlands and elsewhere remained disturbed by Latin American debt woes, and ABN shed F1 3 to F1 333 — again dwarfed by its ear's peak of F1 445. It now stands just a guinea above its low for the period.

Dutch internationals were somewhat better favoured. Royal Dutch, amid the bond market eased too.

Banks in Zurich weakened again, with UBS off SwFr 23 to SwFr 330 as one of the few active issues. Industrials and domestic bonds were barely changed. Brussels was similarly quiet, although Petrofina added BFr 90 at BFr 8,890 — still below its pre-weekend BFr 8,870, however.

Stockholm, fearing a battle over wage increases in industry, drifted lower with Volvo off SKr 10 at SKr 491. Oslo also fared poorly but Copenhagen managed widespread gains, as did Madrid.

March of Spanish lemons faces setback, Page 44



AUSTRALIA

Positive factors set aside

THE RECOVERY in Sydney shares from the 10-month low recorded last Thursday was again halted yesterday as investors failed to find good reasons for buying in the overnight performances of London and Wall Street.

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Stockholm, fearing a battle over wage increases in industry, drifted lower with Volvo off SKr 10 at SKr 491. Oslo also fared poorly but Copenhagen managed widespread gains, as did Madrid.

Gulf uncertainties and the completion of its U.S. share buy-in, gained F1 1.90 at F1 157.

Domestic bonds were quietly traded but steady.

For West Germany, attention was focused less on Frankfurt than on Stuttgart to the south, where talks were in progress on the 35-hour week dispute.

Daimler-Benz added DM 5 to DM 588 and Porsche DM 1 to DM 998, but VW was unaltered at DM 191.

On the chemicals side, Hoechst, moving ex its DM 7 dividend, finished at DM 167.50. The effective DM 2 loss on the day could be attributed partly to Tuesday's warning by its chairman about the effects on profitability of the current strike campaign.

Degussa, detailing its results, advanced DM 2.80 to DM 382.

Deutsche Bank, with a greater international exposure than most of its domestic rivals, slipped DM 1 to DM 348.50 against a generally firmer trend in the sector.

In a narrowly fluctuating bond market, the Bundesbank managed to sell DM 15.6m of public paper.

Quiet Paris dealings left Schneider FFr 5.90 stronger at FFr 89 as it held out against any greater involvement in Creusot Loire — itself unchanged at FFr 26.70.

In the oil sector, in addition to the Gulf implications, corporate announcements came late in the day from both Elf Aquitaine, FFr 2.50 lower at FFr 285 as it issued earnings projections, and Cie Francaise des Petroles, off FFr 3 at FFr 310 ahead of a one-for-eight rights issue priced at FFr 240.

Parliamentary wrangles depressed Milan, where one of the few firm spots was Olivetti — L49 above its overnight level and reported to be as a result of the company buying in its own shares. Montedison shed L6 to L217 ahead of the annual meeting, and the bond market eased too.

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Company Notices

THE CLYDESDALE (TRANSVAAL) COLLIERIES LIMITED

(Incorporated in the Republic of South Africa)

DIVIDEND DECLARATION

Notice is hereby given that a final dividend, No. 142 of 67.5 cents (105 cents for the year) per share, has been declared to ordinary shareholders in respect of the financial year ended 30 June 1984. The dividend is due to be paid to the customers of the Republic of South Africa and to shareholders registered in the books of the company at the close of business on 29 June 1984. The register of members will be closed from 30 June 1984 to 6 July 1984 both days inclusive. Payment will be made by the transfer secretaries mentioned below, on 17 July 1984. Payments from the United Kingdom office will be made in United Kingdom currency at the rate of exchange ruling on 1 July 1984, or the first day thereafter on which a rate of exchange is available. Non-resident shareholders' tax of 15 per cent will be deducted from dividends payable to shareholders whose registered addresses are outside the Republic of South Africa.

The full conditions of payment may be inspected at or obtained from the London office of the company or the office of the transfer secretaries.

By order of the Board
per pro GENCOR (U.K.) LIMITED
London Secretaries
L.J. Baines

30 Ely Place
London EC1N 6UA
6 June 1984

London Transfer Secretaries:
Hill Samuel Registrars Limited, 6 Greencoat Place, London SW1P

Closing prices June 6

NEW YORK STOCK EXCHANGE COMPOSITE CLOSING PRICES

Continued on Page 37

AMERICAN STOCK EXCHANGE COMPOSITE CLOSING PRICES

Closing prices June 6

Continued on Page 38

NEW YORK STOCK EXCHANGE COMPOSITE CLOSING PRICES

12 Month High	12 Month Low	Stock	Div. Yld.	P/E	Sls	100s	High	Low	Close	Prev.	Chg.	12 Month			Stock	Div. Yld.	P/E	Sls	100s	High	Low	Close	Prev.	Chg.	12 Month			Stock	Div. Yld.	P/E	Sls	100s	High	Low	Close	Prev.	Chg.	12 Month			Stock	Div. Yld.	P/E	Sls	100s	High	Low	Close	Prev.	Chg.
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Continued from Page 36																																																		
19	11%	Perkin	50.41	222	124	114	124	114	124	+ 4	+ 4	84	34	RepAir	155	41.7	429	36	364	374	212	18	UPPL	35.13	1	182	182	184	184	184	184	184	184	184	184	184	184	184	184	184	184	184								
20	3.52	Perkin	52.0	274	259	259	259	259	259	+ 2	+ 2	85	44	RepCo	104	41.5	157	36	364	374	212	18	UPPL	34.13	4	182	182	184	184	184	184	184	184	184	184	184	184	184	184	184	184	184								
21	15%	Perkin	51.57	10	88	157	157	157	157	+ 2	+ 2	86	33	RepNY	180	46.6	271	33	324	324	212	18	UPPL	32.04	1	182	182	184	184	184	184	184	184	184	184	184	184	184	184	184	184	184								
22	11%	Perkin	51.14	16	47	107	107	107	107	+ 2	+ 2	87	37	RepSt	50	20.8	223	35	325	325	212	18	UPPL	30.24	1	182	182	184	184	184	184	184	184	184	184	184	184	184	184	184	184	184								
23	10%	Perkin	51.2	24	243	234	234	234	234	+ 2	+ 2	88	32	RepSt	164	61.6	61	61	274	259	212	18	UPPL	24.04	13	2	182	182	184	184	184	184	184	184	184	184	184	184	184	184	184	184	184							
24	10%	Perkin	51.54	21	8	194	194	194	194	+ 2	+ 2	89	33	RepSt	12	12.6	36	46	247	259	212	18	UPPL	20.34	11	14	14	14	14	14	14	14	14	14	14	14	14	14	14	14	14									
25	10%	Perkin	51.54	21	8	194	194	194	194	+ 2	+ 2	90	33	RepSt	164	61.6	61	61	274	259	212	18	UPPL	20.34	11	14	14	14	14	14	14	14	14	14	14	14	14	14	14	14	14									
26	10%	Perkin	51.54	21	8	194	194	194	194	+ 2	+ 2	91	33	RepSt	12	12.6	36	46	247	259	212	18	UPPL	20.34	11	14	14	14	14	14	14	14	14	14	14	14	14	14	14	14	14									
27	10%	Perkin	51.54	21	8	194	194	194	194	+ 2	+ 2	92	33	RepSt	12	12.6	36	46	247	259	212	18	UPPL	20.34	11	14	14	14	14	14	14	14	14	14	14	14	14	14	14	14	14									
28	10%	Perkin	51.54	21	8	194	194	194	194	+ 2	+ 2	93	33	RepSt	12	12.6	36	46	247	259	212	18	UPPL	20.34	11	14	14	14	14	14	14	14	14	14	14	14	14	14	14	14	14									
29	10%	Perkin	51.54	21	8	194	194	194	194	+ 2	+ 2	94	33	RepSt	12	12.6	36	46	247	259	212	18	UPPL	20.34	11	14	14	14	14	14	14	14	14	14	14	14	14	14	14	14	14									
30	10%	Perkin	51.54	21	8	194	194	194	194	+ 2	+ 2	95	33	RepSt	12	12.6	36	46	247	259	212	18	UPPL	20.34	11	14	14	14	14	14	14	14	14	14	14	14	14	14	14	14	14									
31	10%	Perkin	51.54	21	8	194	194	194	194	+ 2	+ 2	96	33	RepSt	12	12.6	36	46	247	259	212	18	UPPL	20.34	11	14	14	14	14	14	14	14	14	14	14	14	14	14	14	14	14									
32	10%	Perkin	51.54	21	8	194	194	194	194	+ 2	+ 2	97	33	RepSt	12	12.6	36	46	247	259	212	18	UPPL	20.34	11	14	14	14	14	14	14	14	14	14	14	14	14	14	14	14	14									
33	10%	Perkin	51.54	21	8	194	194	194	194	+ 2	+ 2	98	33	RepSt	12	12.6	36	46	247	259	212	18	UPPL	20.34	11	14	14	14	14	14	14	14	14	14	14	14	14	14	14	14	14									
34	10%	Perkin	51.54	21	8	194	194	194	194	+ 2	+ 2	99	33	RepSt	12	12.6	36	46	247	259	212	18	UPPL	20.34	11	14	14	14	14	14	14	14	14	14	14	14	14	14	14	14	14									
35	10%	Perkin	51.54	21	8	194	194	194	194	+ 2	+ 2	100	33	RepSt	12	12.6	36	46	247	259	212	18	UPPL	20.34	11	14	14	14	14	14	14	14	14	14	14	14	14	14	14	14	14									
36	10%	Perkin	51.54	21	8	194	194	194	194	+ 2	+ 2	101	33	RepSt	12	12.6	36	46	247	259	212	18	UPPL	20.34	11	14	14	14	14	14	14	14	14	14	14	14	14	14	14	14	14									
37	10%	Perkin	51.54	21	8	194	194	194	194	+ 2	+ 2	102	33	RepSt	12	12.6	36	46	247	259	212	18	UPPL	20.34	11	14	14	14	14	14	14	14	14	14	14	14	14	14	14	14	14									
38	10%	Perkin	51.54	21	8	194	194	194	194	+ 2	+ 2	103	33	RepSt	12	12.6	36	46	247	259	212	18	UPPL	20.34	11	14	14	14	14	14	14	14	14	14	14	14	14	14	14	14	14									
39	10%	Perkin	51.54	21	8	194	194	194	194	+ 2	+ 2	104	33	RepSt	12	12.6	36	46	247	259	212	18	UPPL	20.34	11	14	14	14	14	14	14	14	14	14	14	14	14	14	14	14	14									
40	10%	Perkin	51.54	21	8	194	194	194	194	+ 2	+ 2	105	33	RepSt	12	12.6	36	46	247	259	212	18																												

Sales figures are unofficial. Yearly highs and lows reflect the previous 52 weeks plus the current week, but not the latest trading day. Where a split or stock dividend amounting to 25 per cent or more has been paid, the year's high-low range and dividend are shown for the new stock only. Unless otherwise noted, rates of dividends are annual disbursements based on

a-dividend also extra(s). b-annual rate of dividend plus stock dividend c-liquidating dividend. cld-called, d-new yearly low e-dividend declared or paid in preceding 12 months. g-dividend in Canadian funds, subject to 15% non-residence tax. i-dividend declared after split-up or stock dividend. j-dividend paid this year, omitted, deferred, or no action taken at latest dividend meeting. k-dividend declared or paid this year, an accumulative issue with dividends it appears in new issues in the past 52 weeks. The high-low range begins with the start of trading, nd-next day delivery. P/E-price-earnings ratio. r-dividend declared or paid in preceding 12 months, plus stock dividend. s-stock split. Dividends begins with date of split. sis-uses. t-dividend paid in stock in preceding 12 months, estimated cash value on ex-dividend or ex-distribution date. u-new yearly high. v-trading halted. w-in bankruptcy or receivership or being re-organised under the Bankruptcy Act, or securities assumed by such companies wu-when distributed. wr-when issued. ww-with warrants. x-ex-dividend or ex-rights. xfrs-ex-distribution rights.

WORLD ECONOMIC INDICATORS

every Monday
in the
Financial Times

WORLD STOCK MARKETS

AUSTRIA		GERMANY		NORWAY		AUSTRALIA (continued)		JAPAN (continued)		OVER-THE-COUNTER		Nasdaq national market, 2.30pm prices																			
June 6	Price + or Sch. —	June 6	Price + or Dm. —	June 6	Price + or Kroner —	June 6	Price + or Aust. \$ —	June 6	Price + or Yen —	Stock	Sales (Units)	High	Low	Last	Ding																
Creditanstalt	310	—	NEO-Telef.	97.5	-0.4	Bergen Bank	167	+2	MHI	255	-2	Stock	Sales (Units)	High	Low	Last	Ding														
Goeser	332	+1	Allianz Vers.	765	-8	Borregaard	277.5	-5.5	Mitsui Co.	348	-15	ATP	142	142	142	142	0														
Interbau	407	-1	ASAF	165.2	+0.8	Christiansen Sk.	170	-1	Harsleb Estate	670	-15	AGS	116	116	116	116	0														
Laenderbank	11	-1	Bayer	165.7	+0.5	Den Norsk Cred.	160	-1	Hotogen Energy	82.5	-0.7	AA	70	70	70	70	0														
Parmenbank	360	-1	Winters	158	-1	Holmen Ytmes	12	-1	NOFC	730	-15	ASK C	140	140	140	140	0														
Steyr-Domini	145	-1	Swayer-Versch.	324	+4	ICI Aust.	1.9	-	Nihon Cement	300	-20	Amcor	10	10	10	10	0														
Voltscher Mag	217	-	BMF-Bank	266	-2	Jim's Ians 500CFP	2.25	-	Nippon Electric	1,140	-20	Amcor	10	10	10	10	0														
BELGIUM/LUXEMBOURG		June 6		June 6		June 6		June 6		June 6		June 6																			
June 6		Price + or Fr. —		Dresde Babco		Price + or Ptas. —		Price + or Kroner —		Price + or Aust. \$ —		Price + or Yen —																			
ARBED	1,635	-15	Deutsche Bank	548.50	-1	Bergen Bank	167	+2	MHI	255	-2	Gen Prop.	2.05	+0.02	Mitsui Co.	348	-15	Stock	Sales (Units)	High	Low	Last	Ding								
Batai A Lux	1,095	-30	Bekkers	4,000	-1	Borregaard	277.5	-5.5	Harsleb Estate	670	-15	Harsleb Estate	670	-15	Gen Prop.	2.05	+0.02	Mitsui Co.	348	-15	Stock	Sales (Units)	High	Low	Last	Ding					
Ciment CSE	2,340	+5	Gothic	650	-10	Christiansen Sk.	170	-1	Hotogen Energy	82.5	-0.7	Gen Prop.	2.05	+0.02	Mitsui Co.	348	-15	Stock	Sales (Units)	High	Low	Last	Ding								
Deutsche	5,600	+110	Hochfert.	150	-1	Den Norsk Cred.	160	-1	NOFC	730	-15	Gen Prop.	2.05	+0.02	Mitsui Co.	348	-15	Stock	Sales (Units)	High	Low	Last	Ding								
EMES	2,495	-10	Holzmann P.	422.5	-1	Holmen Ytmes	12	-1	Nihon Cement	300	-20	Gen Prop.	2.05	+0.02	Mitsui Co.	348	-15	Stock	Sales (Units)	High	Low	Last	Ding								
Electrol	6,790	-20	Horten.	195	-1	Norsk Data	300	-10	NOFC	730	-15	Gen Prop.	2.05	+0.02	Mitsui Co.	348	-15	Stock	Sales (Units)	High	Low	Last	Ding								
Fabrique Nat.	3,095	-30	Horten.	195	-1	Norsk Hydro	687	+7	Nihon Kokan	100	-5	Gen Prop.	2.05	+0.02	Mitsui Co.	348	-15	Stock	Sales (Units)	High	Low	Last	Ding								
GEBI	3,350	+20	Karsten.	150	-1	Storebrand	210	-4	Nihon Shimpai	528	-10	Gen Prop.	2.05	+0.02	Mitsui Co.	348	-15	Stock	Sales (Units)	High	Low	Last	Ding								
Gevaert	3,620	+10	Kaufhof.	159.5	+6	Stora Enso	528	-10	Nippon Seiko	510	-10	Gen Prop.	2.05	+0.02	Mitsui Co.	348	-15	Stock	Sales (Units)	High	Low	Last	Ding								
Holzmann	1,895	-10	Kaufhof.	159.5	+6	Stora Enso	528	-10	Nippon Shimpai	528	-10	Gen Prop.	2.05	+0.02	Mitsui Co.	348	-15	Stock	Sales (Units)	High	Low	Last	Ding								
Intercom	1,895	-10	Kaufhof.	159.5	+6	Stora Enso	528	-10	Nippon Shimpai	528	-10	Gen Prop.	2.05	+0.02	Mitsui Co.	348	-15	Stock	Sales (Units)	High	Low	Last	Ding								
Petrolas	6,680	-20	Kaufhof.	159.5	+6	Stora Enso	528	-10	Nippon Shimpai	528	-10	Gen Prop.	2.05	+0.02	Mitsui Co.	348	-15	Stock	Sales (Units)	High	Low	Last	Ding								
Royale Belge	5,000	-10	Kaufhof.	159.5	+6	Stora Enso	528	-10	Nippon Shimpai	528	-10	Gen Prop.	2.05	+0.02	Mitsui Co.	348	-15	Stock	Sales (Units)	High	Low	Last	Ding								
Sofia. Gen. Bank	3,115	-30	Kaufhof.	159.5	+6	Stora Enso	528	-10	Nippon Shimpai	528	-10	Gen Prop.	2.05	+0.02	Mitsui Co.	348	-15	Stock	Sales (Units)	High	Low	Last	Ding								
Sofia.	6,000	-20	Kaufhof.	159.5	+6	Stora Enso	528	-10	Nippon Shimpai	528	-10	Gen Prop.	2.05	+0.02	Mitsui Co.	348	-15	Stock	Sales (Units)	High	Low	Last	Ding								
UCB	4,650	+25	Kaufhof.	159.5	+6	Stora Enso	528	-10	Nippon Shimpai	528	-10	Gen Prop.	2.05	+0.02	Mitsui Co.	348	-15	Stock	Sales (Units)	High	Low	Last	Ding								
Vieille Mont.	3,950	-	Kaufhof.	159.5	+6	Stora Enso	528	-10	Nippon Shimpai	528	-10	Gen Prop.	2.05	+0.02	Mitsui Co.	348	-15	Stock	Sales (Units)	High	Low	Last	Ding								
DENMARK		June 6		Dresde Babco		Price + or Ptas. —		June 6		Price + or Kroner —		June 6		Price + or Aust. \$ —		June 6		Price + or Yen —		Stock		Sales (Units)		High		Low		Last		Ding	
June 6		Price + or Kroner —		June 6		Price + or Kroner —		June 6		Price + or Aust. \$ —		June 6		Price + or Yen —		Stock		Sales (Units)		High		Low		Last		Ding					
June 6		Price + or Kroner —		June 6		Price + or Kroner —		June 6		Price + or Aust. \$ —		June 6		Price + or Yen —		Stock		Sales (Units)		High		Low		Last		Ding					
ITALY		June 6		Bergen Bank		Price + or Lira —		June 6		Price + or Aust. \$ —		June 6		Price + or Yen —		Stock		Sales (Units)		High		Low		Last		Ding					
June 6		Price + or Lira —		Borregaard		Price + or Lira —		June 6		Price + or Aust. \$ —		June 6		Price + or Yen —		Stock		Sales (Units)		High		Low		Last		Ding					
ITALY		June 6		Borregaard		Price + or Lira —		June 6		Price + or Aust. \$ —		June 6		Price + or Yen —		Stock		Sales (Units)		High		Low		Last		Ding					
ITALY		June 6		Borregaard		Price +																									

